

Tuesday, February 13, 2024, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Stevenson present and accounted for; Chairman Talsma presiding.

Adam Swihart with AFSCME Local 2840 was not present, no action was taken by the Board.

Adam Sparks, Maintenance Director presented quotes for a new truck plow. Three quotes were presented:

|                                 |             |
|---------------------------------|-------------|
| Conley's Trucking Inc.          | \$13,118.46 |
| Truck Equipment Inc.            | \$10,432.00 |
| Central Iowa Machine Shop, Inc. | \$11,220.00 |

Motion by Cupples, seconded by Stevenson to approve the quote from Truck Equipment Inc. in the amount of \$10,432.00 for a new truck plow.

YEA: CUPPLES, TALSMA, STEVENSON

Adam Sparks, Maintenance Director presented quotes for a new flatbed to be attached to a 2014 work truck. Two quotes were presented:

|                        |            |
|------------------------|------------|
| Truck Equipment Inc.   | \$5,953.00 |
| Vander Beek Truck Accy | \$6,400.00 |

Motion by Cupples, seconded by Stevenson to approve the quote from Truck Equipment Inc. in the amount of \$5,953.00 for a new flatbed.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to adopt Resolution 24-10, a hiring resolution certifying the following appointment to the Auditor for payroll implementation.

| <u>DEPARTMENT</u> | <u>POSITION</u>                                       | <u>EMPLOYEE</u> | <u>PAY RATE</u> | <u>RANGE/STEP</u> | <u>EFFECTIVE DATE</u> |
|-------------------|---|-----------------|-----------------|-------------------|-----------------------|
| Sheriff's Office  | Part-time<br>Advanced Life<br>Provider<br>(Paramedic) | Andrew Owen     | \$21.00         | Standard Rate     | 02/22/2024            |

YEA: STEVENSON, TALSMA, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Stevenson, seconded by Cupples to adopt Resolution 24-11 authorizing the delayed reimbursement of nuisance abatement costs for the property located at: 6674 W 52<sup>nd</sup> St N., Newton, IA 50208.

YEA: STEVENSON, TALSMA, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Stevenson to approve a subdivision plat name of Kunkel Minor Subdivision in Baxter City Limits.

YEA: STEVENSON, TALSMA, CUPPLES

Motion by Cupples, seconded by Stevenson to approve a 3.5% increase for Hourly Non-Bargaining and Salary Non-Department Head wages effective July 1, 2024.

YEA: STEVENSON, TALSMAN, CUPPLES

Motion by Stevenson, seconded by Cupples to approve the eligible applicants certified by the Jasper County Civil Service Commission.

YEA: STEVENSON, TALSMAN, CUPPLES

Motion by Stevenson, seconded by Cupples to adopt Resolution 24-12, approving transfer order #1509 in the amount of \$272,700.00 from General Basic fund to Secondary Roads fund.

YEA: STEVENSON, TALSMAN, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Stevenson, seconded by Cupples to approve the 2023 publication of gross wages.

Jasper County 2023 Gross Wages

| <u>Employee Name</u>  | <u>Wages</u> | <u>Employee Name</u>        | <u>Wages</u> | <u>Employee Name</u>     | <u>Wages</u> |
|-----------------------|--------------|-----------------------------|--------------|--------------------------|--------------|
| Allan, Denise         | 86,748.98    | Gunsaulus, Michael          | 110,650.62   | Oleson, Joel             | 7,944.00     |
| Altemeier, Mary       | 258.82       | Guthrie, Leyna              | 46,954.72    | Oleson, Jonah            | 50,917.39    |
| Anderson, Dale        | 536.17       | Guy, Michael                | 50.00        | Oleson, Joseph           | 11,339.50    |
| Andrews, Pamela       | 182.62       | Guy, Rhonda                 | 50.00        | Panko, Molly             | 51,455.21    |
| Arnaud, Ashten        | 35,091.40    | Guy, Summer                 | 49,707.22    | Parrott, Dennis          | 3,173.41     |
| Arnold, Anita         | 8,284.59     | Hackathorn, Adam            | 39,547.76    | Parsons, Kay             | 201.00       |
| Arrowood, Brad        | 56,086.40    | Halferty, Jacob             | 17,927.49    | Paul, Brian              | 5,040.00     |
| Arrowood, Jacob       | 48,240.80    | Halferty, John              | 142,334.89   | Penton, Maria            | 44,116.84    |
| Arrowood, Teresa      | 72,206.72    | Harding, Josh               | 63,892.69    | Pickett, Alvin           | 59,992.04    |
| Ashing, Steven        | 19,916.50    | Harms, James                | 43,098.87    | Pietrack, Nicholas       | 85,893.40    |
| Backus, Janet         | 208.48       | Harned, James               | 56,701.44    | Pimentel, Dora           | 209.43       |
| Balmer, Michael       | 2,693.78     | Hartgers, Melissa           | 72,206.69    | Powell, Iva              | 1,126.00     |
| Barnett, Wyatt        | 25.00        | Harthoorn, Norma            | 242.20       | Pratt, Jasmine           | 57,515.91    |
| Barnum, Linda         | 232.38       | Hashman, Angella            | 10,898.02    | Preston, Heather         | 58,273.72    |
| Barr, Barbara         | 493.20       | Hay, Madison                | 14,162.00    | Pryor, Rebecca           | 96,758.92    |
| Barr, Dale            | 59,568.45    | Headington, Amanda          | 62,194.83    | Pyle, David              | 7,834.09     |
| Barton, Jason         | 63,708.12    | Headington, Marc            | 78,595.05    | Rader, Kassandra         | 50,105.70    |
| Barton, Whitney       | 59,693.82    | Heath, Jeanann              | 36,105.92    | Rains, Michael           | 381.45       |
| Bennett, Kelly        | 115,875.70   | Hecox, Wendy                | 77,645.04    | Ratliff, Jerry           | 69,578.48    |
| Benskin, Terry        | 50.00        | Henning, Kelley             | 61,666.65    | Rawlins, Karen           | 219.72       |
| Beukema, Michael      | 100.00       | Henry, Natasha              | 61,813.82    | Read, Jade               | 44,525.60    |
| Beukema, Susan        | 100.00       | Heston, Margie              | 25.31        | Rhone, Ericka            | 67,025.50    |
| Birkenholtz, Todd     | 58,376.50    | Higginbotham, Paul          | 4,690.68     | Richardson, Lisa         | 45,024.00    |
| Bishop, Douglas       | 84,948.98    | Hitchler, Robert            | 225.00       | Richardson-Fry, Kimberly | 5,329.19     |
| Blackford, Dylan      | 69,641.18    | Hjortshoj, Paul             | 25.00        | Ricks, Allen             | 263.06       |
| Blair, Cindy          | 276.65       | Hobbs, Shelby               | 39,031.46    | Robinson, Jamey          | 6,307.70     |
| Block, Benjamin       | 64,225.05    | Hodge, Tiffany              | 47,333.20    | Ross, Heather            | 69,985.46    |
| Bohn, Kimberly        | 4,155.36     | Hodnett, Steve              | 63,942.76    | Rozendaal, Coretha       | 479.20       |
| Bollenbaugh, Nicholas | 9,900.03     | Hofer, Jerry                | 50.00        | Rozendaal, Duane         | 121,508.18   |
| Bond, Howard          | 275.00       | Holley, Robert              | 217.86       | Rozendaal, Randol        | 50.00        |
| Bond, Judy            | 250.00       | Hoover, Michael             | 44,658.80    | Samson II, David         | 50,308.65    |
| Borg, Joshua          | 64,477.82    | Hoskins, Deborah            | 238.06       | Saul, Shannon            | 177.00       |
| Borts, Kevin          | 50.00        | Hubbard-Heidemann, Inabelle | 180.00       | Schumacher, Seth         | 11,819.15    |
| Bracy, Jennifer       | 31,760.30    | Huisman, Theodore           | 237.50       | Scroggins, Carrie        | 50.00        |
| Brandhof, Doug        | 50.00        | Huisman, Vivian             | 212.50       | Seiberling, Randal       | 223.65       |
| Brandhof, Duane       | 50.00        | Hull, Dawn                  | 48,752.90    | Self, Pepper             | 31,393.55    |
| Britton, Joshua       | 68,063.36    | Hull, Michelle              | 47,296.86    | Shahriari, Kurosh        | 293.04       |
| Brunner, Cynthia      | 271.45       | Hunt, Tristan               | 6,832.00     | Shangarapu, Carmen       | 63,894.65    |
| Bruxvoort, Brandon    | 84,739.92    | Hunter, Cale                | 10,295.10    | Sheeder, Bradley         | 70,360.07    |
| Bucklin, Brandon      | 55,621.17    | Imerman, Eric               | 210.13       | Sheeder, Erika           | 60,172.80    |
| Bucklin, Delaine      | 10,867.87    | Jacobsen, Collin            | 11,130.00    | Shepley, Abigail         | 9,230.76     |
| Burg Jr, John         | 341.10       | Jaggars, Shawna             | 50,202.97    | Shutts, Brad             | 114,109.40   |
| Burg, Barbara         | 426.47       | Jennings, Brett             | 52,945.16    | Sielaff, Brenton         | 24,769.28    |
| Cantu, Katie          | 71,561.19    | Jennings, Jenna             | 90,669.24    | Simon, Dennis            | 99,939.63    |
| Carley, Kristin       | 45,476.86    | Jones, Carol                | 84.00        | Skaggs, Kelli            | 204.28       |
| Carrothers, Joann     | 231.72       | Jones, Evelyn               | 211.10       | Smith, Andrew            | 22,207.64    |
| Casad, Maria          | 212.50       | Jordan, Karla               | 525.05       | Smith, Brenda            | 50.00        |
| Chabot, Ferdinand     | 600.00       | Kaisand, Timothy            | 50.00        | Smith, Justin            | 16,214.50    |

|                      |            |                    |            |                        |           |
|----------------------|------------|--------------------|------------|------------------------|-----------|
| Chance, Debra        | 50.00      | Keenan, Kenny      | 75.00      | Smith, Marc            | 66,057.90 |
| Chance, Tim          | 50.00      | Keenan, Pamela     | 72,206.73  | Spangenburg, Edward    | 62,089.35 |
| Clement, Sabrina     | 51,293.44  | Keith, Craig       | 70,578.03  | Sparks, Adam           | 99,578.83 |
| Clymer, Jacob        | 69,104.19  | Kelsey, Victoria   | 223.65     | Sparks, Jim            | 80,276.45 |
| Coleman, Chad        | 65,614.18  | Kenney, Darrell    | 50.00      | Spataru, Leon          | 60,002.25 |
| Cooling, Dennis      | 69,578.46  | Kenney, Sandra     | 50.00      | Spragg, Steven         | 180.00    |
| Cope, Micah          | 189.41     | Keuning, Judd      | 59,687.95  | Spray, Michael         | 3,112.48  |
| Crise, Christina     | 293.94     | Kingery, Jonathon  | 55,857.32  | Springer, Curtis       | 11,888.41 |
| Crise, Jeffrey       | 254.53     | Kingery, Marcy     | 2,070.76   | Springer, Susan        | 700.00    |
| Criswell, Landon     | 52,627.07  | Kirk, Kenneth      | 204.93     | Springer, Taylor       | 48,383.12 |
| Crook, Victoria      | 57,464.96  | Klein, Paul        | 64,908.22  | St John, Austin        | 34,531.30 |
| Cross, Jennifer      | 10,950.37  | Koenig, Heather    | 235.58     | St John, Jamie         | 38,882.09 |
| Cross, Tracy         | 98,947.40  | Korte, Lori        | 274.89     | Stephenson, Michael    | 15,015.21 |
| Cummings, Daniel     | 325.38     | Kriegel, Julia     | 48,635.24  | Sterbick, Kathleen     | 186.55    |
| Cummings, Sharon     | 262.50     | Lafferty, Mason    | 6,759.97   | Stevenson, Dennis      | 42,851.38 |
| Cupples, Roger       | 41,933.24  | Lamb, Renee        | 6,173.61   | Stewart, Samantha      | 37,947.25 |
| Damman, Dwight       | 25.00      | Lanferman, Nathan  | 52,193.35  | Stratton, Martin       | 206.24    |
| Davis, Bret          | 60,174.67  | Langmaid, Kent     | 50.00      | Suesakul, Robert       | 240.13    |
| De Nooy, Brenda      | 248.54     | Lazenby, Kira      | 74,607.53  | Swihart, Barbara       | 405.52    |
| De Vries, John       | 230.22     | Lee, Laura         | 270.14     | Talsma, Brandon        | 41,933.24 |
| Decker, Todd         | 59,305.84  | Lenz, Regina       | 49,621.63  | Talsma, Holly          | 195.17    |
| Deegan, Ann          | 264.47     | Leon, Anthony      | 85,893.40  | Thomas, Debra          | 19,624.89 |
| Deegan, John         | 133.31     | Letendre, Kyle     | 35,853.05  | Thomas, Lawrence       | 63.32     |
| DeJong, Douglas      | 221.67     | Lewis, Bobbi       | 35,998.46  | Thompson, Katherine    | 83,168.16 |
| Dennis, William      | 240.68     | Lewis, James       | 56,205.01  | Thorpe, Keith          | 30,630.23 |
| Deppe, Brent         | 100.00     | Lillard, Brenda    | 53,977.60  | Tool, Jacob            | 52,175.32 |
| Derry, Logan         | 14,070.50  | Loder, Gregory     | 207.93     | Topp, Connie           | 195.60    |
| Derry, Matthew       | 53,509.61  | Lokenvitz, Joshua  | 243.30     | Topp, Jack             | 400.00    |
| Dewitt, Joshua       | 52,583.64  | Luetters, Kevin    | 92,280.01  | Townley, Gregory       | 180.55    |
| DeZwarte, Carol      | 224.96     | Lundberg, Leonard  | 6,899.90   | Trease, Patricia       | 87.50     |
| DeZwarte, Glen       | 224.96     | Main, Andrew       | 53,168.00  | Ulrey, Dawn            | 391.65    |
| Dodds, Cameron       | 61,018.17  | Main, Annie        | 211.86     | Valtman, Susan         | 13,312.86 |
| Dodds, Julie         | 65,886.22  | Main, Rachel       | 211.86     | Van Der Hart, Courtney | 18,062.53 |
| Doland, Jason        | 73,574.35  | Marconi, Dolores   | 44,751.16  | Van Der Hart, Kyle     | 52,216.92 |
| Doll, Melissa        | 714.00     | Marshall, Alisa    | 1,411.38   | Van Der Kamp, Caryl    | 25.00     |
| Doolittle, Michael   | 55,599.29  | Marshall, Brian    | 62,538.05  | Van Dusseldorp, Karen  | 219.28    |
| Douglas Jr, Charles  | 52,513.00  | Maxwell, Mary      | 256.40     | Van Genderen, Gary     | 50.00     |
| Dove, James          | 393.73     | Maxwell, Susan     | 204.00     | Van Kooten, Corey      | 68,946.65 |
| Duffus, Glenda       | 222.45     | Mc Adams, Lisa     | 59,478.01  | Van Kooten, Laura      | 22,662.38 |
| Duffus, Michael      | 222.45     | Mc Quiston, Connie | 65,656.05  | Van Maanen, Dennis     | 50.00     |
| Dunifer, Jourdan     | 50,072.76  | McCuen, Sarah      | 259.47     | Van Manen, Kelli       | 64,224.74 |
| Dunsbergen, Kent     | 69,617.60  | McGill, Autumn     | 219.72     | Van Manen, Ryan        | 59,596.62 |
| Dunsbergen, Velda    | 242.20     | McLaughlin, Regina | 125.00     | Van Tomme, Shauna      | 19,000.54 |
| Dydell, Christopher  | 68,174.06  | McManus, Stephen   | 9,369.11   | Van Veen, Donna        | 392.96    |
| Dykstra, Lance       | 30,077.01  | Meredith, Cynthia  | 40,028.60  | Van Waardhuizen, Scott | 83,923.01 |
| Eaton, Ryan          | 111,718.36 | Meredith, Virginia | 2,848.93   | Van Wyk, Rebecca       | 335.86    |
| Eatwell, John        | 50.00      | Metz, John         | 209.24     | Van Zante, Keri        | 93,356.68 |
| Eilander, David      | 36,729.40  | Meyer, Kelley      | 64,214.40  | Van Zante, Marlis      | 389.57    |
| Elam, Jamie          | 57,822.45  | Meyer, Mazi        | 18,248.33  | Van Zee, John          | 500.00    |
| Elliott, Rickie      | 81,063.39  | Meyer, Megan       | 500.00     | VanBaale, Mickey       | 209.38    |
| Ellis, Kathryn       | 30,663.34  | Meyer, Troy        | 50.00      | Vander Pol, Ethan      | 63,753.28 |
| Engle, Daniel        | 70,039.40  | Modlin, Alayna     | 54,629.64  | Vanderlaan, Thomas     | 43,729.60 |
| Ergenbright, Michele | 46,615.83  | Moore, Vicki       | 18,926.98  | Veasman, Adam          | 125.00    |
| Erickson, Linda      | 209.38     | Morrissey, Mel     | 125.00     | Ver Ploeg, Karna       | 255.30    |
| Eslinger, Renee      | 50.00      | Morrow, Liberty    | 2,561.28   | Volk, Ryan             | 222.78    |
| Faidley, Frank       | 250.00     | Moss, Landon       | 67,982.59  | Von Dielingen, Stacey  | 97,844.95 |
| Faidley, Margaret    | 175.00     | Moss, Mackenzie    | 8,193.43   | Vos, June              | 11,309.81 |
| Figland, Nicholas    | 50.00      | Mulgrew, Christina | 30,513.89  | Warrick, Lucas         | 12,222.00 |
| Fitzgerald, Reanna   | 51,710.40  | Mullan, Mary       | 84.00      | Warrick, Noralee       | 393.62    |
| Flattery, Mary       | 50.00      | Mullan, Steven     | 84.00      | Webster, Cindy         | 6,103.40  |
| Flora, Kyle          | 15,520.00  | Murphy, Stephen    | 187.31     | Webster, Mariah        | 1,960.80  |
| Ford, Derick         | 63,080.08  | Murray, Leon       | 6,156.08   | Wells, Megan           | 3,386.04  |
| Ford, Marta          | 650.00     | Nation, Susan      | 73,847.27  | Wendt, Kyle            | 50.00     |
| Foreman, Stacy       | 45,476.90  | Neleman, Todd      | 57,453.71  | Weuve, Staci           | 6,187.94  |
| Freese, Randy        | 91,859.12  | Nelson, Jerald     | 55,706.28  | Whitaker, Kathy        | 218.31    |
| Frietsch, Michael    | 128,203.61 | Nelson, Nichole    | 45,152.00  | Whitaker, Timothy      | 224.86    |
| Gary, Melissa        | 46,371.23  | Nichol, Chad       | 57,147.89  | Wickett, Thomas        | 55,508.80 |
| Gatzke, Katelyn      | 14,896.55  | Nicholson, Scott   | 138,592.08 | Wiggins, Brad          | 53,809.26 |

|                   |           |                       |           |                    |               |
|-------------------|-----------|-----------------------|-----------|--------------------|---------------|
| Gifford, Colton   | 80.00     | Nikkel, Betty         | 50.00     | Wiggins, Bret      | 50,614.86     |
| Gillum, Anthony   | 50,545.48 | Nolin, Craig          | 57,071.93 | Willard, Gregory   | 5,889.60      |
| Goff-Berry, Jane  | 217.65    | Nolin, Michael        | 25.00     | Williams, Michele  | 500.00        |
| Good, Deborah     | 282.51    | Norberg, Naomi        | 5,405.99  | Williams, Nicole   | 65,965.25     |
| Goode, Donald     | 211.86    | Nore, Lori            | 6,419.21  | Wilson, Alyssa     | 60,515.29     |
| Gorsuch, Michael  | 387.17    | Norman, Jerad         | 59,669.40 | Wilson, Malissa    | 4,849.99      |
| Gragg, Terry      | 60,729.50 | Northrup, Jon         | 50.00     | Winfield, Kristina | 69,661.73     |
| Gran, James       | 207.28    | Nunnikhoven, Jennifer | 50,925.90 | Wing, Darin        | 53,696.61     |
| Gregerson, Janice | 239.37    | Ohmstede, Janelle     | 201.00    | Wright, Megan      | 1,805.82      |
| Griggs, Sherry    | 24.00     | Oldham, James         | 17,802.40 | Young, Susan       | 61,328.61     |
| Gruhn, Brian      | 50.00     | Oldsen, Gregory       | 65,210.62 | Ziesman, Brad      | 50.00         |
|                   |           |                       |           | Total Wages        | 11,114,583.03 |

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve the 2023 recommended allowance for family farm credits.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve the 2023 recommended disallowance for family farm credits.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve claims paid through February 13, 2024.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve the Board of Supervisors minutes from February 6, 2024.

YEA: CUPPLES, TALSMA, STEVENSON

No Board Appointments

Motion by Cupples, seconded by Stevenson to adjourn the regular meeting and enter into the work session.

YEA: CUPPLES, TALSMA, STEVENSON

Mike Frietsch presented plans for Phase 2 of Liberty Ave and recommended the Board creating 2 permanent part-time positions in lieu of dissolving all seasonal part-time positions. Dennis Simon reviewed the ICAP policy.

Motion by Cupples, seconded by Stevenson to adjourn the Tuesday, February 13, 2024, meeting of the Jasper County Board of Supervisors.

YEA: STEVENSON, TALSMA, CUPPLES

---

Jenna Jennings, Auditor

---

Brandon Talsma, Chairman