



# BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer

Doug Cupples

Brandon Talsma

**August 12, 2025**

9:30 a.m.

[www.jasperia.org](http://www.jasperia.org)

Live Stream: <https://zoom.us/j/8123744948>

Meeting ID: 812 374 4948

Dial In: +1-646-931-3860

**-Anyone that has an item on the agenda must appear in person for the Board to consider it.-**

## Pledge of Allegiance

### Item 1 Veteran Affairs – Ray Maxey

- a) Approval of Veteran Affairs Quarterly Report from 4<sup>th</sup> Quarter FY2025

### Item 2 Human Resources – Dennis Simon

- a) Hiring Resolution for Secondary Roads Full-Time Skilled Laborer – Hunter McWhirter
- b) Hiring Resolution for Community Development Inspection Technician – Hunter Teague
- c) Pay Plans
  - a. Consolidated Sheriff's Office 5-Step Plan (August 23, 2025 – June 30, 2026)
  - b. Consolidated Courthouse, Maintenance & Elderly Nutrition 5-Step Plan (August 23, 2025 – June 30, 2026)
  - c. Consolidated Secondary Roads 5-Step Plan (August 23, 2025 – June 30, 2026)
  - d. Consolidated Conservation 5-Step Plan (August 23, 2025 – June 30, 2026)
  - e. Consolidated Hourly Non Bargaining 5-Step Plan (August 23, 2025 – June 30, 2026)
  - f. Consolidated Salaried Non Department Head 5-Step Plan (August 23, 2025 – June 30, 2026)
- d) AFSCME, Memorandum of Understanding – Increased Base Rate of Pay
- e) PPME Memorandum of Understanding – Increased Base Rate of Pay
- f) Replacement Jailer Authorization

### Item 3 Engineer – Mike Frietsch

- a) Review Proposals Received for the T-38 N Railroad Bridge Feasibility Study

### Item 4 Auditor – Jenna Jennings

- a) Upgrade and Quotes from Election Systems & Software

### Item 5 Public Hearing 3rd Reading – Engineer – Mike Frietsch

- a) The Closure and Removal of the Bridge of Iowa Street over the North Skunk River

### Item 6 Approval of Board of Supervisors Minutes from August 5, 2025

### Item 7 Approval of Board of Supervisors Special Work Session Minutes from August 6, 2025

### Item 8 Board Appointments

## PUBLIC INPUT & COMMENTS

After the Regular Meeting  
Work Session



315 West 3rd Street North  
Suite 250  
Newton, IA 50208  
Phone: 641-792-7993

## **Jasper County Veterans Affairs Commission Report to the Jasper County Board of Supervisors 4<sup>th</sup> Quarter 2025.**

### **I) Director accreditation / cross accreditation update: See attached OGC Report.**

- 1: National Association of County Veteran Service Officers
- 2: Iowa Department of Veterans Affairs
- 3: American Legion
- 4: Disabled American Veterans
- 5: Veterans of Foreign Wars
- 6: Vietnam Veterans of America

### **II) 4th Quarter Veterans Assistance Information.**

- 1: Assisted / Organized and Paid for Transportation 114 Veterans to the State Capital for 50<sup>th</sup> Anniversary End of Vietnam War Remembrance.
- 2: Veterans Served in Office: See attached JCVA Breakdown Sheet.

### **III) 4th Quarter Financials / Expenditures: See attached budget information.**

- 1: State Allocation Fund information.
- 2: April, May, June, 2025 County Benefits Reports.
- 3: Budget / Office Expenditures.

**UNITED STATES  
DEPARTMENT OF VETERANS AFFAIRS****Accredited Attorneys, Agents and Representatives Detail Search Results****Maxey, Ramon Allen**

Jasper County Veterans Affairs

315 W 3rd St N

Suite 250

Newton, IA 50208

641-792-7993

rmaxey@jasperia.org

Accreditation Number: 59174

Organization	City	State	Zip	Phone	POA
American Legion	Washington	DC	20006	202-861-2700	074
Disabled American Veterans	Washington	DC	20005	202-554-3501	083
Iowa Department of Veterans Affairs	Des Moines	IA	50309	515-362-7350	033
National Association of County Veterans Service Officers	Washington	DC	20001		064
Veterans of Foreign Wars	Washington	DC	20002	202-543-2239	097
Vietnam Veterans of America	Silver Spring	MD	20910	301-585-4000	070

Use the browser's Back button to return to search results

U.S. Department of Veterans Affairs - 810 Vermont Avenue, NW - Washington, DC 20420



# JCVA

JASPER COUNTY  
VETERANS AFFAIRS

## JCVO Quarterly Report, 4th Qtr. FY 2025

Description	April	May	June	Quarter
<b><u>Federal</u></b>				
VA Compensation/Pension Claim Submitted	12	8	13	33
Survivor Benefits/Burial Benefits/Death Pension Applications Submitted	0	0	1	1
Intent to File	9	14	12	35
Military Records ordered (DD214/Awards/Medical Records etc.)	4	2	5	11
VA Health Care Benefits applied for	5	3	6	14
New Vet Records Added				19
<b><u>State Assistance</u></b>				
State Assistance Applications Submitted	0	1	2	3
IVH Applications	0	0	1	1
<b><u>County Assistance</u></b>				
Number of Veterans Assisted by Jasper County (Total)	1	5	1	5
Utilities / Rent	5	0	6	11
Food / Gas Cards	2	5	5	2
Total Spent on Financial Assistance	1,932.54	550.00	3,284.74	5767.28

# Jasper County Ride VA

## Quarterly Report

### 4th Quarter FY25

		April	May	June	Total
Iowa City	Number of Clients	1	0	0	
	Number of Rides	1	0	0	1

Des Moines	Number of Clients	3	3	4	
	Number of Rides	5	3	7	15

Newton	Number of Clients	0	1	2	
	Number of Rides	0	2	7	9

Other Locations	Number of Clients	3	2	2	
	Number of Rides	4	3	2	9

Total By Month	Number of Clients (unduplicated)	6	6	8	
Total By Month	Number of Rides	10	8	16	34

Number of Drivers:	6	5	7	
Mileage Reimbursement	\$ 790.30	\$ 289.10	\$ 505.40	\$ 1,584.80





Jasper County

# Detail vs Budget Report

## Account Detail

Date Range: 07/01/2024 - 06/30/2025

Account	Name		Encumbrances	Fiscal Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining	% Remaining
0227 - VET ALLOC & DONATION FUND									
Expense									
9,967.21		ALLOCATION EXPENSES		0.00	10,000.00	0.00	9,967.21	9,967.21	32.79 0.33 %
Post Date	Packet Number	Source Transaction	Pmt Number	Description	Vendor	Project Account		Amount	
10/04/2024	APPKT01721	September2024	20241004	Hy-Vee - 1.5 dozen donuts Colfax outreach	03584 - BANK OF MONTREAL			27.00	
05/02/2025	APPKT01891	April 2025	20250504	Stoney Creek Hotel DSM - school hotel	03584 - BANK OF MONTREAL			240.00	
06/03/2025	APPKT01913	May2025	20250603	TVP-Tax refunded	03584 - BANK OF MONTREAL			-220.19	
06/03/2025	APPKT01913	May2025	20250603	TVP-Outreach Shirts	03584 - BANK OF MONTREAL			3,365.69	
06/03/2025	APPKT01913	May2025	20250603	CIT Charters-Vietnam Veteran's Day	03584 - BANK OF MONTREAL			2,307.85	
06/03/2025	APPKT01913	May2025	20250603	CIT Charters-Vietnam Veteran's Day	03584 - BANK OF MONTREAL			525.00	
06/25/2025	GLPKT08254	JN06786		Coding Correction - VA 20250625				184.09	
06/26/2025	APPKT01938	32961	569453	PROMOTIONAL ITEMS	01604 - RIGGS PRINTING & FORMS INC			2,176.00	
06/27/2025	GLPKT08264	JN06797		Coding Correction - VA 20250627				-240.00	
06/30/2025	APPKT01933	June2025	20250630	Adland Engraving Co Inc - JCVA Shirt Print	03584 - BANK OF MONTREAL			300.00	
06/30/2025	APPKT01933	June2025	20250630	Adland Engraving Co - JCVA shirt print inv#...	03584 - BANK OF MONTREAL			100.00	
06/30/2025	APPKT01933	June2025	20250630	TVP - outreach shirts	03584 - BANK OF MONTREAL			1,201.77	
Expense Totals:				0.00	10,000.00	0.00	9,967.21	9,967.21	32.79 0.33 %
0227 - VET ALLOC & DONATION FUND Totals:				0.00	10,000.00	0.00	9,967.21	9,967.21	32.79 0.33 %
Report Total:				0.00	10,000.00	0.00	9,967.21	9,967.21	32.79 0.33 %

Detail vs Budget Report

Date Range: 07/01/2024 - 06/30/2025

Account Summary

Account	Name	Encumbrances	Fiscal Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining	% Remaining
0227 - VET ALLOC & DONATION FUND								
Expense								
0227-21-17-0000-43-40	ALLOCATION EXPENSES	0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %
Expense Totals:		0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %
0227 - VET ALLOC & DONATION FUND Totals:		0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %
Report Total:		0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %

Detail vs Budget Report

Date Range: 07/01/2024 - 06/30/2025

Fund Summary

Fund	Encumbrances	Fiscal Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining	% Remaining
0227 - VET ALLOC & DONATION FUND	0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %
Report Total:	0.00	10,000.00	0.00	9,967.21	9,967.21	32.79	0.33 %





VA Benefits

	Live Compensation		Live Pension		Survivor Pension		DIC - Death Indemnity Co..		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
ADAIR	111	\$194,169	1	\$905	2	\$297	11	\$18,535	125	\$213,906
ADAMS	58	\$114,678	2	\$1,929	1	\$205	8	\$13,030	69	\$129,842
ALLAMAKEE	230	\$449,540	9	\$11,363	5	\$3,298	35	\$60,666	279	\$524,866
APPANOOSE	262	\$427,372	5	\$6,154	6	\$2,295	34	\$58,836	307	\$494,656
AUDUBON	105	\$183,393	3	\$718	3	\$2,237	9	\$14,683	120	\$201,031
BENTON	416	\$824,864	7	\$6,952	8	\$10,197	47	\$81,770	478	\$923,783
BLACK HAWK	1,744	\$3,332,085	73	\$70,494	40	\$30,279	210	\$359,498	2,067	\$3,792,356
BOONE	620	\$1,105,064	3	\$3,845	6	\$5,644	45	\$77,196	674	\$1,191,749
BREMER	421	\$915,992	6	\$3,972	2	\$180	52	\$90,211	481	\$1,010,355
BUCHANAN	309	\$639,057	6	\$7,381	8	\$3,048	44	\$75,894	367	\$725,380
BUENA VISTA	270	\$511,609	8	\$5,024	8	\$5,853	25	\$43,842	311	\$566,329
BUTLER	233	\$436,610	3	\$3,456	4	\$5,782	24	\$41,381	264	\$487,229
CALHOUN	169	\$288,970	3	\$2,117	7	\$2,331	13	\$20,948	192	\$314,366
CARROLL	392	\$673,414	5	\$6,147	9	\$5,690	42	\$71,233	448	\$756,484
CASS	259	\$425,992	5	\$3,871	6	\$2,653	37	\$64,440	307	\$496,956
CEDAR	289	\$544,337	6	\$5,208	1	\$90	22	\$37,909	318	\$587,544
CERRO GORDO	861	\$1,414,881	15	\$44,512	25	\$27,391	89	\$155,247	1,020	\$1,642,030
CHEROKEE	235	\$391,507	3	\$1,429	2	\$1,139	19	\$33,573	259	\$427,648
CHICKASAW	187	\$346,263	7	\$6,470	3	\$2,226	29	\$52,795	226	\$407,754
CLARKE	188	\$323,031	4	\$2,960	3	\$3,120	21	\$37,172	216	\$366,282
CLAY	238	\$386,376	6	\$4,773	9	\$8,158	27	\$43,309	280	\$442,616
CLAYTON	300	\$621,955	11	\$9,765	8	\$3,387	36	\$64,172	355	\$699,279
CLINTON	740	\$1,410,609	19	\$17,130	17	\$20,051	91	\$159,557	867	\$1,607,348
CRAWFORD	231	\$336,117	5	\$4,508	4	\$2,643	36	\$56,025	276	\$399,293
DALLAS	1,275	\$2,473,962	14	\$19,676	27	\$20,394	95	\$161,189	1,411	\$2,675,221
DAVIS	135	\$246,465	2	\$148	6	\$3,413	17	\$29,721	160	\$279,747
DECATUR	162	\$307,006	9	\$6,148	6	\$1,494	13	\$22,192	190	\$336,840
DELAWARE	216	\$391,709	2	\$533	6	\$6,255	25	\$43,608	249	\$442,105
DES MOINES	617	\$1,255,450	17	\$13,832	7	\$7,469	66	\$115,101	707	\$1,391,852
DICKINSON	313	\$608,747	10	\$3,099	11	\$6,285	41	\$67,819	375	\$685,950
DUBUQUE	1,411	\$2,749,577	25	\$33,138	14	\$10,639	147	\$249,536	1,597	\$3,042,890
EMMET	225	\$426,262	6	\$6,774	7	\$2,818	26	\$45,905	264	\$481,759
FAYETTE	267	\$467,426	12	\$9,226	4	\$1,788	27	\$47,149	310	\$525,588
FLOYD	322	\$543,054	8	\$6,001	4	\$1,797	39	\$67,180	373	\$618,032
FRANKLIN	139	\$266,277	2	\$3,771	5	\$3,617	10	\$18,754	156	\$292,419
FREMONT	205	\$378,201	3	\$2,996	1	\$90	20	\$34,524	229	\$415,811
GREENE	182	\$347,533	4	\$4,661	2	\$151	22	\$38,181	210	\$390,526
GRUNDY	189	\$338,369	5	\$6,454	7	\$7,652	27	\$48,962	228	\$401,437
GUTHRIE	258	\$417,527	8	\$8,336	3	\$1,291	29	\$50,026	298	\$477,180
HAMILTON	283	\$484,463	8	\$10,098	3	\$1,695	19	\$33,923	313	\$530,179
HANCOCK	190	\$260,933	1	\$2,358	1	\$1,515	22	\$35,070	214	\$299,876
HARDIN	309	\$510,095	11	\$19,491	5	\$3,191	30	\$51,558	355	\$584,336
HARRISON	417	\$737,554	9	\$10,417	6	\$1,574	24	\$41,838	456	\$791,383
HENRY	295	\$603,076	4	\$3,035	5	\$3,105	50	\$86,120	354	\$695,336
HOWARD	195	\$296,295	10	\$7,796	6	\$545	21	\$35,231	232	\$339,867
HUMBOLDT	163	\$287,280	1	\$2,795	3	\$4,545	8	\$14,278	175	\$308,898
IDA	112	\$201,602	2	\$2,904	1	\$61	12	\$20,539	127	\$225,106
IOWA	250	\$523,795	5	\$7,561	6	\$5,674	27	\$46,798	288	\$583,828
JACKSON	365	\$731,867	10	\$12,695	6	\$3,590	38	\$64,728	419	\$812,880
JASPER	737	\$1,250,890	11	\$12,813	9	\$6,834	50	\$86,011	807	\$1,356,548



VA Benefits

	Live Compensation		Live Pension		Survivor Pension		DIC - Death Indemnity Co..		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
ADAIR	114	\$200,448	1	\$905	2	\$265	11	\$18,535	128	\$220,153
ADAMS	57	\$111,096	2	\$1,929	1	\$205	7	\$11,377	67	\$124,607
ALLAMAKEE	227	\$445,608	9	\$11,363	7	\$4,005	33	\$57,008	276	\$517,985
APPANOOSE	260	\$415,198	5	\$6,154	6	\$2,295	33	\$56,773	304	\$480,420
AUDUBON	102	\$181,385	3	\$718	3	\$2,237	8	\$13,030	116	\$197,370
BENTON	411	\$788,899	7	\$6,952	9	\$11,712	48	\$83,424	475	\$890,986
BLACK HAWK	1,720	\$3,247,711	75	\$69,705	41	\$30,367	209	\$352,931	2,045	\$3,700,714
BOONE	615	\$1,083,425	2	\$1,487	7	\$5,705	44	\$75,192	668	\$1,165,809
BREMER	419	\$894,646	8	\$6,420	2	\$180	50	\$86,905	479	\$988,152
BUCHANAN	309	\$637,208	5	\$6,850	8	\$3,877	45	\$77,547	367	\$725,483
BUENA VISTA	272	\$501,927	7	\$3,611	11	\$8,973	23	\$40,185	313	\$554,696
BUTLER	225	\$412,251	3	\$3,456	3	\$4,267	24	\$41,381	255	\$461,355
CALHOUN	169	\$287,284	3	\$2,117	7	\$2,331	14	\$22,601	193	\$314,333
CARROLL	391	\$656,112	5	\$6,147	9	\$5,286	42	\$71,233	447	\$738,778
CASS	262	\$426,179	6	\$4,819	7	\$2,914	38	\$66,093	313	\$500,005
CEDAR	294	\$557,873	6	\$5,208	1	\$90	22	\$36,807	323	\$599,978
CERRO GORDO	846	\$1,366,304	43	\$46,776	26	\$27,748	89	\$155,247	1,004	\$1,596,075
CHEROKEE	231	\$380,242	3	\$1,429	2	\$1,139	19	\$33,573	255	\$416,383
CHICKASAW	186	\$341,672	7	\$6,470	3	\$2,226	27	\$49,138	223	\$399,505
CLARKE	188	\$322,815	5	\$4,373	3	\$3,120	21	\$37,172	217	\$367,479
CLAY	234	\$384,406	7	\$6,186	9	\$8,158	25	\$40,003	275	\$438,753
CLAYTON	291	\$595,663	11	\$9,765	9	\$3,936	36	\$64,172	347	\$673,536
CLINTON	715	\$1,349,312	20	\$19,115	16	\$19,961	91	\$159,557	842	\$1,547,945
CRAWFORD	232	\$329,458	5	\$4,508	5	\$2,733	35	\$54,372	277	\$391,071
DALLAS	1,254	\$2,383,713	13	\$19,371	28	\$21,085	92	\$154,710	1,387	\$2,578,878
DAVIS	134	\$254,822	2	\$148	6	\$3,413	15	\$26,415	157	\$284,798
DECATUR	163	\$304,620	9	\$6,667	6	\$1,484	13	\$22,192	191	\$334,963
DELAWARE	215	\$391,232	2	\$533	6	\$4,825	26	\$45,261	249	\$441,851
DES MOINES	607	\$1,221,378	19	\$17,106	7	\$7,469	65	\$113,911	698	\$1,359,864
DICKINSON	309	\$597,465	10	\$3,099	11	\$6,285	40	\$65,815	370	\$672,664
DUBUQUE	1,384	\$2,666,817	25	\$33,138	14	\$10,397	143	\$241,754	1,566	\$2,952,106
EMMET	221	\$415,808	6	\$6,774	7	\$4,243	27	\$46,252	261	\$473,076
FAYETTE	263	\$462,570	13	\$9,269	5	\$3,303	26	\$45,495	307	\$520,637
FLOYD	318	\$527,988	8	\$6,001	5	\$1,314	39	\$65,898	370	\$601,201
FRANKLIN	137	\$254,779	2	\$3,771	5	\$3,617	10	\$18,754	154	\$280,921
FREMONT	199	\$360,670	2	\$638	1	\$90	18	\$31,218	220	\$392,616
GREENE	183	\$346,004	4	\$4,661	2	\$795	22	\$38,181	211	\$389,641
GRUNDY	185	\$332,236	5	\$6,454	7	\$6,227	26	\$47,309	223	\$392,226
GUTHRIE	255	\$401,380	8	\$8,302	3	\$1,291	29	\$50,026	295	\$460,999
HAMILTON	283	\$472,915	7	\$8,685	3	\$1,695	21	\$37,287	314	\$520,582
HANCOCK	194	\$260,225	3	\$5,940	1	\$1,515	22	\$35,070	220	\$302,750
HARDIN	301	\$487,939	11	\$15,150	6	\$3,890	30	\$51,558	348	\$558,537
HARRISON	419	\$719,144	8	\$9,890	7	\$1,855	24	\$41,487	458	\$772,376
HENRY	293	\$591,417	4	\$3,101	5	\$3,105	46	\$78,965	348	\$676,588
HOWARD	194	\$280,060	10	\$7,796	6	\$545	20	\$33,578	230	\$321,979
HUMBOLDT	161	\$273,237	1	\$2,795	3	\$4,545	8	\$14,278	173	\$294,854
IDA	111	\$192,168	2	\$2,904	1	\$61	11	\$18,886	125	\$214,019
IOWA	241	\$516,404	5	\$7,561	7	\$5,764	26	\$45,144	279	\$574,874
JACKSON	363	\$721,741	9	\$12,180	6	\$3,590	38	\$64,728	416	\$802,239
JASPER	738	\$1,253,926	11	\$11,862	10	\$6,895	47	\$81,598	806	\$1,354,281



VA Benefits

	Live Compensation		Live Pension		Survivor Pension		DIC - Death Indemnity Co..		Grand Total	
	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount	Count	Gross Amount
ADAIR	113	\$195,494	1	\$905	2	\$295	11	\$18,535	127	\$215,229
ADAMS	57	\$110,379	2	\$1,929	1	\$205	7	\$11,377	67	\$123,890
ALLAMAKEE	226	\$447,831	9	\$11,363	6	\$3,370	35	\$60,666	276	\$523,229
APPANOOSE	259	\$418,116	5	\$6,154	6	\$2,295	34	\$58,426	304	\$484,991
AUDUBON	104	\$185,851	3	\$719	3	\$2,237	8	\$13,030	118	\$201,836
BENTON	416	\$817,761	7	\$6,952	9	\$11,712	47	\$81,770	479	\$918,195
BLACK HAWK	1,732	\$3,294,188	74	\$71,088	40	\$30,279	214	\$361,547	2,060	\$3,757,102
BOONE	618	\$1,092,149	2	\$1,487	6	\$5,644	44	\$75,192	670	\$1,174,472
BREMER	422	\$908,716	6	\$3,972	2	\$180	51	\$88,558	481	\$1,001,426
BUCHANAN	311	\$639,913	5	\$6,850	8	\$3,877	45	\$77,547	369	\$728,188
BUENA VISTA	270	\$505,613	7	\$3,611	11	\$8,973	24	\$42,189	312	\$560,387
BUTLER	228	\$424,309	3	\$3,456	4	\$5,782	24	\$41,381	259	\$474,928
CALHOUN	169	\$288,946	3	\$2,117	7	\$2,331	14	\$22,601	193	\$315,996
CARROLL	391	\$668,383	5	\$6,147	9	\$5,286	42	\$71,233	447	\$751,049
CASS	261	\$427,223	5	\$3,871	6	\$2,653	38	\$66,093	310	\$499,840
CEDAR	293	\$551,896	6	\$5,208	1	\$90	22	\$36,807	322	\$594,000
CERRO GORDO	850	\$1,383,237	43	\$43,384	26	\$28,199	89	\$155,247	1,008	\$1,610,067
CHEROKEE	234	\$391,205	3	\$1,429	2	\$1,139	19	\$33,573	258	\$427,346
CHICKASAW	183	\$338,071	7	\$6,470	3	\$2,226	28	\$51,142	221	\$397,909
CLARKE	188	\$322,441	4	\$2,960	3	\$3,120	21	\$37,172	216	\$365,692
CLAY	237	\$387,327	7	\$6,186	9	\$8,158	25	\$40,003	278	\$441,673
CLAYTON	299	\$619,759	11	\$9,765	8	\$3,387	36	\$64,172	354	\$697,082
CLINTON	726	\$1,381,562	19	\$17,080	17	\$20,051	91	\$159,557	853	\$1,578,251
CRAWFORD	231	\$329,259	5	\$4,508	4	\$2,643	36	\$56,025	276	\$392,435
DALLAS	1,263	\$2,441,984	14	\$19,676	27	\$20,427	95	\$160,429	1,399	\$2,642,516
DAVIS	133	\$246,765	2	\$148	6	\$3,413	17	\$29,721	158	\$280,047
DECATUR	162	\$303,817	9	\$6,667	6	\$1,494	13	\$22,192	190	\$334,170
DELAWARE	216	\$389,443	2	\$533	6	\$6,255	25	\$43,608	249	\$439,840
DES MOINES	611	\$1,240,892	18	\$16,190	7	\$7,469	67	\$116,754	703	\$1,381,305
DICKINSON	313	\$612,287	10	\$3,099	11	\$6,285	41	\$67,819	375	\$689,490
DUBUQUE	1,404	\$2,728,723	25	\$33,138	15	\$11,777	145	\$245,411	1,589	\$3,019,048
EMMET	222	\$418,059	6	\$6,774	7	\$2,818	27	\$46,252	262	\$473,902
FAYETTE	262	\$462,706	12	\$9,226	4	\$1,788	26	\$45,495	304	\$519,216
FLOYD	319	\$534,153	8	\$6,001	4	\$1,224	40	\$67,551	371	\$608,929
FRANKLIN	138	\$260,642	2	\$3,771	5	\$3,617	10	\$18,754	155	\$286,784
FREMONT	202	\$362,954	2	\$638	1	\$90	19	\$32,871	224	\$396,563
GREENE	185	\$349,918	4	\$4,661	2	\$151	22	\$38,181	213	\$392,911
GRUNDY	188	\$338,993	5	\$6,454	7	\$6,227	27	\$48,962	227	\$400,636
GUTHRIE	257	\$409,917	8	\$8,335	3	\$1,291	29	\$50,026	297	\$469,570
HAMILTON	282	\$472,454	7	\$8,685	3	\$1,695	20	\$35,225	312	\$518,069
HANCOCK	196	\$265,776	1	\$2,358	1	\$1,515	22	\$35,070	220	\$304,719
HARDIN	304	\$500,442	12	\$19,608	5	\$3,191	30	\$51,558	351	\$574,799
HARRISON	421	\$742,014	8	\$9,890	7	\$1,855	24	\$41,838	460	\$795,597
HENRY	292	\$594,786	5	\$3,191	5	\$3,105	48	\$82,814	350	\$683,896
HOWARD	195	\$290,125	10	\$7,796	6	\$545	21	\$35,231	232	\$333,697
HUMBOLDT	164	\$281,137	1	\$2,795	3	\$4,545	8	\$14,278	176	\$302,754
IDA	111	\$200,287	2	\$2,904	1	\$61	11	\$18,886	125	\$222,138
IOWA	241	\$515,754	5	\$7,561	6	\$5,674	26	\$45,144	278	\$574,133
JACKSON	363	\$721,088	9	\$12,180	6	\$3,590	38	\$64,728	416	\$801,586
JASPER	739	\$1,259,388	11	\$11,862	9	\$6,834	48	\$82,705	807	\$1,360,789

**Detail vs Budget Report**

Date Range: 04/01/2025 - 06/30/2025

Account	Name	Encumbrances	Fiscal Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining	% Remaining
<b>Expense</b>								
<u>0227-21-3210-000-42140</u>	ALLOCATION EXPENSES	0.00	10,000.00	27.00	9,940.21	9,967.21	32.79	0.33 %
<u>0227-21-3210-000-49999</u>	DONATION FUND EXPENSES	0.00	2,000.00	0.00	0.00	0.00	2,000.00	100.00 %
	<b>Expense Totals:</b>	<b>0.00</b>	<b>12,000.00</b>	<b>27.00</b>	<b>9,940.21</b>	<b>9,967.21</b>	<b>2,032.79</b>	<b>16.94 %</b>
	<b>0227 - VET ALLOC &amp; DONATION FUND Totals:</b>	<b>0.00</b>	<b>12,000.00</b>	<b>27.00</b>	<b>9,940.21</b>	<b>9,967.21</b>	<b>2,032.79</b>	<b>16.94 %</b>
	<b>Report Total:</b>	<b>0.00</b>	<b>220,659.00</b>	<b>116,370.68</b>	<b>58,215.66</b>	<b>174,586.34</b>	<b>46,072.66</b>	<b>20.88 %</b>

**Detail vs Budget Report**

Date Range: 04/01/2025 - 06/30/2025

**Fund Summary**

Fund	Encumbrances	Fiscal Budget	Beginning Balance	Total Activity	Ending Balance	Budget Remaining	% Remaining
0001 - GENERAL BASIC FUND	0.00	157,887.00	92,227.81	36,773.09	129,000.90	28,886.10	18.30 %
0002 - GENERAL SUPPLEMENTAL FUND	0.00	50,772.00	24,115.87	11,502.36	35,618.23	15,153.77	29.85 %
0227 - VET ALLOC & DONATION FUND	0.00	12,000.00	27.00	9,940.21	9,967.21	2,032.79	16.94 %
Report Total:	0.00	220,659.00	116,370.68	58,215.66	174,586.34	46,072.66	20.88 %





Jasper County

WAGES MAXEY

## Distribution Report

Payroll Set: cnty

Expense Range -

Payment Range 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
<b>Payroll Department: 21V - VETERAN AFFAIRS</b>									
<b>Fund: 0001 - GENERAL BASIC FUND</b>									
<b>Expense</b>									
<b>0001-21-3200-000-10004</b>		<b>WAGES-ELECTED/DEPT HEAD</b>							<b>14,578.51</b>
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	r	80.00	2,337.16
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	h	8.00	233.72
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	r	72.00	2,103.44
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	r	80.00	2,337.16
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	r	80.00	2,509.55
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	h	8.00	252.87
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	r	72.00	2,275.87
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	fh	8.00	252.87
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	r	72.00	2,275.87
<b>0001-21-3200-000-12104</b>		<b>WAGES-VET AFFAIRS COMMISSION</b>							<b>150.00</b>
05/21/2025	05/21/2025	818718	PYPKT01461	CHABOT, FERDINAND J	1208	21V	rnu	1.00	50.00
05/21/2025	05/21/2025	267173	PYPKT01461	FORD, MARTA A	0092	21V	rnu	1.00	50.00
06/18/2025	06/18/2025	818757	PYPKT01477	CHABOT, FERDINAND J	1208	21V	rnu	1.00	50.00
<b>Account Type Expense Total:</b>								<b>483.00</b>	<b>14,728.51</b>
<b>Fund 0001 - GENERAL BASIC FUND Total:</b>								<b>483.00</b>	<b>14,728.51</b>
<b>Fund: 0002 - GENERAL SUPPLEMENTAL FUND</b>									
<b>Expense</b>									
<b>0002-21-3200-000-11000</b>		<b>FICA-COUNTY PORTION</b>							<b>1,126.74</b>
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cnty-MC		33.89
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cnty-SS		144.90
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cnty-MC		33.89
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cnty-SS		144.90
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cnty-MC		33.89
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cnty-SS		144.90
05/21/2025	05/21/2025	818718	PYPKT01461	CHABOT, FERDINAND J	1208	21V	cnty-MC		0.73
05/21/2025	05/21/2025	818718	PYPKT01461	CHABOT, FERDINAND J	1208	21V	cnty-SS		3.10
05/21/2025	05/21/2025	267173	PYPKT01461	FORD, MARTA A	0092	21V	cnty-MC		0.73
05/21/2025	05/21/2025	267173	PYPKT01461	FORD, MARTA A	0092	21V	cnty-SS		3.10
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cnty-MC		36.39
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cnty-SS		155.59
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cnty-MC		36.67
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cnty-SS		156.78
06/18/2025	06/18/2025	818757	PYPKT01477	CHABOT, FERDINAND J	1208	21V	cnty-MC		0.73
06/18/2025	06/18/2025	818757	PYPKT01477	CHABOT, FERDINAND J	1208	21V	cnty-SS		3.10
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cnty-MC		36.67
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cnty-SS		156.78
<b>0002-21-3200-000-11100</b>		<b>IPERS-COUNTY PORTION</b>							<b>1,376.21</b>
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	ipers 01		220.63
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	ipers 01		220.63
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	ipers 01		220.63
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	ipers 01		236.90
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	ipers 01		238.71
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	ipers 01		238.71
<b>0002-21-3200-000-11300</b>		<b>EMPLOYEE GROUP INSURANCE</b>							<b>5,461.45</b>
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cfvcty		4.33
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cffm		85.90
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cfm		137.80
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	cfvcty		3.60
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	CIR4F		643.38



## Distribution Report

Expense Range: - Payment Range: 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
04/09/2025	04/09/2025	266621	PYPKT01425	MAXEY, RAMON A	1335	21V	CIR-DC		15.74
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cfldcty		4.33
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cffm		85.90
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cfldcty		8.07
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cfld		29.88
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cfm		137.80
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	cfvcty		3.60
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	CIR4F		643.38
04/23/2025	04/23/2025	266805	PYPKT01441	MAXEY, RAMON A	1335	21V	CIR-DC		15.74
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cfldcty		4.33
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cffm		85.90
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cfm		137.80
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	cfvcty		3.60
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	CIR4F		643.38
05/07/2025	05/07/2025	266989	PYPKT01453	MAXEY, RAMON A	1335	21V	CIR-DC		15.74
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cfldcty		4.33
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cffm		85.90
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cfldcty		8.07
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cfld		29.88
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cfm		137.80
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	cfvcty		3.60
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	CIR4F		643.38
05/21/2025	05/21/2025	267174	PYPKT01461	MAXEY, RAMON A	1335	21V	CIR-DC		15.74
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cfldcty		4.33
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cffm		85.90
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cfm		137.80
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	cfvcty		3.60
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	CIR4F		643.38
06/04/2025	06/04/2025	267359	PYPKT01470	MAXEY, RAMON A	1335	21V	CIR-DC		15.74
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cfldcty		4.33
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cffm		85.90
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cfldcty		8.07
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cfld		32.98
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cfm		137.80
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	cfvcty		3.60
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	CIR4F		643.38
06/18/2025	06/18/2025	267550	PYPKT01477	MAXEY, RAMON A	1335	21V	CIR-DC		15.74

Account Type Expense Total: 7,964.40

Fund 0002 - GENERAL SUPPLEMENTAL FUND Total: 7,964.40

Payroll Department 21V - VETERAN AFFAIRS Total: 483.00 22,692.91

Fund Summary

Fund	Units	Amount
0001-GENERAL BASIC FUND	483.00	14,728.51
0002-GENERAL SUPPLEMENTAL FUND		7,964.40
Grand Total:	483.00	22,692.91



Jasper County

ISALES PRICE

## Distribution Report

Payroll Set: cnty

Expense Range -

Payment Range 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
Payroll Department: 59C - COMMUNITY SERVICES									
Fund: 0001 - GENERAL BASIC FUND									
Expense									
0001-21-3200-000-10005		WAGES-DEPUTY/ASSISTANT							4,812.03
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	ct	4.50	90.23
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	mt	8.00	160.40
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	r	27.50	551.38
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	ct	0.96	19.25
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	h	4.00	80.20
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	r	34.63	694.23
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	s	0.42	8.32
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	mt	4.00	80.20
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	r	31.00	621.55
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	s	5.00	100.25
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	ct	0.38	7.52
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	r	37.88	759.40
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	v	1.75	35.09
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	h	4.00	80.20
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	r	36.00	721.80
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	ct	1.50	30.08
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	r	36.50	731.83
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	s	2.00	40.10
0001-59-3100-000-10005		WAGES-DEPUTY/ASSISTANT							4,811.98
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	ct	4.50	90.22
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	mt	8.00	160.40
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	r	27.50	551.37
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	ct	0.96	19.25
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	h	4.00	80.20
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	r	34.62	694.23
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	s	0.41	8.32
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	mt	4.00	80.20
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	r	31.00	621.55
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	s	5.00	100.25
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	ct	0.37	7.52
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	r	37.87	759.39
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	v	1.75	35.09
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	h	4.00	80.20
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	r	36.00	721.80
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	ct	1.50	30.07
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	r	36.50	731.82
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	s	2.00	40.10
Account Type Expense Total:								480.00	9,624.01
Fund 0001 - GENERAL BASIC FUND Total:								480.00	9,624.01
Fund: 0002 - GENERAL SUPPLEMENTAL FUND									
Expense									
0002-21-3200-000-11000		FICA-COUNTY PORTION							356.72
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.28
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.27
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.27
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.28

## Distribution Report

Expense Range: - Payment Range: 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.27
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.27
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.18
0002-21-3200-000-11100 IPERS-COUNTY PORTION									454.30
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.72
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.72
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.72
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.71
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.71
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	lpers 01		75.72
0002-21-3200-000-11300 EMPLOYEE GROUP INSURANCE									2,726.94
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.33
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.18
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.31
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.34
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.81
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.18
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.31
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		8.09
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfld		18.48
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.91
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.33
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.81
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.17
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.31
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.34
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.81
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.17
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.31
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		4.04
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfld		9.25
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.91
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.33
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.81
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.70
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.17
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.31
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.33
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.80
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.17
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cffm		19.32



## Distribution Report

Expense Range: - Payment Range: 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfcty		4.04
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfld		10.47
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.91
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.34
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.81
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.70
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.88
0002-59-3100-000-11000 FICA-COUNTY PORTION									356.56
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.25
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.26
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.26
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.25
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.26
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cnty-MC		11.26
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cnty-SS		48.17
0002-59-3100-000-11100 IPERS-COUNTY PORTION									454.22
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.70
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.70
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.70
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.71
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.71
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	ipers 01		75.70
0002-59-3100-000-11300 EMPLOYEE GROUP INSURANCE									2,726.17
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.31
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.15
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.30
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.31
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.79
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
04/09/2025	04/09/2025	266659	PYPKT01425	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.15
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.30
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		8.05
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfld		18.46
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.89
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.32
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.79
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
04/23/2025	04/23/2025	266843	PYPKT01441	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.16
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.30
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.31
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.79
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
05/07/2025	05/07/2025	267027	PYPKT01453	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfld		20.32
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		2.16
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.30
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfldcty		4.03
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfld		9.22
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.89

## Distribution Report

Expense Range: - Payment Range: 04/01/2025-06/30/2025

Expense Date	Payment Date	Payment #	Packet	Employee	Employee #	Dept.	Code	Units	Amount
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.32
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.79
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.68
05/21/2025	05/21/2025	267211	PYPKT01461	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfv		20.32
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		2.16
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.30
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.90
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.32
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.80
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.69
06/04/2025	06/04/2025	267397	PYPKT01470	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfv		20.32
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		2.16
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfm		19.29
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		4.03
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		10.45
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfm		68.89
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfv		3.31
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	cfvcty		1.79
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	CIR4F		321.68
06/18/2025	06/18/2025	267588	PYPKT01477	PRICE, JOSHUA MICHAEL	1254	59C	CIR-DC		7.86
Account Type Expense Total:									7,074.91
Fund 0002 - GENERAL SUPPLEMENTAL FUND Total:									7,074.91
Payroll Department 59C - COMMUNITY SERVICES Total:									480.00 16,698.92



**Fund Summary**

Fund	Units	Amount
0001-GENERAL BASIC FUND	480.00	9,624.01
0002-GENERAL SUPPLEMENTAL FUND		7,074.91
Grand Total:	480.00	16,698.92





## Consolidated Sheriff's Office 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

Classification	Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Civil Administrative Assistant	20.43	22.12	23.96	25.64	\$25.96
Deputies	32.04	34.72	37.62	40.32	\$40.82
Detention Officer/Telecommunicator	23.10	25.02	27.12	28.96	\$29.32

\*Approved at 8/12/25 BOS meeting

**Consolidated Courthouse, Maintenance & Elderly Nutrition 5-Step Plan:  
August 23, 2025 - June 30, 2026**

Effective August 23, 2025

Classification	Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Clerks (Treasurer, Auditor Recorder)	19.55	21.22	23.02	\$23.46	\$24.41
Payroll Clerk, Auto Exam A, Real Estate	22.31	24.21	26.28	\$26.80	\$27.85
*Auto Examiner B (non CDL)	22.31	N/A	N/A	N/A	N/A
Maintenance Tech	23.14	25.19	27.51	\$28.14	\$29.39
Custodian	18.21	19.82	21.61	\$22.09	\$23.09
Information Systems Tech	29.00	31.47	34.18	\$34.83	\$36.21
Head Cook / Site Manager	15.95	17.32	18.80	\$19.17	\$19.94
2nd Cook	14.65	15.94	17.37	\$17.75	\$18.53
Third Cook	13.18	14.33	15.62	\$15.95	\$16.65

\*Approved at 8/12/25 BOS meeting

## Consolidated Secondary Roads 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

Classification	Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Grade II	21.98	22.94	23.94	24.85	\$25.09
Grade III	27.26	28.44	29.68	30.90	\$31.21
Grade IV	27.70	28.89	30.16	31.38	\$31.69
Grade V	28.13	29.34	30.63	31.84	\$32.15
Grade VI	29.87	31.16	32.53	34.05	\$34.43
Grade VII	34.29	35.76	37.34	39.17	\$39.62

\*Approved at 8/12/25 BOS meeting



## Consolidated Conservation 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

Classification	Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Conservation Director	\$84,978	\$89,525	\$94,498	95,779	\$98,415
Park Officer	\$63,058	\$66,696	\$70,417	71,373	\$73,348
Assistant Park Officer	\$51,971	\$54,944	\$57,963	58,741	\$60,336
Naturalist I	\$65,089	\$68,785	\$72,503	73,456	\$75,438
Naturalist II	\$46,761	\$49,420	\$52,098	52,788	\$54,210
Maintenance Tech I	\$27.97	\$29.86	\$32.13	\$34.59	\$35.21
Maintenance Tech II	\$23.59	\$25.27	\$27.33	\$29.26	\$29.56
Administrative Assistant	\$20.95	\$22.33	\$23.98	\$25.52	\$25.78

\*Approved at 8/12/25 BOS meeting

## Consolidated Hourly Non Bargaining 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

		Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Range	11	\$12.59	\$13.57	\$14.48	\$15.50	\$15.76
Range	12	\$12.79	\$13.78	\$14.74	\$15.76	\$16.03
Range	13	\$12.97	\$13.98	\$14.95	\$16.00	\$16.27
Range	14	\$13.22	\$14.27	\$15.25	\$16.33	\$16.62
Range	15	\$13.43	\$14.48	\$15.50	\$16.58	\$16.86
Range	16	\$13.65	\$14.73	\$15.74	\$16.85	\$17.14
Range	17	\$13.88	\$14.98	\$16.03	\$17.15	\$17.44
Range	18	\$14.12	\$15.22	\$16.28	\$17.44	\$17.74
Range	19	\$14.35	\$15.50	\$16.58	\$17.74	\$18.04
Range	20	\$14.62	\$15.77	\$16.90	\$18.10	\$18.42
Range	21	\$14.85	\$16.03	\$17.15	\$18.37	\$18.69
Range	22	\$15.12	\$16.33	\$17.49	\$18.75	\$19.08
Range	23	\$15.38	\$16.60	\$17.78	\$19.05	\$19.38
Range	24	\$15.66	\$16.92	\$18.12	\$19.43	\$19.76
Range	25	\$15.91	\$17.18	\$18.40	\$19.73	\$20.07
Range	26	\$16.21	\$17.50	\$18.77	\$20.11	\$20.46
Range	27	\$16.48	\$17.80	\$19.07	\$20.44	\$20.80
Range	28	\$16.76	\$18.10	\$19.41	\$20.82	\$21.19
Range	29	\$17.02	\$18.38	\$19.71	\$21.14	\$21.52
Range	30	\$17.37	\$18.77	\$20.11	\$21.58	\$21.95
Range	31	\$17.67	\$19.08	\$20.46	\$21.98	\$22.36
Range	32	\$17.97	\$19.41	\$20.82	\$22.33	\$22.72
Range	33	\$18.31	\$19.79	\$21.25	\$22.79	\$23.19
Range	34	\$18.62	\$20.11	\$21.58	\$23.16	\$23.58

## Consolidated Hourly Non Bargaining 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

		Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Range	35	\$18.94	\$20.46	\$21.98	\$23.57	\$23.98
Range	36	\$19.30	\$20.86	\$22.39	\$24.04	\$24.46
Range	37	\$19.63	\$21.22	\$22.77	\$24.44	\$24.89
Range	38	\$19.97	\$21.58	\$23.16	\$24.86	\$25.29
Range	39	\$20.36	\$22.01	\$23.60	\$25.34	\$25.79
Range	40	\$20.68	\$22.34	\$24.00	\$25.76	\$26.22
Range	41	\$21.11	\$22.80	\$24.47	\$26.29	\$26.76
Range	42	\$21.46	\$23.20	\$24.91	\$26.76	\$27.25
Range	43	\$21.83	\$23.58	\$25.33	\$27.22	\$27.71
Range	44	\$22.24	\$24.04	\$25.82	\$27.75	\$28.25
Range	45	\$22.62	\$24.46	\$26.26	\$28.24	\$28.75
Range	46	\$23.06	\$24.92	\$26.79	\$28.79	\$29.32
Range	47	\$23.47	\$25.39	\$27.29	\$29.34	\$29.86
Range	48	\$23.87	\$25.82	\$27.75	\$29.85	\$30.39
Range	49	\$24.33	\$26.33	\$28.29	\$30.42	\$30.98
Range	50	\$24.76	\$26.79	\$28.79	\$30.98	\$31.55
Range	51	\$25.26	\$27.33	\$29.38	\$31.60	\$32.18
Range	52	\$25.69	\$27.78	\$29.88	\$32.15	\$32.73
Range	53	\$26.19	\$28.34	\$30.46	\$32.79	\$33.41
Range	54	\$26.67	\$28.85	\$31.02	\$33.38	\$34.00
Range	55	\$27.19	\$29.41	\$31.64	\$34.04	\$34.66
Range	56	\$27.63	\$29.90	\$32.16	\$34.61	\$35.25
Range	57	\$28.16	\$30.46	\$32.78	\$35.26	\$35.91

## Consolidated Hourly Non Bargaining 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

		<b>Step 1A</b>	<b>Step 2A</b>	<b>Step 3A</b>	<b>Step 4A</b>	<b>Step 5A</b>
Range	58	\$28.66	\$31.02	\$33.38	\$35.94	\$36.61
Range	59	\$29.22	\$31.62	\$34.02	\$36.61	\$37.29
Range	60	\$29.76	\$32.22	\$34.68	\$37.34	\$38.03
Range	61	\$30.28	\$32.78	\$35.26	\$37.97	\$38.67
Range	62	\$30.87	\$33.43	\$35.98	\$38.74	\$39.45
Range	63	\$31.42	\$34.07	\$36.66	\$39.47	\$40.20
Range	64	\$32.06	\$34.71	\$37.37	\$40.23	\$40.97
Range	65	\$32.64	\$35.32	\$38.02	\$40.94	\$41.70
Range	66	\$33.27	\$36.01	\$38.77	\$41.76	\$42.55
Range	67	\$33.88	\$36.68	\$39.50	\$42.55	\$43.35
Range	68	\$34.53	\$37.38	\$40.25	\$43.37	\$44.18
Range	69	\$35.18	\$38.09	\$41.00	\$44.18	\$45.00
Range	70	\$35.82	\$38.79	\$41.78	\$45.02	\$45.86
Range	71	\$36.50	\$39.52	\$42.57	\$45.85	\$46.70
Range	72	\$37.17	\$40.25	\$43.37	\$46.73	\$47.61
Range	73	\$37.89	\$41.03	\$44.21	\$47.66	\$48.55
Range	74	\$38.63	\$41.83	\$45.07	\$48.58	\$49.50
Range	75	\$38.61	\$41.85	\$45.16	\$48.74	\$49.67
Range	76	\$39.34	\$42.64	\$46.01	\$49.65	\$50.60
Range	77	\$40.10	\$43.47	\$46.92	\$50.64	\$51.61
Range	78	\$40.87	\$44.31	\$47.81	\$51.60	\$52.58
Range	79	\$41.67	\$45.18	\$48.76	\$52.62	\$53.62
Range	80	\$42.49	\$46.06	\$49.71	\$53.65	\$54.67
Range	81	\$43.30	\$46.94	\$50.65	\$54.66	\$55.70

\*Approved at 8/12/25 BOS meeting

## Consolidated Salaried Non Department Head 5-Step Plan: August 23, 2025 - June 30, 2026

Effective August 23, 2025

	Step 1A	Step 2A	Step 3A	Step 4A	Step 5A
Range 6 SP	\$40,101	\$42,562	\$44,814	\$47,202	\$47,817
Range 7 SP	\$42,225	\$44,815	\$47,195	\$49,735	\$50,387
Range 8 SP	\$44,491	\$47,205	\$49,738	\$52,427	\$53,119
Range 9 SP	\$46,886	\$49,735	\$52,424	\$55,275	\$56,009
Range 10 SP	\$49,429	\$52,423	\$55,275	\$58,302	\$59,080
Range 11 SP	\$52,127	\$55,278	\$58,304	\$61,514	\$62,341
Range 12 SP	\$54,988	\$58,302	\$61,512	\$64,916	\$65,792
Range 13 SP	\$58,021	\$61,508	\$64,914	\$68,526	\$69,456
Range 14 SP	\$61,244	\$64,916	\$68,530	\$72,363	\$73,351
Range 15 SP	\$64,662	\$68,530	\$72,364	\$76,429	\$77,476
Range 16 SP	\$68,285	\$72,361	\$76,427	\$80,742	\$81,852
Range 17 SP	\$72,132	\$76,427	\$80,741	\$85,316	\$86,494
Range 18 SP	\$76,213	\$80,742	\$85,320	\$90,175	\$91,425
Range 19 SP	\$80,543	\$85,320	\$90,176	\$95,326	\$96,652
Range 20 SP	\$85,133	\$90,174	\$95,325	\$100,788	\$102,194
Range 21 SP	\$90,006	\$95,326	\$100,789	\$106,587	\$108,080
Range 22 SP	\$95,173	\$100,789	\$106,587	\$112,739	\$114,323
Range 23 SP	\$100,655	\$106,585	\$112,738	\$119,262	\$120,943
Range 24 SP	\$106,785	\$112,739	\$119,601	\$126,187	\$127,969
Range 25 SP	\$112,647	\$119,263	\$126,186	\$133,529	\$135,420
Range 26 SP	\$119,191	\$126,184	\$133,527	\$141,318	\$143,324
Range 27 SP	\$126,140	\$133,530	\$141,323	\$149,587	\$151,714
Range 28 SP	\$133,507	\$141,320	\$149,585	\$158,354	\$160,612

\*Approved at 8/12/25 BOS meeting





# Board of Supervisors

Thad Nearmyer  
Doug Cupples  
Brandon Talsma

Board of Supervisors  
Courthouse,  
PO Box 944, Newton IA 50208  
Phone 641-792-7016 Fax 641-792-1053

## Memorandum of Understanding

Jasper County, Iowa (the "County") and AFSCME Iowa Council 61, Local 2840 (the "Union") enter this MOU to elevate the Base Rate of pay for all union positions covered under the two AFSCME collective bargaining units (Sheriff's Office and Courthouse/Maintenance/Elderly Nutrition). The parties agree to the following:

1. Effective August 23, 2025, the Base Rate will be increased for positions covered under the two collective bargaining units.
2. Specific positions and increased rates are identified in Appendix A

### For the Union:

By: \_\_\_\_\_  
Adam Swihart, Business Representative  
Iowa Council 61, Local 2840

Date: \_\_\_\_\_

### For the County:

By: \_\_\_\_\_  
Brandon Talsma, Board Chairman

Date: \_\_\_\_\_

Attest: \_\_\_\_\_  
Jenna Jennings, Auditor

Date: \_\_\_\_\_



AFSCME - Iowa Council 61, Local 2840

Effective Date: 8/23/25

Base Rate of Pay

Courthouse/ Maintenance/Elderly Nutrition	Current Rate	5 Step Plan
Clerk (Treasure, Auditor, Recorder)	\$18.43	\$19.55
Payroll Clerk, Auto Examiner, Real Estate	\$21.03	\$22.31
*Auto Examiner B (non CDL)	\$21.03	\$22.31
Maintenance Technician	\$21.78	\$23.14
Custodian	\$17.15	\$18.21
Information Systems Tech	\$27.34	\$29.00
Head Cook / Site Manager	\$15.03	\$15.95
2nd Cook	\$13.84	\$14.65
3rd Cook	\$12.45	\$13.18
Sheriff's Office		
Civil Administrative Assistant	\$19.37	\$20.43
Deputies	\$30.30	\$32.04
Detention Officer / Telecommunicator	\$21.85	\$23.10

Appendix A



# Board of Supervisors

Thad Nearmyer  
Doug Cupples  
Brandon Talsma

Board of Supervisors  
Courthouse,  
PO Box 944, Newton IA 50208  
Phone 641-792-7016 Fax 641-792-1053

## Memorandum of Understanding

Jasper County, Iowa (the "County") and Public, Professional, and Maintenance Employees (PPME) Local 2003 (the "Union") enter this MOU to elevate the Base Rate of pay for all union positions covered under the PPME collective bargaining unit for Secondary Roads. The parties agree to the following:

1. Effective August 23, 2025, the Base Rate of pay will be increased for positions covered under the collective bargaining unit.
2. Specific positions and increased rates are identified in Appendix A

### For the Union:

By: \_\_\_\_\_  
Chris Swarts, Business Representative  
PPME, Local 2003

Date: \_\_\_\_\_

### For the County:

By: \_\_\_\_\_  
Brandon Talsma, Board Chairman

Date: \_\_\_\_\_

Attest: \_\_\_\_\_  
Jenna Jennings, Auditor

Date: \_\_\_\_\_

PPME - Local 2003

Effective Date: 8/23/25

Base Rate of Pay

Secondary Roads	Current Rate	5 Step Plan
Grade II - Accounting / Computer Specialist	\$21.36	\$21.98
Grade III - Skilled Laborer / Civil Technician III	\$26.43	\$27.26
Grade IV - Mechanic II / Civil Technician II	\$26.84	\$27.70
Grade V - Mechanic I / Civil Technician I	\$27.29	\$28.13
Grade VI - Working Foreman	\$28.82	\$29.87
Grade VII - Survey Design Specialist	\$33.02	\$34.29

Appendex A



## DECISION MATRIX FOR REQUEST FOR PROPOSAL (RFP) FOR THE PROPOSED HIGHWAY T-38 N BRIDGE OVER THE IOWA INTERSTATE RAILROAD



Scoring: Excelling 3  
Exceeding 2  
Meeting 1  
Lacking 0

Weighting: High A 10  
Moderate B 7  
Low C 5  
Neutral D 3

	Level of Importance	Maximum Score			Benesch			Olsson			Snyder & Associates		
		Score	Total	Notes	Score	Total	Notes	Score	Total	Notes	Score	Total	Notes
General (Added to Total Score)													
One unbound copy of the RFP	D	1	3		1	3		1	3		1	3	
Electronic copy of RFP on thumb drive	D	1	3		1	3		1	3		1	3	
Cover letter signed by principal in firm	D	1	3		1	3		1	3		1	3	
Acknowledgment of addenda	D	1	3		1	3		0	0		1	3	
Subtotal			12			12			9			12	
Study Objectives (30% of Total Score)													
Acknowledgment	A	3	30	30 Recognized importance of funding	3	30	30 Recognized importance of funding	3	30		3	30	
Approach	A	3	30	30 Clearly identified critical focus areas	3	30	30 Clearly identified critical focus areas	2	20		2	20	
Subtotal			60			60			50			50	
Proposal (20% of Total Score)													
Completeness	A	3	30		3	30		3	30		3	30	
Requirements stated	A	3	30		2	20		2	20		2	20	
Similar project experience	B	3	21		3	21		3	21		3	21	
Previous experience with IAIS	C	3	15		3	15		0	0		2	10	
Included project team organizational chart	C	1	5		1	5		1	5		0	0	
Included resumes for key team members	C	1	5		1	5		1	5		1	5	
Subtotal			106			96			81			86	
Schedule (25% of Total Score)													
Milestones	A	3	30		3	30		3	30		3	30	
Alignment with County schedule	A	3	30		3	30		3	30		1	10	
Subtotal			60			60			60			40	
Financials (25% of Total Score)													
Cost estimate	C	3	15		2	10		3	15		3	15	
Proposed fee	B	3	21	\$35,000	2	14	\$35,000	2	14	\$38,776	1	7	\$60,700
Subtotal			36			24			29			22	
Total Weighed Score			75			70			62			60	



## DECISION MATRIX FOR REQUEST FOR PROPOSAL (RFP) FOR THE PROPOSED HIGHWAY T-38 N BRIDGE OVER THE IOWA INTERSTATE RAILROAD



Scoring: Excelling 3  
Exceeding 2  
Meeting 1  
Lacking 0

Weighting: High A 10  
Moderate B 7  
Low C 5  
Neutral D 3

	Level of Importance	Maximum Score			Kirkham Michael			McClure			Foth		
		Score	Total	Notes	Score	Total	Notes	Score	Total	Notes	Score	Total	Notes
General (Added to Total Score)													
One unbound copy of the RFP	D	1	3		1	3		1	3		1	3	
Electronic copy of RFP on thumb drive	D	1	3		1	3		1	3		1	3	
Cover letter signed by principal in firm	D	1	3		1	3		1	3		0	0	
Acknowledgment of addenda	D	1	3		1	3		0	0		1	3	
Subtotal		12			12			9			9		
Study Objectives (30% of Total Score)													
Acknowledgment	A	3	30	Recognized importance of funding	3	30		3	30		3	30	
Approach	A	3	30	Clearly identified critical focus areas	2	20	Using drone survey	2	20		3	30	
Subtotal		60			50			50			60		
Proposal (20% of Total Score)													
Completeness	A	3	30		3	30		3	30		3	30	
Requirements stated	A	3	30		2	20		2	20		2	20	
Similar project experience	B	3	21		2	14		2	14		1	7	
Previous experience with IAIS	C	3	15		0	0		0	0		0	0	
Included project team organizational chart	C	1	5		0	0		0	0		0	0	
Included resumes for key team members	C	1	5		1	5		0	0		1	5	
Subtotal		106			69			64			62		
Schedule (25% of Total Score)													
Milestones	A	3	30		3	30		1	10		1	10	
Alignment with County schedule	A	3	30		3	30		1	10		1	10	
Subtotal		60			60			20			20		
Financials (25% of Total Score)													
Cost estimate	C	3	15		1	5		2	10		0	0	
Proposed fee	B	3	21	\$35,000	1	7	\$60,000	3	21	\$30,400	1	7	\$46,000
Subtotal		36			12			31			7		
Total Weighed Score		75			59			50			46		



TESTED. PROVEN. TRUSTED.

**Jasper County Iowa**  
**Purchase Proposal Quote**  
Submitted by Election Systems & Software

Quote Date: 7/28/2025  
Quote Valid Through: 8/27/2025

**Purchase Solution Includes:**

Quantity	Item Description	Unit Price	Extended Price
<b>Ballot On Demand Hardware</b>			
1	Compact Color Printer with Firmware (For use with BOD Laptop)	\$1,750.00	\$1,750.00
1	Laptop Computer with Router	\$1,725.00	\$1,725.00
<b>Software</b>			
1	BOD Software License		\$2,100.00
X	BOD Single Ballot Printing Only		
<b>Services</b>			
X	Ballot on Demand Equipment Installation		\$2,050.00
X	1 Year Hardware and Software Warranty		Included
X	Estimated Shipping and Handling		\$360.00
<b>Total Purchase Solution</b>			<b>\$7,985.00</b>
<b>Payment Terms</b>			
Amount due within thirty (30) calendar days of contract execution:			\$7,985.00
<b>Annual Post-Warranty License and Maintenance and Support Fees</b>			
(Fees are Based Upon a 1-Year Customer Commitment to Subscribe to the Following Services)			
<b>Annual Post-Warranty Software License and Maintenance and Support Fees:</b>			
1	BOD Software License		\$840.00
<b>Total Annual Post-Warranty License and Maintenance and Support Fees</b>			<b>\$840.00</b>

**Footnotes:**

- This quote is an estimate and is subject to final review and approval by both ES&S and the Customer.
- Any applicable (City & State) sales taxes have not been included in pricing and are the responsibility of the customer.
- Subject to state, municipal, jurisdictional, provincial or territory laws to the contrary, the above pricing information is confidential, proprietary and trade secret information of ES&S and is intended only for the use of the individual or entity to which the document is directed to. This information may not be disclosed or reproduced either publicly or to any other individual or entity without the prior written authorization of ES&S.

**Ballot On Demand Footnotes:**

- Customer is responsible for purchasing blank ballot stock and consumables.
- ES&S shall provide a warranty to the Customer for the Ballot on Demand Printer ("Printer") in coordination with the manufacturer of the Printer that shall commence upon delivery and terminate upon the earlier of: (1) three (3) years from the date of delivery (the "Maximum Coverage Period"), or (2) the end of the life of the fuser unit in the Printer. In the event that Customer desires to make a warranty claim prior to expiration of the Maximum Coverage Period, the parties shall determine if the warranty has expired by printing a printer settings sheet which displays the remaining life of the Printer's fuser unit. ES&S warrants during the Warranty Period it, in coordination with the manufacturer of the Printer, will replace a Printer which, while under normal use and service: (i) fails to perform in accordance with its Documentation in all material respects, or (ii) is defective in material or workmanship. The Warranty shall not include the repair or replacement of any Consumables. Any replaced Printer shall be warranted only for the unexpired term of the Warranty Period.



Resolution No. \_\_\_\_\_

**A RESOLUTION AUTHORIZING THE CLOSURE AND REMOVAL OF A  
BRIDGE IN JASPER COUNTY, IOWA**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

WHEREAS, a bridge is defined by Iowa Code 309.1 as a structure or multiple pipes that support a highway or railway over a depression or obstruction and said structure has an opening greater than 20 feet; and

WHEREAS, the Jasper County Secondary Roads department (COUNTY) through a 3<sup>rd</sup> Party bridge inspection firm completed the inspection of the bridge over the North Skunk River on Iowa Street known as Bridge I07 by the County and as 197730 by the Federal Highway Administration (FHWA), and

WHEREAS, the latest inspection revealed a split and decayed abutment cap, severe pile decay, backwall movement, deck plank splitting and decay, and

WHEREAS, to resolve the issues with the abutments would require the removal of the deck, beams, and abutments and then complete replacement of the abutments and

WHEREAS, the replacement of abutments, beams, and deck could not be in-kind since it would need to meet current bridge loading requirements to avoid load posting immediately after completion, and

WHEREAS, a replacement not in-kind would be a construction project and in-turn subject to programming with the Iowa DOT and subsequent review and/or permitting with the Army Corp of Engineers (COE) and the Iowa Department of Natural Resources (DNR), and

WHEREAS, this would result in a replacement bridge that is longer, wider, and at a higher elevation and in turn necessitating the need for additional permanent easement for public highway (right-of-way) and the allocation of approximately \$2,500,000 in funding, and

WHEREAS, the County has applied for and been unsuccessful with two (2) different sources of grant funding, and

WHEREAS, the County Highway Bridge Program (HBP) funding is allocated to the replacement of bridges on paved Farm-to-Market (FM) routes, this route and bridge are not part of the FM system and therefore ineligible for funding, and insufficient funds are available in the Local Secondary Roads Budget (Local Funds), and

Resolution No. \_\_\_\_\_

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Jasper County, Iowa, that the County hereby authorizes the removal of this bridge and the subsequent programing of a replacement for said bridge only when a source of funding is successfully awarded and approved by the Board of Supervisors of Jasper County, Iowa:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2025

\_\_\_\_\_  
Thad Nearmyer

\_\_\_\_\_  
Brandon Talsma

\_\_\_\_\_  
Doug Cupples

ATTEST: \_\_\_\_\_ Jenna Jennings  
Jasper County Auditor

August 5, 2025

Tuesday, August 5, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-121, approving \$5,000 in matching funds for the Community Attraction and Tourism (CAT) grant application by Des Moines Area Community College (DMACC).

YEA: CUPPLES, NEARMYER, TALSMAS

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve the reimbursement request in the amount of \$2,204.00 for Lydia Pierce to become EMT Certified with the City of Baxter.

YEA: CUPPLES, NEARMYER, TALSMAS

EMA Director, Jamey Robinson explained that there are federal grant funds available. A \$40,000 grant is open, but the County would need to match the grant with an amount of \$6,000 to be able to apply. The Mitigation Plan will need to be updated soon. Having a Mitigation Plan in place allows the County to apply for Federal grant funding for future projects.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-122 approving the Mitigation Plan update.

YEA: CUPPLES, NEARMYER, TALSMAS

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to approve a preventative maintenance agreement with Trane in the amount of \$10,108.00 starting August 1, 2025, to July 31, 2026.

YEA: CUPPLES, NEARMYER, TALSMAS

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-123, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Community Development	Inspection Technician	Andrew Main	\$28.27	Standard	08/18/25

YEA: CUPPLES, NEARMYER, TALSMAS

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-124, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Full-Time Skilled Laborer	Gavin Johnson	\$26.43	Hire-In Rate Union Scale (7/1/25)	08/18/25

YEA: CUPPLES, NEARMYER, TALSMAS

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for a rezone request for Agricultural (A) to Rural Residential (RR1) – Parcel # 10.03.400.008 with recommended dates and times of August 19<sup>th</sup>, August 26<sup>th</sup> and September 2, 2025, at 9:30 a.m. in the Jasper County Board of Supervisors Room.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for a rezone request for Agricultural (A) to Rural Residential (RR1) – Parcel # 06.29.200.009 with recommended dates and times of August 19<sup>th</sup>, August 26<sup>th</sup> and September 2, 2025, at 9:30 a.m. in the Jasper County Board of Supervisors Room.

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch presented bids for seal coating S74 from Newton to Reasnor, Image Ave, and T38 to US 6 E to the Marshall County line. There was a total of 3 bids presented:

Asphalt Surface Technologies Corp	\$905,232.45
Denco Highway Construction Corp	\$908,121.41
Fahrner Asphalt Sealers, LLC	\$1,006,915.51

Motion by Cupples, seconded by Nearmyer to award Contract ID 50-C050-158 to Asphalt Surface Technologies Corporation A/K/A Astech Corp. in the amount of \$905,232.45 for the seal coating of S74 Newton to Reasnor, Image Avenue, and T38 to US 6 E to Marshall County line.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve final plans for the replacement of the bridge carrying F-62 over Elk Creek 0.2 miles east of Shawnee Ave (Bridge S07 FHWA No. 195300).

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch presented bids for FY2026 rock salt. There was a total of 4 bids presented:

Independent Salt Co.	\$115,500.00
BlackStrap, Inc	\$116,400.00
Central Salt	\$118,800.00
Compass Minerals	\$179,430.00

Motion by Nearmyer, seconded by Cupples to approve the bids for rock salt for FY 2026 to Independent Salt Co. in the amount of \$115,500.00.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to accept the only bid from Oden Enterprises, Inc in the amount of \$135,993.84 for Bridge S33 substructure and superstructure packages.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-125, designating voting representatives for the Iowa State Association of Counties (ISAC).

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a temporary liquor license for the rescheduled Baxter Fun Days on September 10 through September 14, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve claims paid through July 29, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve Board of Supervisors minutes for July 22, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Cupples to open a Public Hearing for the 2<sup>nd</sup> reading on the Iowa Street Bridge removal over the North Skunk River.

YEA: CUPPLES, NEARMYER, TALSMA

Citizens spoke out again about replacing the Iowa Street bridge and keeping access to their properties in the event of an emergency and the Railroad had the tracks blocked with a train. EMA Director, Jamey Robinson let the public know that they would be placing a camera on the tracks to monitor the rail traffic and how often it stops. Sheriff Shutts also placed all the addresses located in the area in the CAD system, so it automatically alerts the Dispatchers when a call comes in to make a call to the Railroad ensuring there are no trains blocking Iowa Street. The Akinson family reached out to an Engineer at Iowa State University, and he suggested using rail flat car bridges to replace the bridge. Buchanan County is already using them and has been successful.

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into a closed session requested by Scott Nicholson in accordance with Iowa Code Section 21.5(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in the litigation.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to enter into closed session requested by Ryan Eaton in accordance with Iowa Code Section 22.7(50) to discuss information and records concerning physical infrastructure, cyber security, critical infrastructure, security procedures, or emergency preparedness developed, maintained, or held by a governmental body for the protection of life or property, if disclosure could reasonably be expected to jeopardize such life or property.



YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the quote for phone and internet services for the Nature Center in the amount of \$3,346.00.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to put cameras and security systems on the Nature Center in the amount of \$17,946.00 to be paid from donations allocated to the Nature Center for the Conservation Board.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

Kevin Luetters spoke to the Board regarding a possible change to the 10-acre rule. There is a consideration for another exception to the rule, but it is opening up to a wide range of exceptions.

Motion by Nearmyer, seconded by Cupples to recess until 2:30.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Nearmyer to come out of recess.

YEA: NEARMYER & TALSMA

The Board continued to work on the new pay scales comparing the overall total to move to a 5 step pay plan vs. a 7 step pay plan. Lori Nore presented the overall totals and a breakdown for the Board to review. The Board would like to have a 5 step pay plan in place by August 23<sup>rd</sup> and would like to start approving the new scales next week. Lori also presented the Benefits Statement which will include their annual salary and the benefits they are receiving from the County with insurance and IPERS. The Board would like to start attaching the benefits statement to employees' paychecks once a year to show employees how much they are receiving in benefits beyond their wages.

Motion by Talsma, seconded by Nearmyer to adjourn Tuesday, August 5, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER & TALSMA

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Jenna Jennings, Auditor

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Brandon Talsma, Chairman



Work Session

8-6-2025

Present: Talsma, Nearmyer, Cupples

Motion by Thad, seconded by Cupples to open the Work Session.

YEA: CUPPLES, NEARMYER, TALSMA

Engineer Mike Frietsch brought the Farm to Market map. Discussion was had about updating various Farm to Market roads. Frietsch also discussed an Level A Ordinance.

Motion by Cupples, seconded by Nearmyer to adjourn the August 6<sup>th</sup>, 2025 work session.

YEA: NEARMYER, TALSMA, CUPPLES