

**SPECIAL MEETING
JASPER COUNTY CONSERVATION BOARD
Conservation Office, Armory Building
January 16, 2026, 1:00 P.M.**

Board Members Present: Andy Stone, Chris Herbold, and Thad Nearmyer

Board Members Absent: Carol Kramer and Willie Yeager

Staff Present: Keri Van Zante

With a quorum present, the special meeting was called to order by Vice Chairperson Herbold at 1:00 pm.

2026-2027 CONSERVATION PAY PLAN- ACTION 26-74. The Board of Supervisors approved a 2% increase for salary employees and 3% for hourly employees. The pay plans provided by the auditor's office have been updated to reflect this increase. Motion by Stone, second by Nearmyer to approve the pay plans reflecting a 2% increase for salary employees and 3% for hourly employees. Motion carried unanimously.

2026-2027 CONSERVATION BUDGET- ACTION 26-75. The 2026-2027 conservation budget was presented by Van Zante with the new pay plans included and several grant funded projects. If approved, this budget will be submitted to the Board of Supervisors and discussed at a Public Budget Hearing on January 22 @ 9:15 am. Motion by Stone, second by Nearmyer to approve the 2026-2027 Conservation Budget as presented. Motion carried unanimously.

ADJOURNMENT- ACTION 26-76. With no further business appearing, motion by Stone second by Nearmyer that the meeting adjourn. Motion carried unanimously.

ADJOURNMENT – 1:46 p.m.

Thad Nearmyer, Secretary