

Tuesday, December 23, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to set a Public Hearing for a rezone request from agricultural (A) to rural residential (RR1) for parcel # 01.32.300.004 with recommended dates and times of January 6th, January 13th, and January 20, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-155, approving the Construction of Confinement Feeding Operation Structures.

YEA: NEARMYER, CUPPLES, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a construction cost estimate from BBS Architects in the amount of \$588,649.00 for the Law Enforcement Training Center.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for the approval of an Axon Contract with recommended dates and times of January 6th, January 13th, and January 20, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Supplemental Agreement #2 with Snyder & Associates for additional design work associated with Project No. STP-S-C050(154)—5E-50 known as F-48 W HMA Resurfacing Phase III in the amount of \$29,400.00.

YEA: NEARMYER, CUPPLES, TALSMA

The Board had a conversation on FY2026-2027 wages.

Motion by Nearmyer, seconded by Cupples to approve a 2% increase for Salaried Non-Department Head employees for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 3% increase for Hourly Non-Bargaining employees for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Cupples, seconded by Nearmyer to approve a 0% increase for the Board and no stipend for the Board Chairman for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for County Auditor, Treasurer, and Recorder for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for the County Attorney for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for the County Sheriff for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors minutes from December 16, 2025.

YEA: NEARMYER, CUPPLES, TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Cupples to enter into Closed Session requested by Engineer, Mike Frietsch, in accordance to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: NEARMYER, CUPPLES, TALSMA

ROLL CALL: NEARMYER, TALSMA, CUPPLES

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: NEARMYER, CUPPLES, TALSMA

The Board discussed how to move forward with the Recorder's position. The Board will place this on the agenda for January 2nd. The Board spoke with Adam Sparks on the maintenance and custodian work for the new Nature Center and what the roles will be going forward. As the Nature Center gets up and going there will be continued discussions.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, December 23, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER, CUPPLES, TALSMA

Jenna Jennings, Auditor

Brandon Talsma, Chairman