

Tuesday, October 7, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma and Cupples present and accounted for Chairman Talsma presiding.

Anita Norian with Hilltop Estates spoke to the Board concerning the property that is currently under an agreement with the County and where the project sits today. Anita Norian is now the sole owner of Hilltop Estates and is asking for an extension to the current agreement. Anita lowered the current prices on all lots by 20% and currently has one of the lots sold under contract. She is still expecting \$500,000 plus homes to be built in the development. Anita is asking for a 1-year extension for the two homes with occupancy certification by December 31, 2025, to be extended to December 31, 2026. The Board will reach out to Ahlers and Cooney to start amending the current development agreement.

No action was taken.

Motion by Talsma, seconded by Cupples to approve the appointment of Curtis Pitman as Deputy Sheriff starting September 23, 2025, through December 31, 2028.

YEA: CUPPLES & TALSMAS

Motion by Talsma, seconded by Cupples to adopt Resolution 25-140, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Full-Time Detention Officer	Colton Brady	\$23.10	Hire-In Rate As of 8/23/25	10/8/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Part-Time Detention Officer	Cyvannah Vecchio	\$23.10	Hire-In Rate As of 8/23/25	10/9/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Full-Time Telecommunicator	Parker Colvin	\$23.10	Hire-In Rate As of 8/23/25	10/8/25

YEA: CUPPLES & TALSMAS

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Talsma, seconded by Cupples to set a Public Hearing for dates and times for closure and removal of a bridge on N. 95th Ave. W. over Indian Creek with recommended dates and times of November 10, 2025, at 6:30 p.m. for a public forum in the Board of Supervisors room and November 18, 2025, at 9:30 a.m. in the Board of Supervisors room.

YEA: CUPPLES & TALSMAS

Motion by Talsma, seconded by Cupples to award the only bid contract to Oden Enterprises, Inc. in the amount of \$76,967.30 for Bridge H08 substructure package.

YEA: CUPPLES & TALSMAS

Motion by Talsma, seconded by Cupples to approve claims paid through October 7, 2025.

YEA: CUPPLES & TALSMAS

Motion by Talsma, seconded by Cupples to approve Board of Supervisors minutes for September 23, 2025.

YEA: CUPPLES & TALSMA

There were no Board Appointments.

Motion by Talsma, seconded by Cupples to enter into closed session requested by Jasper County Senior Nutrition Program Director, Kelli Van Manen in accordance with Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharged is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: CUPPLES & TALSMA

ROLL CALL YEA: CUPPLES & TALSMA

Thad Nearmyer joined the meeting part way through the Closed Session.

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

Adam Sparks updated the Board on the capital projects for FY26. Updating electrical panels in the Courthouse was budgeted for \$50,000. Adam met with electricians, and they all said the panels have not changed or updated and are questioning why the County is doing this. The Board would like to hold off on the project for now as they don't feel it is a need. Dennis Simon presented a draft 2026 holiday schedule, and the Board would like to approve on a future Board agenda. Dennis also talked with the Board regarding the tools that are owned by County employees but are being stored on County property. Shomo-Madsen estimated \$2,970.40 for insurance based on the estimated costs that the three employees valued their tools at. The Board would like the shop mechanics to purchase their own insurance on their tools. The Board would like to update the capital asset policy requiring departments to use PurpleWave to dispose of vehicles if they are not traded in. A Resolution was passed in 2010 allowing department heads to spend up to \$2,000 before coming to a Board meeting for approval. The Board would like a new Resolution to be passed, increasing the amount to \$5,000 for all department heads and \$30,000 for the Engineer. The Board would like to see budget amendments be brought before the Board of Supervisors with detailed line items before they are put in place. The Board also discussed putting term limits on Board Appointments. The Board will continue to discuss this.

Motion by Nearmyer, seconded by Cupples to recess until 1:00 p.m.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of recess.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to open a Public Hearing to discuss the draft version of the feasibility study for a bridge carrying T-38 N. over IAIS Railroad.

YEA: CUPPLES, NEARMYER, TALSMA

Andrew with Benesch presented to the Board the potential construction of a bridge over IAIS Railroad on Hwy T-38 N. There are three options to choose from but option 2 is the recommended route when dealing with the IAIS Railroad. Estimated costs for each option would be Option 1 - \$6,624,472.00, Option 2 - \$6,554,859.00, Option 3 - \$6,219,453.00. The overall project would be roughly 2 years before we could start letting the project to contractors. A concerned citizen spoke out regarding the bridge being built while other bridges across the County are being closed.

Motion by Cupples, seconded by Nearmyer to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into closed session requested by Jasper County Human Resources Director, Dennis Simon in accordance with Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharged is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, October 7, 2025, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMA

Jenna Jennings, Auditor

Brandon Talsma, Chairman