

**SPECIAL MEETING
JASPER COUNTY CONSERVATION BOARD
Conservation Office, Armory Building
May 10, 2023, 1:10 P.M.**

Board Members Present: Andy Stone, Carol Kramer, Bill Henninger, Robyn Friedman, and Chris Herbold

Staff Present: Keri Van Zante and Ethan VanderPol

Guest Present: Dennis Simon

With a quorum present, the special meeting was called to order by Chairperson Herbold at 1:10 pm.

APPROVAL OF 2023-2024 PAY PLAN – ACTION 23-56. Motion by Stone, second by Friedman to approve the 2023-2024 pay plan allowing for a 6% increase for all conservation staff. Motion carried unanimously.

CLOSED SESSION FOR EMPLOYEE EVALUATION FOR ETHAN VANDERPOL- ACTION 23-57. VanderPol requested a closed session. Motion by Friedman, second by Stone to move into a closed session. Motion carried unanimously.

EMPLOYEE EVALUATION FOR ETHAN VANDERPOL- ACTION 23-58. Motion by Friedman, second by Kramer to increase VanderPol's pay from Step 5, \$28.10 per hour, to Step 8, \$31.42 per hour. Motion carried unanimously.

ADJOURNMENT- ACTION 23-59. With no further business appearing, motion by Stone second by Friedman that the meeting adjourn. Motion carried unanimously.

ADJOURNMENT – 1:45 p.m.

Bill Henninger, Secretary