Tuesday, November 21, 2023, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Stevenson and Cupples present and accounted for; Chairman Talsma presiding.

Motion by Cupples, seconded by Stevenson to approve an agreement between Jasper County, Iowa and The Gathering Place, Monroe, Iowa for use of the facilities for Title III C Elderly Nutrition Program in the amount of \$200.00 per month.

YEA: STEVENSON, TALSMA, CUPPLES

Motion by Stevenson, seconded by Cupples to adopt Resolution 23-99, a hiring resolution certifying the following appointment to the Auditor for payroll purposes.

DEPARTMENT	POSITION	EMPLOYEE	PAY RATE	RANGE/STEP	EFFECTIVE DATE
Sheriff's Office	Dispatcher (FT)	Naomi Norberg	\$20.05	Hire-In Rate AFSCME Union Scale	11/24/23
DEPARTMENT	POSITION	EMPLOYEE	PAY RATE	RANGE/STEP	EFFECTIVE DATE
Sheriff's Office	Dispatcher (PT)	Mariah Webster	\$20.05	Hire-In Rate AFSCME Union Scale	11/27/23

YEA: CUPPLES, TALSMA, STEVENSON

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Stevenson to approve a 28E Agreement for Tobacco, Alternative Nicotine and Vapor Product Enforcement with Iowa Alcoholic Beverage Division.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to approve an Electronic Monitoring Service Agreement between Jasper County Sheriff and BI Incorporated.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve an Agreement for FY2024 Governor's Traffic Safety Bureau Iowa Department of Public Safety (GTSB) with a grant reward amount of \$5,000.00.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to approve the Pasture Rent Lease Agreement with the removal of 13 acres more or less of timber and pasture ground Northeast of the road known as Liberty Avenue.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to adopt Resolution 23-100 approving Transfer Order 1507 in the amount of \$50,000.00 from JC Emergency Management Fund to Various Funds.

YEA: CUPPLES, TALSMA, STEVENSON

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Stevenson, seconded by Cupples to approve claims paid through November 21, 2023.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to approve the City/School Election minutes for the 1st Tier Canvass held on November 13, 2023.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to approve Board of Supervisors minutes from November 14, 2023.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve the reappointment of Andy Stone to the Conservation Board.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Cupples, seconded by Stevenson to approve the reappointment of Jason Morgan for the Treasurer to the Compensation Board.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to appoint Nancy Parrott as a fill in for Chaz Allen for the Recorder for FY2024 to the Compensation Board.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to approve the reappointment of Donna Aikens to the Jasper County Board of Health.

YEA: CUPPLES, TALSMA, STEVENSON

Engineer Mike Frietsch was asked if he would like to have his employee evaluation in Close Session. Frietsch declined. The Board reviewed Mike's contract and made recommendations for a pay increase on August 1, 2024, when the new contract would go into effect. Changes to the contract will be presented to the Board of Supervisors for final approval.

Motion by Cupples, seconded by Stevenson to make the discussed changes to Mike Frietsch's contract and present it back to the Board of Supervisors.

YEA: CUPPLES, TALSMA, STEVENSON

Motion by Stevenson, seconded by Cupples to adjourn the regular meeting and enter into the work session.

YEA: CUPPLES, TALSMA, STEVENSON

The Board discussed changing pay scales for Department Heads, Non-Department Heads and Hourly Non-Bargaining employees. Insurance proceeds from the hailstorm on May 7, 2023, were also discussed regarding repairs to County buildings. Rick Thatcher discussed an issue between him and Community Development regarding a conditional use permit. The Board gave Kevin Luetters guidance on moving forward. Remaining ARPA funds were discussed and will be a future conversation to allocate the remaining funds to projects. The Board would also like to discuss creating a shared position between Veteran Affairs and Community Services.

Motion by Cupples, seconded by Stevenson to adjourn the Tuesday, November 21, 2023, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, TALSMA, STEVENSON

Jenna Jennings, Auditor

Brandon Talsma, Chairman