

Jasper County, Iowa



Joe Brock

Denny Carpenter

Doug Cupples

Board of Supervisors

Courthouse

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JASPER COUNTY BOARD OF SUPERVISORS AGENDA

www.co.jasper.ia.us

May 23, 2017

9:30 a.m.

Pledge of Allegiance

- Item 1 **Newton Main Street – Graham Sullivan**
 - a) Farmer's Market 2017
 - b) Artwork on Brick County Building

- Item 2 **Sheriff – John Halferty**
 - a) Metallica Concert Contract

- Item 3 **Engineer – Russ Stutt**
 - a) DOT Budget FY 2017 Amendment
 - b) Approve UTV Purchase
 - c) Granular Surfacing Project

- Item 4 **Human Resources – Dennis Simon**
 - a) Hiring Resolution for Elderly Nutrition
 - b) Approve 17/18 Dept Head Salary Progressive/Non-Progressive Pay Plan
 - c) Approve 17/18 Non Dept Head Salary Progressive/Non-Progressive Pay Plan
 - d) Approve 17/18 Hourly Non-Bargaining Progressive/Non-Progressive Pay Plan
 - e) Approve 17/18 Conservation Progressive/Non-Progressive Pay Plan

- Item 5 **IT – Ryan Eaton**
 - a) Integrated Damage Assessment Model Software

- Item 6 **Set Public Hearing Date for FY16/17 Budget Amendment**
(Recommended Date 6/6/17 at 9:30am)

- Item 7 **Approval of Liquor License for Sugar Grove Vineyards**

- Item 8 **State Fireworks Bill**

- Item 9 **Jasper County Annex Building**

- Item 10 **Iowa Traffic Incident Management Training Center**

- Item 11 **Approval of Board of Supervisors minutes for 5/16/17**

- Item 12 **Board Appointments**

PUBLIC INPUT & COMMENTS

NEXT SCHEDULED MEETING WILL BE HELD ON JUNE 6, 2017 AT 9:30 AM

AGREEMENT FOR LAW ENFORCEMENT SERVICES AT THE IOWA SPEEDWAY

WHEREAS, MATIS 2017, located at 475 S 50th St, Ste 600, West Des Moines, IA 50265 is hosting a concert on June 9, 2017 at the Iowa Speedway located at 3333 Rusty Wallace Drive, Newton, Iowa 50208 and has a need for the provision of additional law enforcement services during the concert held at the Iowa Speedway in addition to those law enforcement services provided by the Jasper County Sheriff's Office on an everyday and ongoing basis;

WHEREAS, the Jasper County Sheriff's Office is willing and able to provide additional law enforcement services during the concert held at the Iowa Speedway through the Jasper County Sheriff's Office and surrounding Municipal Corporation law enforcement agencies; and

WHEREAS, MATIS and the Jasper County Sheriff's Office desire an Agreement for provision of additional law enforcement services at the Iowa Speedway during the concert on June 9, 2017 and extending until 5:00AM on June 10, 2017.

NOW THEREFORE, MATIS and the Jasper County Sheriff's Office do hereby agree and contract the purposes, powers, rights, objectives and responsibilities of this agreement to be as follows:

1. Purpose. The parties agree that the purpose of this Agreement is for the provision of additional law enforcement services to MATIS during the concert on June 9, 2017 and extending until 5:00AM on June 10, 2017 held at the Iowa Speedway.

2. Term. This Agreement shall be effective upon its execution by the parties and it shall remain in effect until July 31, 2017, unless dissolved in accordance with paragraph 7.

3. Terms and Conditions.

a. For the June 9, 2017 concert at the Iowa Speedway, the Jasper County Sheriff's Office may provide one or more of the following additional law enforcement services: security, crowd control, traffic control on Iowa Speedway property,

enforcement of State laws and/or local ordinances, as well as other law enforcement services as needed in connection with such events or concerts. The number of hours of service requested or provided or the number of law enforcement officers requested or provided may be increased or decreased upon agreement of the parties.

b. The Jasper County Sheriff's Office may request assistance from law enforcement or private security agencies other than the Newton Police Department in order to provide the law enforcement and traffic control services set forth in this Agreement. Compensation will be \$40.00/ hr for each additional officer needed.

c. MATIS shall compensate the Jasper County Sheriff's Office at a rate of thirty-five dollars (\$40.00) per hour for each reserve deputy sheriff, and for each full time deputy sheriff at a rate of 1 ½ times their hourly rate (\$48.51 per hour) for law enforcement services performed as set forth under this Agreement.

d. MATIS shall provide two (2) meal vouchers per law enforcement officer to eat while on-duty at the Iowa Speedway facility during the June 9, 2017 event.

e. All invoices for compensation under this Agreement shall be submitted to MATIS no less than thirty (30) days after the concert. All compensation payments shall be made by MATIS to the Jasper County Sheriff's Office within fifteen (15) days of receipt of an invoice from the Jasper County Sheriff's Office.

4. Hold Harmless Provisions. MATIS agrees to indemnify, defend, and hold harmless all parties participating in this Agreement, from and against any and all claims, suits, actions, debts, damages, costs, charges and expenses, including court costs and attorney's fees and against all liability for damage to property and injuries to persons, including death resulting therefrom, directly or indirectly, as a result or consequence of any act, omission, fault or negligence of the other party, as well as claims brought by or against a party occurring as a

consequence of or arising out of the participation and performance in the activities under this Agreement. Further, MATIS waives all claims against all parties participating in this Agreement for compensation for personal injury or death to its personnel occurring as a consequence of participation and performance in the activities this Agreement.

5. Notices. Except as otherwise specified, all notices, consents, approvals, requests and other communications ("Notices") required or permitted under this Agreement shall be given in writing and mailed by certified mail, return receipt requested, addressed as follows:

Jasper County Sheriff's Office

John R. Halferty
Sheriff
Jasper County Sheriff's Office
2300 Law Center Drive
Newton, Iowa 50208

MATIS

MATIS 2017, LLC
ATTN: Sole Member
475 S 50th St, Ste. 600
West Des Moines, IA 50265

All notices shall be deemed given on the day of mailing. Any party to this Agreement may change its address for the receipt of Notices at any time by giving notice thereof to the other as herein provided. Any notice given by a party must be signed by an authorized representative of such party.

6. Amendment. This Agreement may not be amended, modified, or canceled except by a written agreement executed by both MATIS and the Jasper County Sheriff's Office, except for a termination provided for in paragraph 7.

7. Termination. Either party may terminate participation in this Agreement, with or without cause, by giving a fifteen (15) day written notice to all other parties to this Agreement.

After expiration of the fifteen (15) day notice period, the terminating party shall forfeit any outstanding rights or claims under the Agreement .

8. Invalidity or Unenforceability. If any provision of this Agreement or the application thereof to any person or circumstance shall to any extent be judicially determined to be invalid or unenforceable, the remainder of this Agreement or the application of such provision to persons or circumstances other than those as to which it is invalid or unenforceable shall not be affected thereby, and each provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

9. Remedies and Governing Law. The rights and remedies set forth herein are not exclusive and are in addition to any of the rights and remedies provided by law or equity. This Agreement and all action arising hereunder shall be governed by, subject to and construed according to the laws of the State of Iowa. Any and all claims shall be brought in the District Court in and for Jasper County, Iowa.

10. Captions and Language. The headings used in this Agreement are for convenience only and shall not be used to construe or interpret the scope or intent of this Agreement or in any manner affect the same. Words and phrases herein, including acknowledgement hereof, shall be construed as in the singular or plural number, and as masculine, feminine, or neutral gender according to the context.

11. Entire Agreement. This Agreement including all exhibits attached hereto and incorporated herein by reference contains the entire agreement between MATIS and the Jasper County Sheriff's Office. It is agreed that none of the parties nor their representatives, have made any representations except those expressly set forth herein. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original and all of which together shall comprise but a single instrument.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their proper officers, duly authorized therefore.

Dated: _____, 2017

Dated: _____, 2017

Jasper County Sheriff's Office

MATIS 2017, LLC

John R. Halferty, Sheriff

Kyle McCann, Executive Director of
MATIS 2017, LLC's sole member

Joe Brock, Jasper County Supervisors, Board chair

Attest: Jasper County Auditor Dennis Parrott

Iowa Department of Transportation

SECONDARY ROAD	County:	Jasper County
BUDGET	Fiscal Year:	2017
Version: Amendment 01	Version:	Amended #1

COUNTY CERTIFICATION

This Secondary Road Budget was adopted by the Board of Supervisors on _____ Date

ATTESTED

County Auditor
Date

County Engineer
Date

Chairperson, Board of Supervisors
Date

IOWA DOT BUDGET APPROVALS

Recommended Approval: _____ OLS Reviewer _____ Date

Approved: _____ Director, Office of Local Systems _____ Date

F. Y. 2017 SECONDARY ROAD BUDGET for Jasper County
Amended #1

	Actual Receipts Prior Years		Estimated Receipts	
	2 nd Prior	1 st Prior	Actual	Next
	From: 01-Jul-2013 To: 30-Jun-2014	From: 01-Jul-2014 To: 30-Jun-2015	From: 01-Jul-2015 To: 30-Jun-2016	From: 01-Jul-2016 To: 30-Jun-2017
1. County Auditor's Secondary Road Fund Beginning Balance	\$3,100,575	\$3,712,733	\$3,691,173	\$4,697,524
2. Receipts from Property Tax Levies	\$1,947,341	\$2,409,087	\$2,365,503	\$2,409,086
2A. Local Option Sales Tax	\$0	\$0	\$0	\$0
3. Regular Road Use Tax Received	\$3,847,596	\$4,028,838	\$4,860,142	\$4,693,363
3b. Amount for 306.4(a3)	\$27,557	\$25,653	\$30,626	\$34,050
3c. Time 21	\$449,148	\$459,652	\$528,773	\$514,733
4. RISE Funds	\$0	\$0	\$0	\$0
5. Bridge Replacement Funds	\$159,094	\$613,965	\$656,006	\$180,000
6. Proposed transfer of FM funds to Local Secondary Fund. (Section 309.10 - Code of Iowa)	\$0	\$0	\$0	\$0
7. Tax Refunds (-) and/or Credits (+). (Section 309.10 - Code of Iowa)	\$0	\$0	\$0	\$0
8. Miscellaneous Receipts	\$369,993	\$170,511	\$210,279	\$17,088
Used Materials / Junk sold/Sale of Capital assets	\$0	\$0	\$0	\$72,240
Permits	\$0	\$0	\$0	\$76,000
Fuel Reimbursements	\$0	\$0	\$0	\$5,000
Special Assessments	\$0	\$0	\$0	\$2,247
Snow removal	\$0	\$0	\$0	\$62,824
Misc	\$0	\$0	\$0	\$235,399
9. Total of Miscellaneous Receipts (Sum of 7a through 7f)	\$369,993	\$170,511	\$210,279	\$235,399
10. TOTAL RECEIPTS (Add Lines 1, 2, 3, 4, 5, 6, & 8)	\$9,901,304	\$11,420,439	\$12,342,502	\$12,764,155

11. Road Use Tax Funds transferred or to be transferred by State Treasurer, at county request, to FM fund for construction.	\$0	\$0	\$0	\$0
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F. Y. 2017 SECONDARY ROAD BUDGET for Jasper County
 Amended #1

Summary of Actual and Proposed Expenditures	Actual Expenditures Prior Years		Estimated Expenditures	
	2 nd Prior From: 01-Jul-2013 To: 30-Jun-2014	1 st Prior From: 01-Jul-2014 To: 30-Jun-2015	Actual From: 01-Jul-2015 To: 30-Jun-2016	Next From: 01-Jul-2016 To: 30-Jun-2017
70X * Administration and Engineering				
700 Administration Expenditures (100)	\$307,290	\$335,804	\$329,670	\$370,868
701 Engineering Expenditures (100)	\$382,661	\$349,197	\$363,046	\$391,834
TOTAL - ADMINISTRATION & ENGINEERING :	\$689,951	\$685,001	\$692,716	\$762,702

020 * Construction				
Adjusted Construction Program Expenditures (300) on FM and Local Sec. Roads <i>(With other than FM funds ---See Accomplishment Year projects)</i>	\$388,117	\$1,429,043	\$227,891	\$225,000

71X * Roadway Maintenance				
710 Bridges and Culverts (420, 430)	\$700,839	\$856,889	\$769,828	\$972,504
711 Roads (4250, 460, 480)	\$1,678,392	\$2,035,132	\$3,449,419	\$3,410,510
712 Snow and Ice Control (520)	\$500,223	\$336,642	\$347,552	\$352,428
713 Traffic Controls (590)	\$150,627	\$84,392	\$235,601	\$99,206
714 Road Clearing (490)	\$284,863	\$309,124	\$164,219	\$361,538
TOTAL - ROADWAY MAINTENANCE :	\$3,314,944	\$3,622,179	\$4,966,619	\$5,196,186

72X * General Roadway				
720 New Equipment (610)	\$447,605	\$411,726	\$406,053	\$500,000
721 Equipment Operations (620, 630, 650)	\$1,092,386	\$1,151,154	\$1,001,200	\$1,558,456
722 Tools, Materials and Supplies (655, 660, 670, 680, 690)	\$241,988	\$262,338	\$316,454	\$515,000
723 Real Estate and Buildings (800)	\$13,580	\$167,825	\$34,045	\$291,087
TOTAL - GENERAL ROADWAY :	\$1,795,559	\$1,993,043	\$1,757,752	\$2,864,543

TOTAL EXPENDITURES (70X + 020 + 71X + 72X)	\$6,188,571	\$7,729,266	\$7,644,978	\$9,048,431
County Auditor's Bal. of Sec. Road Fund at end of Fiscal Year	\$3,712,733	\$3,691,173	\$4,697,524	\$3,715,724
TOTAL (Must equal receipts) [Does not include transfer of Road Use Tax to FM Fund]	\$9,901,304	\$11,420,439	\$12,342,502	\$12,764,155

* Control items

Quotes for a UTV for the Jasper County Engineering Staff 23-May-17	FAST TRAX SPORTS	VAN-WALL EQUIPMENT	VAN-WALL EQUIPMENT
Item	BID \$	BID \$	BID \$
Kawasaki Mule	16,759.00		
Polaris Ranger		18,970.00	
John Deere			21,424.25

Effective July 1, 2017

**Jasper County Salary Pay Plan for 2017
Department Heads Only**

**** Progressive Scale - Employees hired prior to July 1, 2016 ****

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range 6 DHP	\$32,450	\$33,291	\$34,156	\$35,047	\$35,966	\$36,912	\$37,887
Range 7 DHP	\$34,157	\$35,049	\$35,967	\$36,901	\$37,887	\$38,891	\$39,924
Range 8 DHP	\$35,969	\$36,915	\$37,888	\$38,892	\$39,926	\$40,991	\$42,088
Range 9 DHP	\$37,887	\$38,891	\$39,924	\$40,989	\$42,085	\$43,215	\$44,379
Range 10 DHP	\$39,924	\$40,988	\$42,085	\$43,215	\$44,379	\$45,577	\$46,810
Range 11 DHP	\$42,088	\$43,217	\$44,380	\$45,578	\$46,814	\$48,085	\$49,394
Range 12 DHP	\$44,379	\$45,577	\$46,810	\$48,083	\$49,392	\$50,742	\$52,129
Range 13 DHP	\$46,809	\$48,080	\$49,390	\$50,739	\$52,128	\$53,558	\$55,032
Range 14 DHP	\$49,392	\$50,742	\$52,129	\$53,561	\$55,035	\$56,552	\$58,117
Range 15 DHP	\$52,131	\$53,563	\$55,035	\$56,554	\$58,117	\$59,728	\$61,386
Range 16 DHP	\$55,034	\$56,552	\$58,115	\$59,727	\$61,385	\$63,094	\$64,854
Range 17 DHP	\$58,115	\$59,725	\$61,385	\$63,094	\$64,853	\$66,666	\$68,532
Range 18 DHP	\$61,386	\$63,095	\$64,854	\$66,668	\$68,536	\$70,458	\$72,438
Range 19 DHP	\$64,855	\$66,668	\$68,536	\$70,459	\$72,438	\$74,480	\$76,580
Range 20 DHP	\$68,533	\$70,457	\$72,437	\$74,478	\$76,579	\$78,743	\$80,972
Range 21 DHP	\$72,438	\$74,480	\$76,580	\$78,744	\$80,973	\$83,269	\$85,634
Range 22 DHP	\$76,579	\$78,744	\$80,973	\$83,269	\$85,634	\$88,072	\$90,581
Range 23 DHP	\$80,972	\$83,268	\$85,633	\$88,071	\$90,580	\$93,164	\$95,826
Range 24 DHP	\$85,635	\$88,072	\$90,581	\$93,165	\$95,827	\$98,570	\$101,393
Range 25 DHP	\$90,581	\$93,165	\$95,827	\$98,568	\$101,393	\$104,301	\$107,298
Range 26 DHP	\$95,825	\$98,567	\$101,391	\$104,299	\$107,295	\$110,380	\$113,559
Range 27 DHP	\$101,394	\$104,302	\$107,298	\$110,385	\$113,563	\$116,837	\$120,208
Range 28 DHP	\$107,296	\$110,381	\$113,562	\$116,834	\$120,207	\$123,680	\$127,258
Range 29 DHP	\$113,559	\$116,832	\$120,206	\$123,679	\$127,256	\$130,940	\$134,736
Range 30 DHP	\$120,208	\$123,681	\$127,259	\$130,945	\$134,739	\$138,648	\$142,675
Range 31 DHP	\$127,256	\$130,940	\$134,737	\$138,646	\$142,672	\$146,819	\$151,091
Range 32 DHP	\$134,737	\$138,646	\$142,672	\$146,819	\$151,092	\$155,491	\$160,022
Range 33 DHP	\$142,673	\$146,820	\$151,092	\$155,492	\$160,023	\$164,691	\$169,499
Range 34 DHP	\$151,093	\$155,493	\$160,025	\$164,693	\$169,500	\$174,452	\$179,553
Range 35 DHP	\$160,023	\$164,691	\$169,499	\$174,451	\$179,551	\$184,805	\$190,217

* 2.75 % increase over 2016

**Jasper County Salary Pay Plan for 2017
Department Heads Only**

Effective July 1, 2017

** Non-Progressing Scale - Employees hired after July 1, 2016 **

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range 6 DHNP	\$31,582	\$32,400	\$33,242	\$34,109	\$35,004	\$35,925	\$36,873
Range 7 DHNP	\$33,243	\$34,111	\$35,005	\$35,913	\$36,873	\$37,850	\$38,855
Range 8 DHNP	\$35,006	\$35,927	\$36,874	\$37,851	\$38,858	\$39,894	\$40,961
Range 9 DHNP	\$36,873	\$37,850	\$38,855	\$39,892	\$40,959	\$42,058	\$43,191
Range 10 DHNP	\$38,855	\$39,891	\$40,959	\$42,058	\$43,191	\$44,357	\$45,558
Range 11 DHNP	\$40,961	\$42,060	\$43,192	\$44,359	\$45,561	\$46,798	\$48,072
Range 12 DHNP	\$43,191	\$44,357	\$45,558	\$46,796	\$48,070	\$49,384	\$50,734
Range 13 DHNP	\$45,556	\$46,794	\$48,068	\$49,381	\$50,733	\$52,124	\$53,560
Range 14 DHNP	\$48,070	\$49,384	\$50,734	\$52,128	\$53,562	\$55,039	\$56,562
Range 15 DHNP	\$50,735	\$52,129	\$53,562	\$55,040	\$56,562	\$58,129	\$59,743
Range 16 DHNP	\$53,561	\$55,039	\$56,560	\$58,128	\$59,742	\$61,405	\$63,118
Range 17 DHNP	\$56,560	\$58,127	\$59,742	\$61,405	\$63,117	\$64,881	\$66,698
Range 18 DHNP	\$59,743	\$61,406	\$63,118	\$64,884	\$66,701	\$68,572	\$70,500
Range 19 DHNP	\$63,120	\$64,884	\$66,701	\$68,573	\$70,500	\$72,486	\$74,531
Range 20 DHNP	\$66,699	\$68,571	\$70,498	\$72,485	\$74,530	\$76,635	\$78,805
Range 21 DHNP	\$70,500	\$72,486	\$74,531	\$76,637	\$78,806	\$81,041	\$83,342
Range 22 DHNP	\$74,530	\$76,637	\$78,806	\$81,041	\$83,342	\$85,715	\$88,157
Range 23 DHNP	\$78,805	\$81,040	\$83,341	\$85,714	\$88,155	\$90,670	\$93,262
Range 24 DHNP	\$83,344	\$85,715	\$88,157	\$91,193	\$93,263	\$95,932	\$98,679
Range 25 DHNP	\$88,157	\$90,671	\$93,263	\$95,930	\$98,679	\$101,509	\$104,426
Range 26 DHNP	\$93,260	\$95,929	\$98,677	\$101,508	\$104,424	\$107,426	\$110,520
Range 27 DHNP	\$98,680	\$101,510	\$104,426	\$107,431	\$110,524	\$113,710	\$116,991
Range 28 DHNP	\$104,425	\$107,427	\$110,522	\$113,707	\$116,990	\$120,370	\$123,852
Range 29 DHNP	\$110,520	\$113,706	\$116,988	\$120,369	\$123,850	\$127,436	\$131,130
Range 30 DHNP	\$116,991	\$120,371	\$123,853	\$127,440	\$131,133	\$134,937	\$138,856
Range 31 DHNP	\$123,851	\$127,436	\$131,131	\$134,935	\$138,854	\$142,890	\$147,047
Range 32 DHNP	\$131,131	\$134,935	\$138,854	\$142,890	\$147,048	\$151,329	\$155,739
Range 33 DHNP	\$138,855	\$142,891	\$147,048	\$151,331	\$155,741	\$160,284	\$164,962
Range 34 DHNP	\$147,049	\$151,332	\$155,742	\$160,285	\$164,963	\$169,783	\$174,747
Range 35 DHNP	\$155,741	\$160,284	\$164,962	\$169,782	\$174,746	\$179,859	\$185,126

* No increase over 2016 (Non-Progressive Scale)

Effective July 1, 2017

**Jasper County Salary Pay Plan for 2017
Salaried Employees (Non Dept Heads)**

** Progressive Scale - Employees hired prior to July 1, 2016 **

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range 6 SEP	\$33,030	\$33,886	\$34,767	\$35,675	\$36,610	\$37,573	\$38,565
Range 7 SEP	\$34,768	\$35,676	\$36,611	\$37,561	\$38,565	\$39,586	\$40,638
Range 8 SEP	\$36,612	\$37,575	\$38,566	\$39,587	\$40,640	\$41,724	\$42,841
Range 9 SEP	\$38,565	\$39,586	\$40,638	\$41,722	\$42,839	\$43,988	\$45,172
Range 10 SEP	\$40,638	\$41,721	\$42,839	\$43,988	\$45,172	\$46,393	\$47,648
Range 11 SEP	\$42,841	\$43,990	\$45,173	\$46,394	\$47,651	\$48,945	\$50,279
Range 12 SEP	\$45,172	\$46,393	\$47,648	\$48,943	\$50,276	\$51,649	\$53,062
Range 13 SEP	\$47,647	\$48,941	\$50,273	\$51,647	\$53,060	\$54,516	\$56,017
Range 14 SEP	\$50,276	\$51,649	\$53,062	\$54,520	\$56,019	\$57,565	\$59,158
Range 15 SEP	\$53,063	\$54,521	\$56,019	\$57,566	\$59,158	\$60,796	\$62,485
Range 16 SEP	\$56,018	\$57,565	\$59,155	\$60,795	\$62,483	\$64,223	\$66,014
Range 17 SEP	\$59,155	\$60,794	\$62,483	\$64,223	\$66,013	\$67,859	\$69,758
Range 18 SEP	\$62,485	\$64,224	\$66,014	\$67,861	\$69,761	\$71,719	\$73,735
Range 19 SEP	\$66,015	\$67,861	\$69,761	\$71,720	\$73,735	\$75,812	\$77,950
Range 20 SEP	\$69,759	\$71,718	\$73,733	\$75,811	\$77,949	\$80,152	\$82,420
Range 21 SEP	\$73,735	\$75,812	\$77,950	\$80,153	\$82,422	\$84,759	\$87,167
Range 22 SEP	\$77,949	\$80,153	\$82,422	\$84,759	\$87,167	\$89,647	\$92,202
Range 23 SEP	\$82,420	\$84,757	\$87,166	\$89,646	\$92,201	\$94,830	\$97,541
Range 24 SEP	\$87,168	\$89,647	\$92,202	\$95,376	\$97,542	\$100,333	\$103,207
Range 25 SEP	\$92,202	\$94,831	\$97,542	\$100,332	\$103,207	\$106,166	\$109,217
Range 26 SEP	\$97,540	\$100,331	\$103,205	\$106,165	\$109,215	\$112,356	\$115,592
Range 27 SEP	\$103,362	\$106,168	\$109,217	\$112,360	\$115,595	\$118,928	\$122,358
Range 28 SEP	\$109,216	\$112,357	\$115,594	\$118,924	\$122,357	\$125,893	\$129,535
Range 29 SEP	\$115,595	\$118,923	\$122,356	\$125,891	\$129,533	\$133,283	\$137,146
Range 30 SEP	\$122,358	\$125,894	\$129,536	\$133,288	\$137,150	\$141,129	\$145,227
Range 31 SEP	\$129,533	\$133,283	\$137,147	\$141,126	\$145,225	\$149,446	\$153,793
Range 32 SEP	\$137,147	\$141,126	\$145,225	\$149,446	\$153,796	\$158,273	\$162,886
Range 33 SEP	\$145,226	\$149,448	\$153,796	\$158,274	\$162,887	\$167,638	\$172,531
Range 34 SEP	\$153,797	\$158,275	\$162,888	\$167,639	\$172,532	\$177,573	\$182,766
Range 35 SEP	\$162,887	\$167,638	\$172,531	\$177,572	\$182,764	\$188,112	\$193,621

* 2.75 % increase over 2016

**Jasper County Salary Pay Plan for 2017
Salaried Employees (Non Dept Heads)**

Effective July 1, 2017

** Non-Progressing Scale - Employees hired after July 1, 2016 **

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Range 6 SENP	\$32,146	\$32,979	\$33,836	\$34,720	\$35,630	\$36,567	\$37,533
Range 7 SENP	\$33,837	\$34,721	\$35,631	\$36,556	\$37,533	\$38,527	\$39,550
Range 8 SENP	\$35,632	\$36,570	\$37,534	\$38,528	\$39,552	\$40,608	\$41,694
Range 9 SENP	\$37,533	\$38,527	\$39,550	\$40,605	\$41,692	\$42,811	\$43,963
Range 10 SENP	\$39,550	\$40,604	\$41,692	\$42,811	\$43,963	\$45,151	\$46,373
Range 11 SENP	\$41,694	\$42,813	\$43,964	\$45,152	\$46,376	\$47,635	\$48,933
Range 12 SENP	\$43,963	\$45,151	\$46,373	\$47,633	\$48,931	\$50,267	\$51,641
Range 13 SENP	\$46,372	\$47,631	\$48,927	\$50,265	\$51,640	\$53,057	\$54,518
Range 14 SENP	\$48,931	\$50,267	\$51,641	\$53,060	\$54,520	\$56,024	\$57,574
Range 15 SENP	\$51,643	\$53,062	\$54,520	\$56,025	\$57,574	\$59,169	\$60,812
Range 16 SENP	\$54,519	\$56,024	\$57,572	\$59,168	\$60,811	\$62,504	\$64,247
Range 17 SENP	\$57,572	\$59,167	\$60,811	\$62,504	\$64,246	\$66,042	\$67,891
Range 18 SENP	\$60,812	\$62,505	\$64,247	\$66,045	\$67,894	\$69,799	\$71,761
Range 19 SENP	\$64,248	\$66,045	\$67,894	\$69,800	\$71,761	\$73,783	\$75,864
Range 20 SENP	\$67,892	\$69,798	\$71,760	\$73,782	\$75,863	\$78,007	\$80,214
Range 21 SENP	\$71,761	\$73,783	\$75,864	\$78,008	\$80,216	\$82,490	\$84,834
Range 22 SENP	\$75,863	\$78,008	\$80,216	\$82,490	\$84,834	\$87,248	\$89,734
Range 23 SENP	\$80,214	\$82,489	\$84,833	\$87,247	\$89,733	\$92,292	\$94,930
Range 24 SENP	\$84,835	\$87,248	\$89,734	\$92,824	\$94,932	\$97,648	\$100,445
Range 25 SENP	\$89,734	\$92,293	\$94,932	\$97,647	\$100,445	\$103,325	\$106,294
Range 26 SENP	\$94,929	\$97,646	\$100,443	\$103,324	\$106,292	\$109,348	\$112,498
Range 27 SENP	\$100,596	\$103,326	\$106,294	\$109,353	\$112,501	\$115,745	\$119,084
Range 28 SENP	\$106,293	\$109,350	\$112,500	\$115,741	\$119,082	\$122,523	\$126,068
Range 29 SENP	\$112,501	\$115,740	\$119,081	\$122,522	\$126,067	\$129,716	\$133,475
Range 30 SENP	\$119,084	\$122,524	\$126,069	\$129,721	\$133,479	\$137,351	\$141,341
Range 31 SENP	\$126,066	\$129,716	\$133,477	\$137,349	\$141,338	\$145,447	\$149,677
Range 32 SENP	\$133,477	\$137,349	\$141,338	\$145,447	\$149,680	\$154,037	\$158,526
Range 33 SENP	\$141,339	\$145,448	\$149,680	\$154,038	\$158,527	\$163,151	\$167,913
Range 34 SENP	\$149,681	\$154,039	\$158,528	\$163,152	\$167,914	\$172,821	\$177,874
Range 35 SENP	\$158,527	\$163,151	\$167,913	\$172,819	\$177,873	\$183,077	\$188,439

* No increase over 2016 (Non-Progressive Scale)

Effective: July 1, 2017
 2.75% increases (ATB)

2017 Hourly Non-Bargaining Pay Scale
 Progressive Scale - employees hired before July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 9	\$9.47	\$9.82	\$10.20	\$10.57	\$10.97	\$11.39	\$11.86	\$12.27
Range 10	\$9.90	\$10.24	\$10.59	\$10.93	\$11.30	\$11.69	\$12.09	\$12.49
Range 11	\$10.09	\$10.42	\$10.77	\$11.12	\$11.48	\$11.87	\$12.28	\$12.71
Range 12	\$10.24	\$10.59	\$10.93	\$11.30	\$11.69	\$12.09	\$12.49	\$12.93
Range 13	\$10.39	\$10.73	\$11.10	\$11.46	\$11.85	\$12.26	\$12.68	\$13.12
Range 14	\$10.61	\$10.94	\$11.31	\$11.70	\$12.10	\$12.50	\$12.94	\$13.40
Range 15	\$10.77	\$11.12	\$11.48	\$11.87	\$12.28	\$12.71	\$13.15	\$13.59
Range 16	\$10.91	\$11.29	\$11.68	\$12.08	\$12.48	\$12.90	\$13.35	\$13.82
Range 17	\$11.12	\$11.48	\$11.87	\$12.28	\$12.71	\$13.15	\$13.59	\$14.07
Range 18	\$11.29	\$11.68	\$12.08	\$12.48	\$12.90	\$13.35	\$13.82	\$14.31
Range 19	\$11.48	\$11.87	\$12.28	\$12.71	\$13.15	\$13.59	\$14.07	\$14.55
Range 20	\$11.70	\$12.10	\$12.50	\$12.94	\$13.40	\$13.86	\$14.35	\$14.86
Range 21	\$11.87	\$12.28	\$12.71	\$13.15	\$13.59	\$14.07	\$14.55	\$15.07
Range 22	\$12.10	\$12.50	\$12.94	\$13.40	\$13.86	\$14.35	\$14.86	\$15.39
Range 23	\$12.30	\$12.72	\$13.16	\$13.63	\$14.09	\$14.59	\$15.10	\$15.63
Range 24	\$12.52	\$12.95	\$13.41	\$13.87	\$14.36	\$14.87	\$15.40	\$15.93
Range 25	\$12.72	\$13.16	\$13.63	\$14.09	\$14.59	\$15.10	\$15.63	\$16.19
Range 26	\$12.95	\$13.41	\$13.87	\$14.36	\$14.87	\$15.40	\$15.93	\$16.50
Range 27	\$13.18	\$13.64	\$14.10	\$14.60	\$15.11	\$15.64	\$16.20	\$16.77
Range 28	\$13.40	\$13.86	\$14.35	\$14.86	\$15.39	\$15.92	\$16.49	\$17.09
Range 29	\$13.64	\$14.08	\$14.56	\$15.09	\$15.62	\$16.17	\$16.75	\$17.35
Range 30	\$13.87	\$14.36	\$14.87	\$15.40	\$15.93	\$16.50	\$17.10	\$17.71
Range 31	\$14.12	\$14.61	\$15.12	\$15.66	\$16.21	\$16.80	\$17.41	\$18.03

Effective: July 1, 2017

2017 Hourly Non-Bargaining Pay Scale

Progressive Scale - employees hired before July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range	\$14.35	\$14.86	\$15.39	\$15.92	\$16.49	\$17.09	\$17.69	\$18.32
Range	\$14.63	\$15.13	\$15.68	\$16.24	\$16.83	\$17.44	\$18.06	\$18.70
Range	\$14.87	\$15.40	\$15.93	\$16.50	\$17.10	\$17.71	\$18.34	\$19.02
Range	\$15.12	\$15.66	\$16.21	\$16.80	\$17.41	\$18.03	\$18.68	\$19.34
Range	\$15.43	\$15.96	\$16.53	\$17.12	\$17.74	\$18.37	\$19.05	\$19.73
Range	\$15.67	\$16.23	\$16.81	\$17.43	\$18.05	\$18.69	\$19.35	\$20.07
Range	\$15.93	\$16.50	\$17.10	\$17.71	\$18.34	\$19.02	\$19.70	\$20.40
Range	\$16.24	\$16.83	\$17.44	\$18.06	\$18.70	\$19.37	\$20.08	\$20.80
Range	\$16.50	\$17.10	\$17.71	\$18.34	\$19.02	\$19.70	\$20.40	\$21.15
Range	\$16.84	\$17.45	\$18.07	\$18.71	\$19.38	\$20.09	\$20.82	\$21.59
Range	\$17.12	\$17.74	\$18.37	\$19.05	\$19.73	\$20.45	\$21.20	\$21.97
Range	\$17.43	\$18.05	\$18.69	\$19.35	\$20.07	\$20.79	\$21.55	\$22.35
Range	\$17.74	\$18.37	\$19.05	\$19.73	\$20.45	\$21.20	\$21.97	\$22.79
Range	\$18.06	\$18.70	\$19.37	\$20.08	\$20.80	\$21.56	\$22.36	\$23.19
Range	\$18.38	\$19.06	\$19.74	\$20.46	\$21.22	\$21.99	\$22.80	\$23.65
Range	\$18.72	\$19.39	\$20.11	\$20.85	\$21.62	\$22.40	\$23.24	\$24.08
Range	\$19.05	\$19.73	\$20.45	\$21.20	\$21.97	\$22.79	\$23.64	\$24.51
Range	\$19.39	\$20.11	\$20.85	\$21.62	\$22.40	\$23.24	\$24.08	\$24.98
Range	\$19.74	\$20.46	\$21.22	\$21.99	\$22.80	\$23.65	\$24.52	\$25.44
Range	\$20.13	\$20.87	\$21.65	\$22.44	\$23.27	\$24.12	\$25.02	\$25.95
Range	\$20.47	\$21.23	\$22.00	\$22.81	\$23.66	\$24.54	\$25.45	\$26.40
Range	\$20.87	\$21.65	\$22.44	\$23.27	\$24.12	\$25.02	\$25.95	\$26.95
Range	\$21.26	\$22.03	\$22.85	\$23.68	\$24.56	\$25.48	\$26.42	\$27.42
Range	\$21.67	\$22.46	\$23.30	\$24.14	\$25.05	\$25.98	\$26.95	\$27.95
Range	\$22.02	\$22.84	\$23.67	\$24.55	\$25.47	\$26.41	\$27.41	\$28.43

Effective: July 1, 2017

2017 Hourly Non-Bargaining Pay Scale

Progressive Scale - employees hired before July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 57	\$22.44	\$23.27	\$24.12	\$25.02	\$25.95	\$26.92	\$27.92	\$28.96
Range 58	\$22.85	\$23.68	\$24.56	\$25.48	\$26.42	\$27.42	\$28.44	\$29.53
Range 59	\$23.28	\$24.13	\$25.04	\$25.96	\$26.93	\$27.94	\$28.97	\$30.08
Range 60	\$23.72	\$24.58	\$25.50	\$26.46	\$27.46	\$28.49	\$29.55	\$30.67
Range 61	\$24.12	\$25.02	\$25.95	\$26.92	\$27.92	\$28.96	\$30.06	\$31.19
Range 62	\$24.58	\$25.50	\$26.46	\$27.46	\$28.49	\$29.55	\$30.67	\$31.82
Range 63	\$25.07	\$25.92	\$26.98	\$27.98	\$29.02	\$30.11	\$31.24	\$32.42
Range 64	\$25.53	\$26.49	\$27.48	\$28.51	\$29.58	\$30.69	\$31.85	\$33.05
Range 65	\$25.99	\$26.96	\$27.96	\$29.01	\$30.10	\$31.23	\$32.40	\$33.63
Range 66	\$26.49	\$27.48	\$28.51	\$29.58	\$30.69	\$31.85	\$33.05	\$34.32
Range 67	\$26.98	\$27.99	\$29.03	\$30.14	\$31.28	\$32.44	\$33.66	\$34.96
Range 68	\$27.49	\$28.52	\$29.59	\$30.71	\$31.86	\$33.06	\$34.33	\$35.63
Range 69	\$28.00	\$29.06	\$30.15	\$31.29	\$32.45	\$33.69	\$34.97	\$36.30
Range 70	\$28.52	\$29.59	\$30.71	\$31.86	\$33.06	\$34.33	\$35.63	\$36.99
Range 71	\$29.06	\$30.15	\$31.29	\$32.45	\$33.69	\$34.97	\$36.30	\$37.67
Range 72	\$29.59	\$30.71	\$31.86	\$33.06	\$34.33	\$35.63	\$36.99	\$38.39
Range 73	\$30.16	\$31.30	\$32.48	\$33.70	\$34.99	\$36.32	\$37.72	\$39.16
Range 74	\$30.74	\$31.91	\$33.11	\$34.37	\$35.67	\$37.04	\$38.44	\$39.92
Range 75	\$30.71	\$31.88	\$33.11	\$34.39	\$35.73	\$37.12	\$38.56	\$40.06
Range 76	\$31.28	\$32.48	\$33.74	\$35.03	\$36.41	\$37.81	\$39.28	\$40.81
Range 77	\$31.88	\$33.11	\$34.39	\$35.73	\$37.12	\$38.56	\$40.06	\$41.62
Range 78	\$32.49	\$33.75	\$35.05	\$36.42	\$37.82	\$39.29	\$40.82	\$42.41
Range 79	\$33.12	\$34.40	\$35.74	\$37.13	\$38.58	\$40.07	\$41.63	\$43.24
Range 80	\$33.77	\$35.07	\$36.44	\$37.85	\$39.33	\$40.86	\$42.44	\$44.09
Range 81	\$34.40	\$35.74	\$37.13	\$38.58	\$40.07	\$41.63	\$43.24	\$44.92

2017 Hourly Non-Bargaining Pay Scale
Non-Progressive Scale - employees hired after July 1, 2016

Effective: July 1, 2017
 No Increase over the 2016 Scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range 9	\$9.22	\$9.56	\$9.93	\$10.29	\$10.68	\$11.08	\$11.54	\$11.94
Range 10	\$9.63	\$9.96	\$10.31	\$10.63	\$11.00	\$11.38	\$11.77	\$12.16
Range 11	\$9.82	\$10.14	\$10.48	\$10.82	\$11.18	\$11.55	\$11.96	\$12.37
Range 12	\$9.96	\$10.31	\$10.63	\$11.00	\$11.38	\$11.77	\$12.16	\$12.58
Range 13	\$10.11	\$10.45	\$10.80	\$11.15	\$11.53	\$11.93	\$12.35	\$12.77
Range 14	\$10.32	\$10.65	\$11.01	\$11.39	\$11.78	\$12.17	\$12.59	\$13.04
Range 15	\$10.48	\$10.82	\$11.18	\$11.55	\$11.96	\$12.37	\$12.79	\$13.23
Range 16	\$10.62	\$10.99	\$11.37	\$11.76	\$12.14	\$12.56	\$12.99	\$13.45
Range 17	\$10.82	\$11.18	\$11.55	\$11.96	\$12.37	\$12.79	\$13.23	\$13.69
Range 18	\$10.99	\$11.37	\$11.76	\$12.14	\$12.56	\$12.99	\$13.45	\$13.93
Range 19	\$11.18	\$11.55	\$11.96	\$12.37	\$12.79	\$13.23	\$13.69	\$14.16
Range 20	\$11.39	\$11.78	\$12.17	\$12.59	\$13.04	\$13.49	\$13.96	\$14.46
Range 21	\$11.55	\$11.96	\$12.37	\$12.79	\$13.23	\$13.69	\$14.16	\$14.67
Range 22	\$11.78	\$12.17	\$12.59	\$13.04	\$13.49	\$13.96	\$14.46	\$14.98
Range 23	\$11.97	\$12.38	\$12.81	\$13.26	\$13.71	\$14.20	\$14.69	\$15.21
Range 24	\$12.18	\$12.61	\$13.05	\$13.50	\$13.97	\$14.47	\$14.99	\$15.51
Range 25	\$12.38	\$12.81	\$13.26	\$13.71	\$14.20	\$14.69	\$15.21	\$15.76
Range 26	\$12.61	\$13.05	\$13.50	\$13.97	\$14.47	\$14.99	\$15.51	\$16.06
Range 27	\$12.83	\$13.27	\$13.73	\$14.21	\$14.71	\$15.23	\$15.77	\$16.32
Range 28	\$13.04	\$13.49	\$13.96	\$14.46	\$14.98	\$15.50	\$16.05	\$16.63
Range 29	\$13.28	\$13.70	\$14.17	\$14.68	\$15.20	\$15.73	\$16.30	\$16.89
Range 30	\$13.50	\$13.97	\$14.47	\$14.99	\$15.51	\$16.06	\$16.64	\$17.23
Range 31	\$13.74	\$14.22	\$14.72	\$15.24	\$15.78	\$16.35	\$16.95	\$17.55

Effective: July 1, 2017

2017 Hourly Non-Bargaining Pay Scale

Non-Progressive Scale - employees hired after July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Range	\$13.96	\$14.46	\$14.98	\$15.50	\$16.05	\$16.63	\$17.22	\$17.83
Range	\$14.23	\$14.73	\$15.26	\$15.80	\$16.38	\$16.97	\$17.57	\$18.20
Range	\$14.47	\$14.99	\$15.51	\$16.06	\$16.64	\$17.23	\$17.85	\$18.51
Range	\$14.72	\$15.24	\$15.78	\$16.35	\$16.95	\$17.55	\$18.18	\$18.82
Range	\$15.01	\$15.53	\$16.09	\$16.67	\$17.27	\$17.88	\$18.54	\$19.20
Range	\$15.25	\$15.79	\$16.36	\$16.96	\$17.56	\$18.19	\$18.84	\$19.53
Range	\$15.51	\$16.06	\$16.64	\$17.23	\$17.85	\$18.51	\$19.17	\$19.85
Range	\$15.80	\$16.38	\$16.97	\$17.57	\$18.20	\$18.85	\$19.54	\$20.24
Range	\$16.06	\$16.64	\$17.23	\$17.85	\$18.51	\$19.17	\$19.85	\$20.58
Range	\$16.39	\$16.98	\$17.59	\$18.21	\$18.86	\$19.56	\$20.26	\$21.01
Range	\$16.67	\$17.27	\$17.88	\$18.54	\$19.20	\$19.90	\$20.63	\$21.39
Range	\$16.96	\$17.56	\$18.19	\$18.84	\$19.53	\$20.23	\$20.97	\$21.75
Range	\$17.27	\$17.88	\$18.54	\$19.20	\$19.90	\$20.63	\$21.39	\$22.18
Range	\$17.57	\$18.20	\$18.85	\$19.54	\$20.24	\$20.98	\$21.76	\$22.57
Range	\$17.89	\$18.55	\$19.21	\$19.91	\$20.65	\$21.40	\$22.19	\$23.01
Range	\$18.22	\$18.87	\$19.57	\$20.29	\$21.04	\$21.80	\$22.61	\$23.44
Range	\$18.54	\$19.20	\$19.90	\$20.63	\$21.39	\$22.18	\$23.00	\$23.85
Range	\$18.87	\$19.57	\$20.29	\$21.04	\$21.80	\$22.61	\$23.44	\$24.31
Range	\$19.21	\$19.91	\$20.65	\$21.40	\$22.19	\$23.01	\$23.86	\$24.76
Range	\$19.59	\$20.31	\$21.07	\$21.83	\$22.65	\$23.48	\$24.35	\$25.26
Range	\$19.92	\$20.67	\$21.41	\$22.20	\$23.03	\$23.88	\$24.77	\$25.69
Range	\$20.31	\$21.07	\$21.83	\$22.65	\$23.48	\$24.35	\$25.26	\$26.23
Range	\$20.69	\$21.45	\$22.24	\$23.05	\$23.90	\$24.80	\$25.72	\$26.69
Range	\$21.09	\$21.86	\$22.67	\$23.50	\$24.38	\$25.28	\$26.23	\$27.20
Range	\$21.43	\$22.22	\$23.04	\$23.89	\$24.79	\$25.71	\$26.67	\$27.66

Effective: July 1, 2017

2017 Hourly Non-Bargaining Pay Scale

Non-Progressive Scale - employees hired after July 1, 2016

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Range	57	\$21.83	\$22.65	\$23.48	\$24.35	\$25.26	\$26.20	\$27.17	\$28.18
Range	58	\$22.24	\$23.05	\$23.90	\$24.80	\$25.72	\$26.69	\$27.68	\$28.74
Range	59	\$22.66	\$23.49	\$24.37	\$25.27	\$26.21	\$27.19	\$28.20	\$29.27
Range	60	\$23.09	\$23.92	\$24.82	\$25.75	\$26.72	\$27.72	\$28.76	\$29.85
Range	61	\$23.48	\$24.35	\$25.26	\$26.20	\$27.17	\$28.18	\$29.26	\$30.36
Range	62	\$23.92	\$24.82	\$25.75	\$26.72	\$27.72	\$28.76	\$29.85	\$30.96
Range	63	\$24.40	\$25.22	\$26.25	\$27.23	\$28.24	\$29.31	\$30.40	\$31.55
Range	64	\$24.84	\$25.78	\$26.74	\$27.75	\$28.79	\$29.87	\$30.99	\$32.16
Range	65	\$25.29	\$26.24	\$27.22	\$28.23	\$29.29	\$30.39	\$31.54	\$32.73
Range	66	\$25.78	\$26.74	\$27.75	\$28.79	\$29.87	\$30.99	\$32.16	\$33.40
Range	67	\$26.26	\$27.24	\$28.26	\$29.33	\$30.44	\$31.57	\$32.76	\$34.03
Range	68	\$26.76	\$27.76	\$28.80	\$29.88	\$31.01	\$32.17	\$33.41	\$34.68
Range	69	\$27.25	\$28.28	\$29.34	\$30.45	\$31.58	\$32.79	\$34.04	\$35.32
Range	70	\$27.76	\$28.80	\$29.88	\$31.01	\$32.17	\$33.41	\$34.68	\$36.00
Range	71	\$28.28	\$29.34	\$30.45	\$31.58	\$32.79	\$34.04	\$35.32	\$36.66
Range	72	\$28.80	\$29.88	\$31.01	\$32.17	\$33.41	\$34.68	\$36.00	\$37.37
Range	73	\$29.35	\$30.46	\$31.61	\$32.80	\$34.05	\$35.35	\$36.71	\$38.11
Range	74	\$29.92	\$31.05	\$32.22	\$33.45	\$34.71	\$36.04	\$37.41	\$38.85
Range	75	\$29.88	\$31.03	\$32.22	\$33.47	\$34.77	\$36.13	\$37.53	\$38.98
Range	76	\$30.44	\$31.61	\$32.83	\$34.10	\$35.43	\$36.80	\$38.23	\$39.72
Range	77	\$31.03	\$32.22	\$33.47	\$34.77	\$36.13	\$37.53	\$38.98	\$40.51
Range	78	\$31.62	\$32.85	\$34.11	\$35.44	\$36.81	\$38.24	\$39.73	\$41.27
Range	79	\$32.23	\$33.48	\$34.78	\$36.14	\$37.54	\$39.00	\$40.52	\$42.09
Range	80	\$32.87	\$34.13	\$35.47	\$36.84	\$38.28	\$39.76	\$41.31	\$42.91
Range	81	\$33.48	\$34.78	\$36.14	\$37.54	\$39.00	\$40.52	\$42.09	\$43.72

Conservation Pay Plan 2017 - 2018
(Progressive Pay Plan)

Effective July 1, 2017

2.75% increase over the 2016 - 2017 scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Conservation Director	\$67,917	\$69,883	\$71,787	\$73,749	\$75,769	\$77,852	\$79,994	N/A
Park Officer	\$50,277	\$51,649	\$53,062	\$54,519	\$56,020	\$57,563	\$59,156	N/A
Assistant Park Officer	\$41,463	\$42,578	\$43,722	\$44,904	\$46,120	\$47,374	\$48,662	N/A
Naturalist I	\$51,961	\$53,334	\$54,748	\$56,203	\$57,705	\$59,244	\$60,841	N/A
Naturalist II	\$37,327	\$38,315	\$39,333	\$40,382	\$41,461	\$42,574	\$43,721	N/A
Maintenance Tech I	\$22.00	\$22.80	\$23.65	\$24.51	\$25.44	\$26.39	\$27.39	\$28.40
Maintenance Tech II	\$18.47	\$19.20	\$19.97	\$20.78	\$21.61	\$22.47	\$23.37	\$23.84
Administrative Assistant	\$16.49	\$17.09	\$17.70	\$18.31	\$18.99	\$19.69	\$20.38	\$20.79

On 4/13/17 the Conservation Board voted to lock down their pay plan creating a Non-Progressive Pay Plan. All current employees will remain on a progressive plan and will receive future increases as approved by the Board. Employees hired after July 1, 2017 will start on the Non-Progressive Pay Plan and will only receive appropriate step increase and not the ACOL (annual cost of living) increase to the pay plan. Once an individual reaches the top of the Non-Progressive Pay Plan, they will receive the ACOL and leave the plan and move into a Standard Number in the Payroll system.

Conservation Pay Plan 2017 - 2018
(Non-Progressive Pay Plan)

Effective July 1, 2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Conservation Director	\$67,917	\$69,883	\$71,787	\$73,749	\$75,769	\$77,852	\$79,994	N/A
Park Officer	\$50,277	\$51,649	\$53,062	\$54,519	\$56,020	\$57,563	\$59,156	N/A
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Administrative Assistant	\$16.49	\$17.09	\$17.70	\$18.31	\$18.99	\$19.69	\$20.38	\$20.79



The Schneider Corporation

Historic Fort Harrison 8901 Otis Avenue Indianapolis, IN 46216-1037 Phone: 317.826.7100 Fax: 317.826.7200

January 26, 2017

Jasper County
1030 W 2nd St S
Newton, IA 50208

Thank you for your interest in IDAM™ (Integrated Damage Assessment Model). Communities can use the IDAM™ software after a natural disaster to quickly and accurately assess damage with documented estimates produced in several formats, including state and FEMA forms. IDAM™ uses local GIS, property appraiser and assessor data, for initial estimates of damage which are produced in minutes simply by outlining the damaged area in the GIS. IDAM™ then organizes the affected parcels so that field teams can perform Individual Assistance and Public Assistance damage surveys.

IDAM™ was originally conceived by Volusia County Florida's property appraiser, Morgan Gilreath, after the 2004 hurricanes in Florida and helped with damage assessment efforts after hurricane Katrina. IDAM™ has been tested and proven to work under disaster situations and is now in over 40 different communities across the country.

- **Very EASY to Use**
- **Produces and exports completed FEMA forms**
- **Public assistance component - including debris**
- **Works off current local GIS and assessor data**
- **Year-round simulation training with your data**

At The Schneider Corporation, we understand that a service is not something you can touch or feel but it is a promise. My promise to you is that we will make you successful by helping develop a system that you'll be proud of and will benefit future generations. Our proposal is flexible, and our recommendations are based on information gained from our conversations and meetings.

Please call me if you have any additional questions or concerns.

Sincerely,



Ryan Smith | Business Development Manager
The Schneider Corporation
Direct (515)-509-2121
rsmith@schneidercorp.com

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Indianapolis, Indiana
Historic Fort Harrison
8901 Otis Avenue
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West Lafayette, Indiana
1330 Win Hentschel Boulevard
Suite 100
West Lafayette, IN 47906

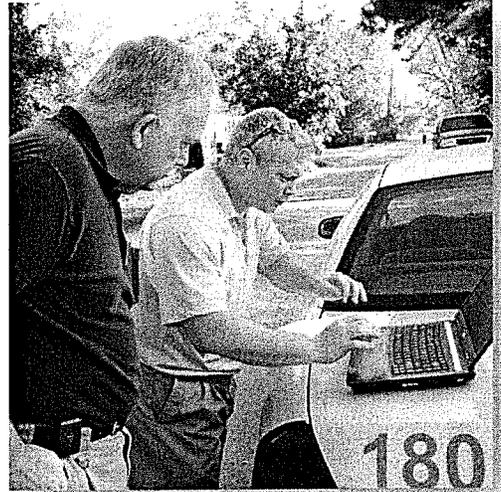
Ankeny, Iowa
1705 N. Ankeny Blvd, Suite B
Ankeny, IA 50023

Charlotte, North Carolina
8001 Arrowridge Boulevard
Charlotte, NC 28273

OVERVIEW

After a natural disaster, use our Integrated Damage Assessment Model (IDAM™) to quickly report your damages to FEMA and receive the assistance you need. With our connection to the property appraiser / assessor data, initial estimates of damage can be produced in minutes with just a few clicks on the map.

When a disaster happens it's not the time to learn the hard way. IDAM™ is a system that after a natural disaster can be used to quickly and accurately assess damage with documented estimates produced in several formats, including state and FEMA forms. This technology will help your community with organization, coordination and communication after a natural disaster. IDAM™ is a sophisticated post-disaster planning tool providing documented damage estimates that allow decision-makers to act swiftly to needed disaster responses (i.e., "declaring the disaster" or not), thus facilitating the integrity of important funding decisions in disaster-stricken areas.



- IDAM™ is used to perform individual assistance and public assistance damage surveys
- IDAM™ provides completed FEMA forms
- IDAM™ tracks and manages field teams
- IDAM™ provides the ability to upload damage and debris photos from the field
- IDAM™ provides command-center with real-time views to track the overall assessment progress with live updates from the field
- IDAM™ connects to current GIS and Assessment data to organize affected parcels

"The IDAM was a tremendous work saver. This solution dramatically improved the efficiency of damage assessment for Wakulla County and aided in the process for FEMA granting a declaration for our county after Tropical Storm Debby. The IDAM system not only improved the damage assessment process used by Wakulla County it also gave us the tools to create a single map solution which was accessible by multiple agencies including Law Enforcement, Public Works and the Red Cross during and after Tropical Storm Debby had left our area."

Brad Harvey, Wakulla County Florida Chief Deputy Appraiser



After a disaster damage assessment, accurate reporting is critical to your community's recovery and federal funding qualifications. IDAM™ provides both initial damage assessment estimates (first 18-36 hours) and, later, detailed disaster damage estimates. This technology is designed to perform "IA" (Individual Assessment) and "PA" (Public Assistance) functions, as defined by FEMA and the SBA. To assure your community is ready, our team will preload IDAM™ with connections to your communities GIS, Property Appraiser/Tax Assessor databases building characteristic data, including property records and values.

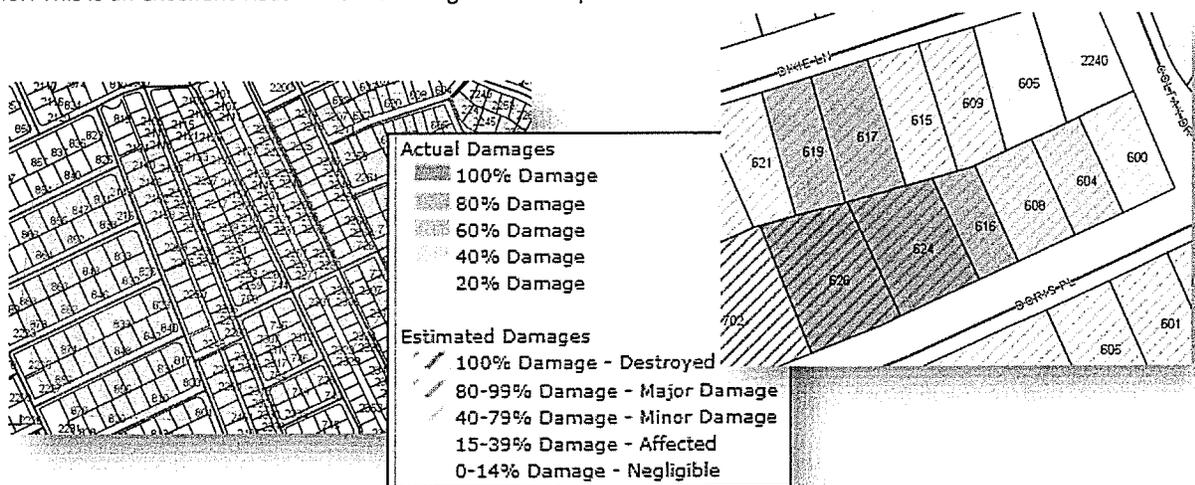
HOW IT WORKS

Details for Event 45	
Date Reported	2012-02-07
Event Type	Hurricane
Event Name	Kyle
Date of Event	2012-02-07
Severity	4
Notes	

For set-up, the IDAM™ database is populated with parcel data and GIS from the Assessor's software, GIS Department, etc. This data is updated on a regular basis, either automatically or on-demand. Multiple levels of security are set in place initially, from administration to read only access. Admin users can create and assign individuals to teams. Administrative users can also create a new event (either actual or simulated for testing and training purposes). In this example, Event 45 was created as Hurricane Kyle with a severity factor of four. From this screen the event may be edited, teams selected or changed, or one may view damages.

After creating the new event, administrative level users can easily click into the maps and use the mouse to draw a region on the map, creating the affected area for estimated damages. This process is continued, using whatever intelligence is at hand to further define the estimated damages. Smaller areas within the affected area can be assigned different levels of damage (as seen below). The map will color-code the parcels within the affected area according to the level of damage. Colored hash marks are used to identify parcels with estimated damages.

Once a team member visits the property and reports the actual damage, the color coding on the map changes from hash marks to a solid color. This is an excellent visual when checking for missed parcels.



FIELD COLLECTION

The IDAM™ program may be used fully with PCs, laptops, tablets, and smart phones. When connected to the Internet in the field, your collection data will continually update the system and will be visible to your command center. If there is no connectivity, either due to the recent event or the user is in a "dead zone", IDAM™ can be used in the standalone or disconnected version. The standalone version allows the user to load the event on any device with a Windows Operating System and go in the field and assess damage. When the user gets back to connectivity, they click on a synchronize button. This exports all the data they have accumulated and synchronizes all the data others have gathered.

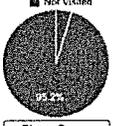
Team members can report actual damage from the field via laptop, tablet or smart phone. Throughout the damage assessment process, each time a team member submits an update, the IDAM™ database is updated. The corresponding total (dollar amount) changes, reflecting damage totals as either estimated or actual, with a comparison of the total number of effected parcels in the initial estimate to the total number of parcels visited. Parcels, not in the initial estimate, can be added in the field.

Initial Estimate Effected Parcels	2144
Initial Estimated Damage	\$214,288,790
Sites Visited	1
Actual Damage	\$66,051
Parcels Not in Initial Estimate	0

Street Name	# Visited / Estimated	Estimated Damages	Actual Damages
2ND	0 of 6	\$300,406	\$0
3RD	0 of 21	\$1,191,290	\$0
4TH	1 of 21	\$1,346,529	\$66,051

The dashboard report links to the damages by street report, which shows a breakdown of the number of homes on each street and of those which have been visited. This report also shows the damage totals as estimated (not visited) and actual (visited).

Event 45 Street Name:	4TH
Parcels Visited	1
Estimated # Parcels Damaged	21
Actual # Damaged Parcels	1
Estimated Damages	\$1,346,529
Actual Damages	\$66,051



4.76%
95.24%

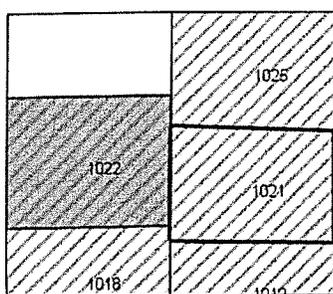
■ Visited
■ Not Visited

Easily monitor the team's progress down every street with the detailed Street Report and Progress Pie Chart. Users can assign levels of damage with the Detailed Damage Form or use the drop-down menu for Ride-by and choose Affected, Minor, Major or Destroyed. These damage levels may also be assigned to entire streets where applicable to speed up the process. The IDAM will automatically update the Estimated and Actual Damage Totals with every form submission.

[Show Owner](#) [Hide Address](#)

Parcel	Address	Building Value	Estimated Dmg	Report Dmg	Actual Dmg	Assessed Date
358225	1017 4TH ST Daytona Beach	\$85,385	\$68,308	Detailed Dmg Ride-by	\$0	
358186	1018 4TH ST Daytona Beach	\$69,954	\$55,963	Affected	\$0	
358226	1021 4TH ST Daytona Beach	\$86,831	\$69,465	Minor	\$0	
358185	1022 4TH ST Daytona Beach	\$76,803	\$61,442	Major Destroyed	D \$66,051	2012-02-07
358227	1025 4TH ST Daytona Beach	\$74,970	\$57,503	Detailed Dmg	\$0	

JAMES ST



Reports

Parcel

Report Damage ←

Parcel Number 358185

Property Class 1

Physical Address 1022 4TH ST Daytona Beach 32129

Owner Jane Doe

Owner 2

Number of Buildings 1

Building Value 76803

Initial Damage Estimate 80

Estimate Date 2012-02-07

Actual Damages 86

Actual Date 2012-02-07

Within the maps, team members can easily use the identify tool to select a parcel and then click the report damage link to assign a level of actual damage. This will recolor the parcel on the map and automatically update the IDAM™ database.

The damage detail form is used to report damages details to buildings at each location within the affected area. The date and time of the inspection, team member reporting the damage, water depth if applicable and damage level is recorded with this handy form.

Additional information may also be gathered such as the type of residence, insurance, sewage, and the status of available power. If the resident is at home, further information may be gathered; such as a contact phone number.

**Damage Detail Form for Buildings on
1022 4TH ST DAYTONA BEACH 32129
Back to Street Report**

Date of Inspection: 02/16/12 Time of Inspection:

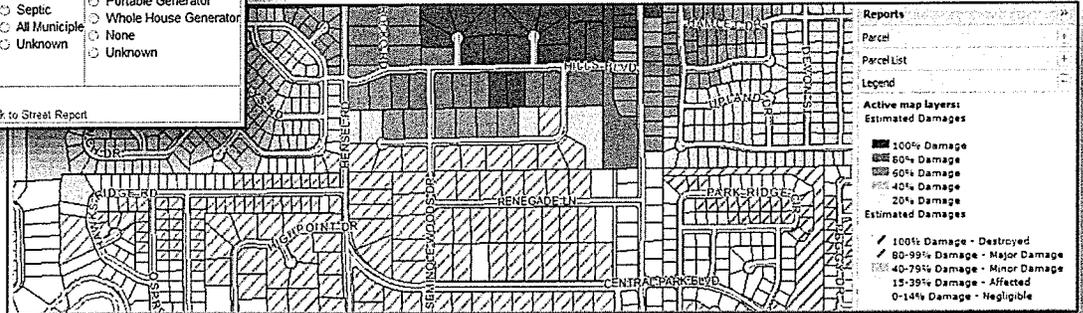
Water Depth: _____ inches

Building Segment	Damage Type: None	Affected	Minor	Major	Destroyed
Foundation	<input type="radio"/>				
Superstructure	<input type="radio"/>				
Roofing	<input type="radio"/>				
Exterior Finish	<input type="radio"/>				
Interior Finish	<input type="radio"/>				
Doors/Windows	<input type="radio"/>				

Residence	Own or Rent	Insurance	Sewage	Power Back-Up
<input type="radio"/> Primary Home <input type="radio"/> Secondary Home	<input type="radio"/> Own Home <input type="radio"/> Rent Home	<input type="checkbox"/> Homeowners <input type="checkbox"/> Commercial <input type="checkbox"/> Flood <input type="checkbox"/> Fire <input type="checkbox"/> Rental <input type="checkbox"/> Unknown <input type="checkbox"/> None	<input type="radio"/> Septic <input type="radio"/> All Municipal <input type="radio"/> Unknown	<input type="radio"/> Portable Generator <input type="radio"/> Whole House Generator <input type="radio"/> None <input type="radio"/> Unknown

Primary Phone: _____

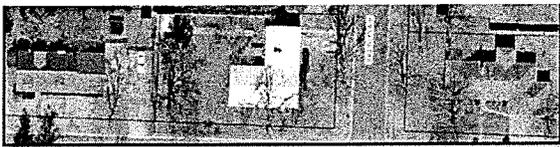
Back to Street Report



Throughout the damage assessment process, the map of the affected area continually evolves with changing color-coded parcels for an easy visual of the layout and severity of the disaster. The IDAM™ database is continually updated to reflect the financial impact of the disaster. All data, including damage information and shape Files (GIS) may be exported from the system.



After Tornado



ADDITIONAL FEATURES

The mapping application found within the IDAM™ is feature-rich. Users can turn on/off various map layers such as municipalities, flood zones, aerial photography (orthos), etc. If there is a photo of the property available in the pre-loaded database, it may be viewed as the before photo, and the user may submit an after photo for increased accuracy and documentation. Other views of the property are available via links to Bing Maps, Google Earth, and Google Maps/Street View; all of which is built into IDAM™.



IDAM™ is configured so that the user, at log-in, can choose between the standard or mobile interface. If mobile is selected, the maps are reconfigured for optimal viewing and use. All the functionality found within the standard interface (ideal for laptops and tablets) is also available with the mobile app.

Upon completion, IDAM™ will export the completed Damage Assessment on standard (filled out) FEMA Forms.

"Having this system [IDAM™] during the 2004-05 hurricanes could have prevented \$42 million in over-payments by the Federal Emergency Management Agency [in Florida], approximately \$10.6 million of which was state funds."

Prudential-Florida Tax Watch's "2008 Davis Productivity Award":

COUNTY		USNO		AFFECTED			MINOR			MAJOR			DESTROYED			INACCESSIBLE	Secondary
Number	Street	USNG 1st	USNG 2nd	Ins	LO	Type	O	R	LO	O	R	LO	O	R	LO		
119	DAVE									SF	X						
117	DAVE									SF	X						
118	DAVE												SF	X			

FEMA RESOURCES

Administrative Allowance, Grantee: Declarations on or after November 13, 2007

The Stafford Act stipulates that grantees may request management costs for the purpose of the grantee's and subgrantee's administration of disaster assistance at the State and local level. The maximum amount of funding for grant management that may be requested is a set percentage of the Federal share of assistance granted in a disaster or emergency. The initial management cost rate is set at 3.34 percent for disasters declared on or after November 13, 2007. The rate for emergencies is set a 3.90 percent. This rate will cover management costs of both grantees and subgrantees, with the grantee to determine the portion distributed to subgrantees. This rate will be reviewed not later than November 13, 2010 and periodically thereafter.

The allowance includes funding for indirect costs, any administrative expenses and other expenses that are reasonably incurred and are not directly chargeable to a specific project. The State will not receive any separate funding for State Management Administrative Costs (known as the State Management Project Worksheet) and reimbursement for State indirect costs for disasters on or after November 13, 2007.

<http://www.fema.gov/pdf/government/grant/pa/pdigest08.pdf>

The Statutory Administrative Allowance is provided to lessen the financial impact of administering the disaster recovery effort, including preparation of the Project Worksheet, related field inspections, project applications, final inspection reports and final audits. Necessary costs of requesting, obtaining and administering Federal disaster assistance are covered by this allowance. No other administrative costs are eligible. Good fiscal management and record keeping are essential to controlling the indirect costs associated with FEMA-reimbursed projects. Source FEMA website: <http://www.fema.gov/public-assistance-frequently-asked-questions#Q02>

Source FEMA website:

THE SCHNEIDER CORPORATION PROPOSES THE FOLLOWING PRODUCTS AND SERVICES

IDAM™ Pricing: To help communities with budgeting, The Schneider Corporation provides fixed pricing with a signed agreement for IDAM™ web hosting from our secure data server facility, and maintenance of the website for a term of three (3), 12-month periods.

~~• Setup and training - \$5,000 one-time~~

- ~~○ For site development, setup and initiation which includes two half days of online training and integration with CAMA and GIS.~~

• Annual Hosting - \$6,750

- This Fee covers regular data updates and routine modifications so that SOFTWARE may be used for simulations and training purposes throughout the Annual (12 month contract) period and is due at contract signing.

Special Needs Module: Optional \$1,200

Electronic Application to enable registration of Peoples with Disabilities for assistance during an Emergency. Information logged will enable Emergency Response personnel to best allocate resources.

~~• Optional Training~~

~~Onsite Training: \$4,000~~

- ~~○ 2 days concurrent onsite training. (Admin and Field)~~

~~Technical support: \$2,500~~

- ~~○ Up to 20 hours of technical support to assist with disaster planning configurations.~~

Senate File 489 - Enrolled

Senate File 489

AN ACT
RELATING TO THE POSSESSION, SALE, TRANSFER, PURCHASE, AND USE OF
FIREWORKS, PROVIDING PENALTIES, AND INCLUDING EFFECTIVE DATE
PROVISIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

DIVISION I
FIREWORKS REGULATION

Section 1. Section 100.1, subsection 4, paragraph b, Code 2017, is amended to read as follows:

b. The storage, transportation, handling, and use of flammable liquids, combustibles, fireworks, and explosives;

Sec. 2. Section 100.1, Code 2017, is amended by adding the following new subsection:

NEW SUBSECTION. 8. To order the suspension of the use of consumer fireworks, display fireworks, or novelties, as described in section 727.2, if the fire marshal determines that the use of such devices would constitute a threat to public safety.

-continued-

Senate File 489, p. 2

Sec. 3. NEW SECTION. 100.19 Consumer fireworks seller licensing — penalty — fund.

1. As used in this section:

a. "APA 87-1" means the American pyrotechnics association standard 87-1, as published in December 2001.

b. "Community group" means a nonprofit entity that is open for membership to the general public which is exempt from federal income taxation pursuant to section 501(c)(3) of the Internal Revenue Code or a fraternal benefit society, as that term is defined in section 512B.3.

c. "First-class consumer fireworks" means the following consumer fireworks, as described in APA 87-1, chapter 3:

- (1) Aerial shell kits and reloadable tubes.
- (2) Chasers.
- (3) Helicopter and aerial spinners.
- (4) Firecrackers.
- (5) Mine and shell devices.
- (6) Missile-type rockets.
- (7) Roman candles.
- (8) Sky rockets and bottle rockets.

(9) Multiple tube devices under this paragraph "c" that are manufactured in accordance with APA 87-1, section 3.5.

d. "Retailer" means as defined in section 423.1.

e. "Second-class consumer fireworks" means the following consumer fireworks, as described in APA 87-1, chapter 3:

- (1) Cone fountains.
- (2) Cylindrical fountains.
- (3) Flitter sparklers.

(4) Ground and hand-held sparkling devices, including multiple tube ground and hand-held sparkling devices that are manufactured in accordance with APA 87-1, section 3.5.

(5) Ground spinners.

(6) Illuminating torches.

(7) Toy smoke devices that are not classified as novelties pursuant to APA 87-1, section 3.2.

(8) Wheels.

(9) Wire or dipped sparklers that are not classified as novelties pursuant to APA 87-1, section 3.2.

2. a. The state fire marshal shall establish a consumer

-continued-

Senate File 489, p. 3

fireworks seller license. An application for a consumer fireworks seller license shall be made on a form provided by the state fire marshal. The state fire marshal shall adopt rules consistent with this section establishing minimum requirements for a retailer or community group to be issued a consumer fireworks seller license.

b. A person shall possess a consumer fireworks seller license under this section in order to sell consumer fireworks.

3. a. The state fire marshal shall establish a fee schedule for consumer fireworks seller licenses as follows:

(1) For a retailer at a permanent building who devotes fifty percent or more of the retailer's retail floor space to the sale or display of first-class consumer fireworks, an annual fee of one thousand dollars.

(2) For a retailer at a temporary structure who devotes fifty percent or more of the retailer's retail floor space to the sale or display of first-class consumer fireworks, an annual fee of five hundred dollars.

(3) For a retailer who devotes less than fifty percent of the retailer's retail floor space to the sale or display of first-class consumer fireworks, an annual fee of four hundred dollars.

(4) For a community group that offers for sale, exposes for sale, or sells first-class consumer fireworks, an annual fee of four hundred dollars.

(5) For a retailer or community group that offers for sale, exposes for sale, or sells second-class consumer fireworks, but not first-class consumer fireworks, an annual fee of one hundred dollars.

b. A license issued to a retailer or community group pursuant to paragraph "a", subparagraph (1), (2), (3), or (4), shall allow the licensee to sell both first-class consumer fireworks and second-class consumer fireworks.

4. The state fire marshal shall adopt rules to:

a. Require that any retailer or community group offering for sale at retail any consumer fireworks, as described in APA 87-1, chapter 3, shall do so in accordance with the national fire protection association standard 1124, published in the code for the manufacture, transportation, storage, and retail

-continued-

Senate File 489, p. 4

sales of fireworks and pyrotechnic articles, 2006 edition.

b. Require that a retailer or community group to be issued a license pursuant to this section provide proof of and maintain commercial general liability insurance with minimum per occurrence coverage of at least one million dollars and aggregate coverage of at least two million dollars.

c. Permit a retailer or community group issued a license pursuant to this section to sell consumer fireworks, as described in APA 87-1, chapter 3, at the following locations as specified:

(1) At a permanent building that meets the requirements of paragraph "a", between June 1 and July 8 and between December 10 and January 3 each year, all dates inclusive.

(2) At a temporary structure that meets the requirements of paragraph "a" between June 13 and July 8 each year, both dates inclusive.

d. A retailer or community group shall not transfer consumer fireworks, as described in APA 87-1, chapter 3, to a person who is under eighteen years of age.

5. a. The state fire marshal shall adopt rules to provide that a person's consumer fireworks seller license may be revoked for the intentional violation of this section. The proceedings for revocation shall be held before the division of the state fire marshal, which may revoke the license or licenses involved as provided in paragraph "b".

b. (1) If, upon the hearing of the order to show cause, the division of the state fire marshal finds that the licensee intentionally violated this section, then the license or licenses under which the licensed retailer or community group sells first-class consumer fireworks or second-class consumer fireworks, shall be revoked.

(2) Judicial review of actions of the division of the state fire marshal may be sought in accordance with the terms of the Iowa administrative procedure Act, chapter 17A. If the licensee has not filed a petition for judicial review in district court, revocation shall date from the thirty-first day following the date of the order of the division of the state fire marshal. If the licensee has filed a petition for judicial review, revocation shall date from the thirty-first

-continued-

Senate File 489, p. 5

day following entry of the order of the district court, if action by the district court is adverse to the licensee.

(3) A new license shall not be issued to a person whose license has been revoked, or to the business in control of the premises on which the violation occurred if it is established that the owner of the business had actual knowledge of the violation resulting in the license revocation, for the period of one year following the date of revocation.

6. a. A consumer fireworks fee fund is created in the state treasury under the control of the state fire marshal. Notwithstanding section 12C.7, interest or earnings on moneys in the consumer fireworks fee fund shall be credited to the consumer fireworks fee fund. Moneys in the fund are appropriated to the state fire marshal to be used to fulfill the responsibilities of the state fire marshal for the administration and enforcement of this section and section 100.19A and to provide grants pursuant to paragraph "b". The fund shall include the fees collected by the state fire marshal under the fee schedule established pursuant to subsection 3 and the fees collected by the state fire marshal under section 100.19A for wholesaler registration.

b. The state fire marshal shall establish a local fire protection and emergency medical service providers grant program to provide grants to local fire protection service providers and local emergency medical service providers to establish or provide fireworks safety education programming to members of the public. The state fire marshal may also provide grants to local fire protection service providers and local emergency medical service providers for the purchase of necessary enforcement, protection, or emergency response equipment related to the sale and use of consumer fireworks in this state.

7. The state fire marshal shall adopt rules for the administration of this section.

8. A person who violates a provision of this section or a rule adopted pursuant to this section is guilty of a simple misdemeanor.

Sec. 4. NEW SECTION. 100.19A Consumer fireworks wholesaler — registration — penalty.

-continued-

Senate File 489, p. 6

1. For purposes of this section:

a. "Consumer fireworks" means first-class consumer fireworks and second-class consumer fireworks, as those terms are defined in section 100.19.

b. "Wholesaler" means a person who engages in the business of selling or distributing consumer fireworks for the purpose of resale in this state.

2. The state fire marshal shall adopt rules to require all wholesalers to annually register with the state fire marshal. The state fire marshal may also adopt rules to regulate the storage or transfer of consumer fireworks by wholesalers and to require wholesalers to maintain insurance.

3. The state fire marshal shall establish an annual registration fee of one thousand dollars for wholesalers of consumer fireworks within the state. Registration fees collected pursuant to this section shall be deposited in the consumer fireworks fee fund created in section 100.19.

4. A person who violates a provision of this section or a rule adopted pursuant to this section is guilty of a simple misdemeanor.

Sec. 5. Section 101A.1, subsection 3, Code 2017, is amended to read as follows:

3. "Explosive" means any chemical compound, mixture or device, the primary or common purpose of which is to function by explosion with substantially instantaneous release of gas and heat, unless such compound, mixture, or device is otherwise specifically classified by the United States department of transportation. The term "explosive" includes all materials which are classified as a class 1, division 1.1, 1.2, 1.3, or 1.4 explosive by the United States department of transportation, under 49 C.F.R. §173.50, and all materials classified as explosive materials under 18 U.S.C. §841, and includes, but is not limited to, dynamite, black powder, pellet powders, initiating explosives, blasting caps, electric blasting caps, safety fuse, fuse lighters, fuse igniters, squibs, cordeau detonative fuse, instantaneous fuse, igniter cord, igniters, smokeless propellant, cartridges for propellant-actuated power devices, cartridges for industrial guns, and overpressure devices, but does not include ~~"fireworks"~~

-continued-

Senate File 489, p. 7

~~as~~ "consumer fireworks", "display fireworks", or "novelties" as those terms are defined in section 727.2 or ammunition or small arms primers manufactured for use in shotguns, rifles, and pistols. Commercial explosives are those explosives which are intended to be used in commercial or industrial operations.

Sec. 6. Section 331.301, Code 2017, is amended by adding the following new subsection:

NEW SUBSECTION. 17. The board of supervisors may by ordinance or resolution prohibit or limit the use of consumer fireworks or display fireworks, as described in section 727.2, if the board determines that the use of such devices would constitute a threat to public safety or private property, or if the board determines that the use of such devices would constitute a nuisance to neighboring landowners.

Sec. 7. Section 331.304, subsection 8, Code 2017, is amended to read as follows:

8. The board, upon application, may grant permits for the ~~display use of~~ display fireworks as provided in section 727.2.

Sec. 8. Section 364.2, Code 2017, is amended by adding the following new subsection:

NEW SUBSECTION. 6. A city council may by ordinance or resolution prohibit or limit the use of consumer fireworks, display fireworks, or novelties, as described in section 727.2.

Sec. 9. Section 461A.42, subsection 2, Code 2017, is amended to read as follows:

2. The use of consumer fireworks or display fireworks, as defined in section 727.2, in state parks and preserves is prohibited except as authorized by a permit issued by the department. The commission shall establish, by rule adopted pursuant to chapter 17A, a fireworks permit system which authorizes the issuance of a limited number of permits to qualified persons to use or display fireworks in selected state parks and preserves.

Sec. 10. Section 727.2, Code 2017, is amended to read as follows:

727.2 Fireworks.

1. Definitions. For purposes of this section:

a. "Consumer fireworks" includes first-class consumer fireworks and second-class consumer fireworks as those terms

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are defined in section 100.19, subsection 1. "Consumer fireworks" does not include novelties enumerated in chapter 3 of the American pyrotechnics association's standard 87-1 or display fireworks enumerated in chapter 4 of the American pyrotechnics association's standard 87-1.

b. The term "fireworks" "Display fireworks" includes any explosive composition, or combination of explosive substances, or article prepared for the purpose of producing a visible or audible effect by combustion, explosion, deflagration, or detonation, and includes ~~blank cartridges, firecrackers, torpedoes, skyrockets, roman candles, or other fireworks of like construction~~ and fireworks containing any explosive or flammable compound, or other device containing any explosive substance. ~~The term "fireworks" "Display fireworks"~~ does not include ~~goldstar-producing sparklers on wires which contain no magnesium or chlorate or perchlorate, flitter sparklers in paper tubes that do not exceed one-eighth of an inch in diameter, toy snakes which contain no mercury, or caps used in cap pistols~~ novelties or consumer fireworks enumerated in chapter 3 of the American pyrotechnics association's standard 87-1.

c. "Novelties" includes all novelties enumerated in chapter 3 of the American pyrotechnics association's standard 87-1, and that comply with the labeling regulations promulgated by the United States consumer product safety commission.

2. Display fireworks.

a. A person, firm, partnership, or corporation who offers for sale, exposes for sale, sells at retail, or uses or explodes any display fireworks, commits a simple misdemeanor. ~~In addition to any other penalties, the punishment imposed for a violation of this section shall include assessment of, punishable by a fine of not less than two hundred fifty dollars. However, the a city council of a city or a county board of supervisors may, upon application in writing, grant a permit for the display of display fireworks by municipalities, fair associations, amusement parks, and other organizations or groups of individuals approved by the city or the county board of supervisors when the display fireworks display will be handled by a competent operator, but no such permit shall~~

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be required for the display of display fireworks at the Iowa state fairgrounds by the Iowa state fair board, at incorporated county fairs, or at district fairs receiving state aid. Sales of display fireworks for such display may be made for that purpose only.

b. (1) A person who uses or explodes display fireworks while the use of such devices is prohibited or limited by an ordinance or resolution adopted by the county or city in which the firework is used commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars.

(2) A person who uses or explodes display fireworks while the use of such devices is suspended by an order of the state fire marshal commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars.

3. Consumer fireworks and novelties.

a. A person or a firm, partnership, or corporation may possess, use, or explode consumer fireworks in accordance with this subsection and subsection 4.

b. A person, firm, partnership, or corporation who sells consumer fireworks to a person who is less than eighteen years of age commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars. A person who is less than eighteen years of age who purchases consumer fireworks commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars.

c. (1) A person who uses or explodes consumer fireworks or novelties while the use of such devices is prohibited or limited by an ordinance adopted by the county or city in which the fireworks are used commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars.

(2) A person who uses or explodes consumer fireworks or novelties while the use of such devices is suspended by an order of the state fire marshal commits a simple misdemeanor, punishable by a fine of not less than two hundred fifty dollars.

4. Limitations.

a. A person shall not use or explode consumer fireworks on days other than June 1 through July 8 and December 10 through January 3 of each year, all dates inclusive.

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b. A person shall not use or explode consumer fireworks at times other than between the hours of 9:00 a.m. and 10:00 p.m., except that on the following dates consumer fireworks shall not be used at times other than between the hours specified:

(1) Between the hours of 9:00 a.m. and 11:00 p.m. on July 4 and the Saturdays and Sundays immediately preceding and following July 4.

(2) Between the hours of 9:00 a.m. on December 31 and 12:30 a.m. on the immediately following day.

(3) Between the hours of 9:00 a.m. and 11:00 p.m. on the Saturdays and Sundays immediately preceding and following December 31.

c. A person shall not use consumer fireworks on real property other than that person's real property or on the real property of a person who has consented to the use of consumer fireworks on that property.

d. A person who violates this subsection commits a simple misdemeanor. A court shall not order imprisonment for violation of this subsection.

3- 5. Applicability.

a. This section does not prohibit the sale by a resident, dealer, manufacturer, or jobber of such fireworks as are not prohibited by this section, or the sale of any kind of fireworks if they are to be shipped out of the state, or the sale or use of blank cartridges for a show or the theater, or for signal purposes in athletic sports or by railroads or trucks, for signal purposes, or by a recognized military organization.

b. This section does not apply to any substance or composition prepared and sold for medicinal or fumigation purposes.

c. Unless specifically provided otherwise, this section does not apply to novelties.

DIVISION II

RULEMAKING

Sec. 11. EMERGENCY RULES. The state fire marshal shall adopt emergency rules under section 17A.4, subsection 3, and section 17A.5, subsection 2, paragraph "b", to implement the provisions of this Act and the rules shall be effective

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immediately upon filing unless a later date is specified in the rules. Any rules adopted in accordance with this section shall also be published as a notice of intended action as provided in section 17A.4.

DIVISION III
EFFECTIVE DATE

Sec. 12. EFFECTIVE UPON ENACTMENT. This Act, being deemed of immediate importance, takes effect upon enactment.

JACK WHITVER
President of the Senate

LINDA UPMEYER
Speaker of the House

I hereby certify that this bill originated in the Senate and is known as Senate File 489, Eighty-seventh General Assembly.

W. CHARLES SMITHSON
Secretary of the Senate

Approved _____, 2017

TERRY E. BRANSTAD
Governor

May 16, 2017

Tuesday, May 16, 2017 the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Brock, Carpenter and Cupples present and accounted for; Chairman Brock presiding.

Motion by Carpenter, seconded by Cupples to open a public hearing for the vacation of a portion of N 75th Ave. E. in Section 36-81 N-18W in Mariposa Township of Jasper County.

YEA: CUPPLES, CARPENTER, BROCK

Richard Ehler said that he would like to see the road designated as a level "C" road and a locked gate put up. Kenny Keenan said that he would like to see the road closed and each half of the road go back to the land owners with a fence put in to divide the property. The County Engineer said that making the road a level "C" road with a gate would work. Pam Olson from the Engineer's Office said that she favored closing the road and giving the land back to each landowner, stating that she thought that there could be liability issues if the road was just reclassified and gated.

Motion by Carpenter, seconded by Cupples to close the public hearing.

Supervisor Brock questioned whether another public hearing should be held. It was decided that the 3rd public hearing was not needed.

Motion by Cupples, seconded by Carpenter to designate the road a level "C" road and put up a locked gate.

YEA: BROCK, CUPPLES, CARPENTER

Buildings and Grounds Director, Adam Sparks, asked the Board to approve a professional service agreement with Shive-Hattery Architecture & Engineering to provide design & quoting services for the east stairway window replacement and a Courthouse masonry analysis.

Motion by Cupples, seconded by Carpenter to approve a professional services agreement between Jasper County and Shive-Hattery Architecture & Engineering to provide design & quoting services for the east stairway window replacement at a cost of \$5,200.

YEA: CARPENTER, CUPPLES, BROCK

Motion by Carpenter, seconded by Cupples to approve a professional services agreement between Jasper County and Shive-Hattery Architecture & Engineering to perform a Courthouse masonry analysis for the cost of \$4,200.

YEA: CUPPLES, CARPENTER, BROCK

Shawn Fuller, representing Baxter Hometown Pride, asked the Board for permission to place some wayfinding signs along Buchanan Street/HWY F17.

Motion by Cupples, seconded by Carpenter to approve the wayfinding signs along Buchanan Street/HWY F17.

YEA: CARPENTER, CUPPLES, BROCK

Motion by Carpenter, seconded by Cupples to approve the Jasper County Civil Service Commission Certification List of individuals that successfully passed all components of the testing process for the position of Deputy Sheriff. Brandon Bruxvoort, Jeremiah Comstock, Tracy Cross, Scott Dougan, Caleb Humberg, Dalton Mindham, Cody Richards and Kody Roos.

YEA: BROCK, CUPPLES, CARPENTER

Cupples left the meeting.

Motion by Brock, seconded by Carpenter to adopt Resolution 17-33 certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Sheriff's Office	Deputy	Tracy Cross	\$25.03	Hire-In Rate Non-Progressive Union Scale	05/22/2017

YEA: CARPENTER & BROCK

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Carpenter, seconded by Brock to adopt Resolution 17-34 certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Elderly Nutrition	Substitute Dishwasher (3 rd cook)	Wendy Smith	\$10.26	Hire-In Rate Non-Progressive Union Scale	05/17/2017
Elderly Nutrition	Substitute Delivery Driver	Debra Moore	\$ 9.22	Range 9 Step 1 Hourly Non-Bargaining Non-Progressive Scale	05/17/2017

YEA: CARPENTER & BROCK

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Brock, seconded by Carpenter to adopt Resolution 17-35 certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Public Health	Home Care Aide	Shelia Bills	\$15.28	Hire-In Rate Non-Progressive Union Scale	05/22/2017

YEA: CARPENTER & BROCK

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Carpenter, seconded by Brock to approve a liquor license for Montana Mike's at the Christian Conference Center on 05/27/2017.

YEA: BROCK & CARPENTER

There was no new news on the Jasper County Annex Building.

There was no new news on the Iowa Traffic Incident Management Training Center.

Motion by Carpenter, seconded by Brock to approve Board of Supervisors minutes for 05/09/2017.

YEA: BROCK & CARPENTER

There were no Board appointments.

Motion by Carpenter, seconded by Brock to adopt Resolution 17-36 certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Conversation	Seasonal Intern	Sidney Trotter	\$9.00	Hire-In Rate	05/17/2017

YEA: CARPENTER & BROCK

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Carpenter, seconded by Brock to adjourn the Tuesday, May 16, 2017 meeting of the Jasper County Board of Supervisors.

Dennis K. Parrott, Auditor

Joe Brock, Chairman