Tuesday, September 9, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to reschedule the employee evaluation for Mike Frietsch, Jasper County Engineer to October 21, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to open the Public Hearing for the 1<sup>st</sup> reading on the Amendment to the current Mitigation Plan.

YEA: CUPPLES, NEARMYER, TALSMA

There were no public comments or concerns.

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to waive the 2<sup>nd</sup> and 3<sup>rd</sup> reading on the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-134 approving the current Amendment to the Mitigation Plan.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Randy Ervin, Newton City Council member addressed the Board of Supervisors concerning the demolition of the building located at 209 W. 2<sup>nd</sup> St. N. that was damaged by the Derecho. The City has been fighting the matter in court for several years and would like the Board to commit to writing a letter of support for the demolition to present to the courts.

Motion by Nearmyer, seconded by Cupples to write a letter in support for the demolition of the Derecho building located at 209 W. 2<sup>nd</sup> St. N., Newton.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Officer Training Liability Agreement with Zachary Dickenson in the amount of \$7,934.50.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-135 approving the Outside Employment Policy to be added to the handbook.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-136 approving the Timekeeping Policy to be added to the employee handbook.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-137 approving the designation of a portion of N. 115<sup>th</sup> Ave. W. commencing at W. 110<sup>th</sup> St. N. easterly to the Story County line a level "C" roadway.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a Standard Agreement for Professional Services with Allender Butzke Engineers for geotechnical investigation for bridges N22, R20, C19, L12, and C16.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve a liquor license for Fore Seasons Bar & Grill.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the claims paid through September 9, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve Board of Supervisors minutes for September 2, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to appoint Alita Anderson to the Jasper County Board of Adjustments Commission.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into closed session requested by Jasper County Human Resources Director, Dennis Simon in accordance with Iowa Code Section 21.5(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharged is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into closed session requested by Ryan Eaton in accordance with Iowa Code Section 22.7(50) to discuss information and records concerning physical infrastructure, cyber security, critical infrastructure, security procedures, or emergency preparedness developed, maintained, or held by a government body for the protection of life or property, if disclosure could reasonably be expected to jeopardize such life or property.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 3-year contract with the supplier discussed in closed session for the amount in the quote.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into closed session requested by Brandon Talsma in accordance with Iowa Code Section 21.5 (1)(C) to discuss with counsel matters presently in litigation where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation, specifically the consideration and adoption of a resolution concerning the pending lawsuit with Hardin County and the approval of the statement of that lawsuit and the entry of a Consent Decree with Hardin County.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-138 concerning the pending lawsuit with Hardin County and the approval of the settlement of that lawsuit and the entry of a Consent Decree with Hardin County.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

The Board discussed the lapsed lease with HIRTA that ended March 31, 2025. Space rental has been \$487.00 per month. The Board would like to renew the lease agreement and increase the monthly fee to \$500.00 with an effective date of October 1, 2025, for three years. The Board would like the new lease to be placed on the agenda next week.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, September 9, 2025, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMA

Jenna Jennings, Auditor	Brandon Talsma, Chairman