

Tuesday, July 1, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Nearmyer, seconded by Talsma to approve an agreement between Jasper County, Iowa, and Colfax Community Senior Citizens Center, Colfax, Iowa, to be effective July 1, 2025, to June 30, 2026, and to pay \$400.00 per month for rent.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement between Jasper County, Iowa, and The Gathering Place, Monroe, Iowa, to be effective July 1, 2025, to June 30, 2026, and to pay \$400.00 per month for rent.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to adopt Resolution 25-102, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Emergency Management	Administrative Assistant	Kathryn Ellis	\$28.41	Standard Rate	07/01/25

YEA: NEARMYER & TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Talsma to adopt Resolution 25-103, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Deputy Sheriff	Josh Britton	\$38.33	Year 5 as of 7/1/25	07/15/25

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Deputy Sheriff	Curtis Pitman III	\$30.30	Hire-In Rate Per Union Contract	9/8/25

YEA: NEARMYER & TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Talsma to approve a funding agreement for Highway Safety Improvement Program (HSIP) Federal-Aid Swap Funds for F-48 Phase 3 in the amount of \$500,000.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an Engineering Service Agreement with CGA for the evaluation of traffic impacts generated by current and future development on T-33 at and North of intersection with S. 128<sup>th</sup> Ave. E. in the amount of \$10,000.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve the final pay estimate for 137 (Bridge C08) in the amount of \$1,662,847.68 to Peterson Contractors Inc.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve a Cigarette/Tobacco/Nicotine/Vapor permit for Fore Seasons Sports Bar & Grill.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to adopt Resolution 25-104, approving Transfer Order #1554 in the amount of \$1,980,801.36 from Local Option Sales Services Tax Fund to the General Fund.

YEA: NEARMYER & TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Talsma to adopt Resolution 25-105, approving Transfer Order #1555 in the amount of \$1,937,328.00 from the General Fund to Various Funds.

YEA: NEARMYER & TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Talsma to adopt Resolution 25-106, approving Transfer Order #1556 in the amount of \$299,497.00 from the General Fund to Various Funds.

YEA: NEARMYER & TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Talsma to approve claims paid through July 1, 2025.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve Board of Supervisors minutes for June 24, 2025.

YEA: NEARMYER & TALSMA

Motion by Talsma, seconded by Nearmyer to re-appoint Carl Cable for 3 years to the Newton Benefited Fire District starting July 1, 2025, to June 30, 2028.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to enter into a Closed Session requested by Dennis Simon in accordance with Iowa Code Section 22.7(50) to discuss information and records concerning physical infrastructure, cyber security, critical infrastructure, security procedures, or emergency preparedness developed, maintained, or held by a governmental body for the protection of life or property, if disclosure could reasonably be expected to jeopardize such life or property.

YEA: NEARMYER & TALSMA

ROLL CALL YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to come out of closed session.

YEA: NEARMYER & TALSMA

Motion by Talsma, seconded by Nearmyer to approve the cyber security quote from ICAP in the amount of \$11,562.00.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to adjourn from the regular meeting and enter into a work session.

YEA: NEARMYER & TALSMA

Dennis Simon will be drafting two policies to put before the Board regarding Court Time for the Sheriff's Office and Call Back Time for the Engineer's Office. The Board also discussed the new policies that may be going into effect such as an Outside Employment Policy and Flex Time. Dennis Simon is going to work with the County Attorney to draft an Outside Employment Policy. Recorder, Denise Allan, spoke to the Board about appointing an additional deputy. Talsma asked Simon about the policy discussing falsifying information on time sheets/payroll records aka time theft. Talsma asked Frietsch about how his department does flex time. Frietsch said his non department head salaried employees are eligible, but no records are kept, it's on the honor system. The Board would like to continue to discuss this in future work sessions. Mike requested the Board fill two Skilled Laborer positions and possibly not replace the Assistant Maintenance Superintendent with another Skilled Laborer position for a total of 3. The Board is okay with filling the two Skilled Laborer positions, but they would like to leave the Assistant Maintenance Superintendent position open. Dennis Simon will list it on the agenda for the Board to discuss. Frietsch wanted to conduct a feasibility study for T-38 N bridge over IAIS railroad. The Board would like Mike to continue with the study. The Conservation Board addressed the Board of Supervisors regarding property owners mowing along the PC Trail bike path. Jerry Ratliff asked the Board to call him directly to address the situation if they are receiving complaints as they are trying to spray it and keep noxious weeds under control. Keri asked the Board to consider replacing Jade's full-time position. Jade was extremely busy not only with field days and programs but also with a warm body in the office all the time. The Board would like to continue to think long-term and consider merging positions from other departments to create one full-time position.

Motion by Talsma, seconded by Nearmyer to adjourn the Tuesday, July 1, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER & TALSMA

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Jenna Jennings, Auditor

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Brandon Talsma, Chairman