

Tuesday, February 18, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to open a Public Hearing for Kenneth Shepley requesting a rezone for parcel #16.34.300.012 from Agricultural "A" to Rural Residential Large Lot "RR5", Parcel C described as that part of the Southeast Quarter of the Southwest Quarter of Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, and that part of Lot 1 of the Southeast Quarter Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, Jasper County, Iowa, and being more particularly described as follows: Commencing at the SE corner of Parcel A of the SE  $\frac{1}{4}$  of the SW  $\frac{1}{4}$  of said Section 34; thence N 89° 49' 53" E, along the south line of the SW  $\frac{1}{4}$  of said Section 34, a distance of 692.78 feet, to the point of beginning; thence N 00° 08' 49" W, a distance of 1065.56 feet; thence N 84° 04' 28" E, a distance of 603.06 feet; thence S 00° 08' 49" E, a distance of 214.57 feet, to the south line of Lot 1 of the official plat of the SE  $\frac{1}{4}$  of said Section 34; thence S 89° 54' 13" W, along said south line of Lot 1 of the official plat of the SE  $\frac{1}{4}$  of Section 34, a distance of 235.00 feet, to the east line of the SW  $\frac{1}{4}$  of said section 34; thence S 00° 08' 49" E, along said east line of the SW  $\frac{1}{4}$  of Section 34, a distance of 911.78 feet, to the south line of the SW  $\frac{1}{4}$  of said Section 34; thence S 89° 49' 53" W, along said south line of the SW  $\frac{1}{4}$  of Section 34, a distance of 365.00 feet, to the point of beginning. Containing 10.18 acres more or less, including 0.17 acres of road right-of-way easement. Said parcel is subject to any and all restrictions, covenants and easements of record.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to waive the 2<sup>nd</sup> and 3<sup>rd</sup> readings.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the rezone request for Kenneth Shepley for parcel # 16.34.300.012 from Agricultural "A" to Rural Residential Large Lot "RR5."

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to open a Public Hearing for Nathan and Stephanie Van Maanen requesting a rezone for parcel #14.08.300.003 from Agricultural "A" to Rural Residential "RR1" described as Lot A of the Southwest Quarter of Section 8, Township 79 North, Range 18 West of the 5<sup>th</sup> P.M., Jasper County, Iowa, as appears in Plat Book B page 89 in the office of the Recorder of said County. AND the South 5 acres of Lot 6, Subdivision of the Southeast Quarter of the Northwest Quarter of Section 8, Township 79 North, Range 18 West of the 5<sup>th</sup> P.M. Jasper County, Iowa, as appears in Plat Book B page 88 in the office of the Recorder of said County.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to waive the 2<sup>nd</sup> and 3<sup>rd</sup> readings.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the rezone request for Nathan and Stephanie Van Maanen for parcel #14.08.300.003 from Agricultural "A" to Rural Residential "RR1."

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to open a Public Hearing for Dennis and Lisa Dunsbergen requesting a rezone for parcel #20.33.400.009 from Agricultural "A" to Commercial "C" described as the Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5<sup>th</sup> P.M. except for Parcel B of the Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5<sup>th</sup> P.M. as shown in Plat of Survey 2024-01599 in the office of the Recorder of Jasper County, Iowa.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to waive the 2<sup>nd</sup> and 3<sup>rd</sup> readings.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the rezone request for Dennis and Lisa Dunsbergen for parcel #20.33.400.009 from Agricultural "A" to Commercial "C".

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve a 28E Agreement between Jasper County, Iowa, the Jasper County Sheriff's Office, and the Incorporated City of Baxter, Iowa, concerning Law Enforcement Services.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the appointment of Sergeant Kira Lazenby for the Sheriff's Office to be effective from January 31, 2025, to December 31, 2028.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the appointment for Deputy Sheriff Gabriel Frew for the Sheriff's Office to be effective from January 31, 2025, to December 31, 2028.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the appointment for Deputy Sheriff Jeffery Morrison for the Sheriff's Office to be effective from January 31, 2025, to December 31, 2028.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the appointment for Deputy Sheriff Randall Rice for the Sheriff's Office to be effective January 31, 2025, to December 31, 2028.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve Resolution 25-23, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Crew Leader	Bret Wiggins	\$27.47	Gr 3 / Step 2 + \$1.00 Supplemental	2/19/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Crew Leader	Judd Keuning	\$31.01	Gr 3 / Step 8 + \$1.00 Supplemental	2/19/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Crew Leader	Lucas Warrick	\$26.95	Gr 3 / Step 1 + \$1.00 Supplemental	2/19/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Crew Leader	Kyle Van Der Hart	\$28.68	Gr 3 / Step 4 + \$1.00 Supplemental	2/19/25
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Crew Leader	Todd Birkenholtz	\$30.42	Gr 3 / Step 7 + \$1.00 Supplemental	2/19/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to table the Hourly Non-bargaining, Salaried Non-Department Head, and Department Head pay plans for 2025-2026 until February 25, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 28E Agreement with the City of Mingo for bridge replacement on East Street.

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch, presented bids to purchase a tracked excavator with a mulcher attachment. There were three (3) bids submitted:

Mid-Country Machinery	2023 Hitachi ZX210LC-6	\$240,588
Murphy Tractor & Equip	2021 Deere 210G	\$271,470
Ziegler CAT	2020 CAT 325FCRH2R	\$287,305

Motion by Nearmyer, seconded by Cupples to approve the bid from Mid-Country Machinery in the amount of \$240,588 for a 2023 Hitachi ZX210LC-6 with a forestry mulcher, tilt coupler, and additional hydraulic plumbing work.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to set a Public Hearing for the 2026 Five Year Program with a recommended date and time of March 4, 2025, at 6:00 P.M. in the Board of Supervisors room.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-24, approving the FY2025/2026 Salaried Department Head wages.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a liquor license for the Colfax Country Club.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors minutes for February 11, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Cupples to enter into an employee evaluation for General Assistance Director, Connie McQuiston.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into closed session for General Assistance Director, Connie McQuiston, in accordance with Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adjourn from the regular meeting and enter into work session.

YEA: CUPPLES, NEARMYER, TALSMA

The Board discussed creating a committee that would work together to create a base for each position that will then be dictated by a minimum and maximum percentage and will be on a merit case going forward. Moving forward a Resolution will be placed on the agenda for February 25<sup>th</sup> for a 2% increase for non-bargaining employees and a 4% (pending approval) increase for bargaining employees. The Board also discussed increasing longevity for all hourly employees only. Dennis Simon will work on drafting a Resolution setting the new longevity rates to be approved. A Resolution will also be added to the agenda for February 25<sup>th</sup> increasing the shift differential rate from .40 and .50 to .75 and 1.00. The Board will be dropping the probationary period from 6 months and 1 year to 90-days for all employees. The Board would like to remove the bonus days but continue with the floating holiday and add an extra day off after Christmas for 2025.

Motion by Cupples, seconded by Nearmyer to adjourn the Tuesday, February 18, 2025, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMAS

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Jenna Jennings, Auditor

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Brandon Talsma, Chairman