

Resolution 25 - 25

The following payroll related items will go into effect as of July 1, 2025. These provisions will be for the Jasper County Bargaining and Non-Bargaining hourly employees. *Salaried Employees, Department Heads, Elected Officials/Deputies are not eligible for Longevity or Shift Differential.

LONGEVITY

After five (5) years of service	\$0.50 per hour
After ten (10) years of service	\$1.00
After fifteen (15) years of service	\$1.50
After twenty (20) years of service	\$2.00

Longevity is per hour supplemental pay for years of service. All employees shall be paid at the same rate, regardless of full-time or part-time status, unless otherwise documented for a specific circumstance.

SHIFT DIFFERENTIAL

In addition to the employee's regular hourly rate, a shift differential of seventy-five cents (\$0.75) per hour for any regular scheduled permanent shift of which four or more hours occur between 3 P.M. and 11 P.M. and one dollar (\$1.00) per hour in which four or more hours occur between 11 P.M. and 8 A.M. Employees who work rotating shifts on a regularly scheduled basis shall be eligible for shift differential. Applicable shift differential shall be paid for all hours worked.

Resolution adopted this 25th day of February 2025



Brandon Talsma, Chairman

Attest:



Jenna Jennings, Auditor

RECORDED IN BOARD OF SUPERVISORS MINUTES

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